

ADVERTISEMENT FOR RECRUITMENT OF EXECUTIVES IN OMC LTD.

No. 25 / OMC

Date: 30.01.2019

The OMC, a Gold category and largest State PSU in Mining Sector in the Country, undertakes exploration, mining and trading of iron, chrome & bauxite ores. Inspired by the vision to emerge as the market leader and a play a catalytic role in the growth of industrialization, OMC caters to the requirements of mineral based industries & metal production of 8.87 Million Tons with an annual turnover of Rs.2853 crores during Financial Year 2017-18.

The Corporation invites application from dynamic & competent professionals in different discipline as follows.

1. VACANCY :-

Sl. No	Name of the Post & Grade	Scale of Pay	Category of Posts				Total posts
			SC	ST	SEBC	UR	
1	Dy. General Manager (Min.), E-5 grade	Rs.78,800/- to 1, 30,400/-	-	-	-	03	3
2	Sr. Manager (Min.), E-4 grade	Rs.67,700/- to 1,12,100/-	-	-	-	02	2
3	Manager (Min.), E-3 grade	Rs.67,700/- to 1,12,100/-	01	01	-	-	2
4	Dy. General Manager (Geology), E-5 grade	Rs.78,800/- to 1, 30,400/-	-	-	-	01	1
5	Manager (Persnl.) E-3 grade	Rs.67,700/- to 1,12,100/-	01	-	-	02 (1-W)	3
6	Manager (Fin.), E-3 grade	Rs.67,700/- to 1,12,100/-	-	-	01	03 (1-W)	4
7	Dy. Manager (Fin.), E-2 grade	Rs.67,700/- to 1,12,100/-	02 (1-W)	01	-	01	4
8	Dy. Manager (Civil), E-2 grade	Rs.67,700/- to 1,12,100/-	-	01 (W)	-	-	1
9	Sr. Manager (Mech.), E-4 grade	Rs.67,700/- to 1,12,100/-	-	-	-	01	1
10	Manager (Mech.), E-3 grade	Rs.67,700/- to 1,12,100/-	-	-	-	01	1
11	Dy. General Manager (Electrical), E-5 grade	Rs.78,800/- to 1, 30,400/-	-	-	-	01	1
12	Sr. Manager (Electrical), E-4 grade	Rs.67,700/- to 1,12,100/-	-	-	01	01	2
13	Manager (Electrical), E-3 grade	Rs.67,700/- to 1,12,100/-	-	01	-	01	2
14	Sr. Manager (Security), E-4 grade	Rs.67,700/- to 1,12,100/-	-	-	-	01	1

Interested eligible candidates are requested to download the application format from OMC website: www.omcltd.in and submit the same duly filled in & signed along with attested copies of Certificates/ Testimonials , experience certificate in support of their eligibility by **Speed Post / Courier** in a cover superscribed “APPLICATION FOR THE POST OF _____” so as to reach the **General Manager (P&A), The Odisha Mining Corporation Ltd., OMC House, Bhubaneswar-751001 by 20.02.2019 positively.** Applications received after the last date due to delay in postal/courier or any other reason shall not be entertained and will be rejected.

The OMC Management reserves the right to cancel, amend or alter the above advertisement without assigning any reason thereof.

Sd/-

DIRECTOR (PERSONNEL)
THE ODISHA MINING CORPORATION LTD.
(A GOLD CATEGORY STATE PSU)
OMC House, Post Box No. 34
Bhubaneswar-751001
Website: www.omc ltd.in

TERMS AND CONDITIONS OF RECRUITMENT IN THE OMC LTD

1. VACANCY

Sl. No	Name of the Post & Grade	No of posts to be filled up	Scale of Pay
1	Dy. General Manager (Min.), E-5 grade	3	Rs.78,800/- to 1, 30,400/-
2	Sr. Manager (Min.), E-4 grade	2	Rs.67,700/- to 1,12,100/-
3	Manager (Min.), E-3 grade	2	Rs.67,700/- to 1,12,100/-
4	Dy. General Manager (Geology), E-5 grade	1	Rs.78,800/- to 1, 30,400/-
5	Manager (Persnl.), E-3 grade	3	Rs.67,700/- to 1,12,100/-
6	Manager (Fin.), E-3 grade	4	Rs.67,700/- to 1,12,100/-
7	Dy. Manager (Fin.), E-2 grade	4	Rs.67,700/- to 1,12,100/-
8	Dy. Manager (Civil) , E-2 grade	1	Rs.67,700/- to 1,12,100/-
9	Sr. Manager (Mech.), E-4 grade	1	Rs.67,700/- to 1,12,100/-
10	Manager (Mech.), E-3 grade	1	Rs.67,700/- to 1,12,100/-
11	Dy. General Manager (Electrical), E-5 grade	1	Rs.78,800/- to 1, 30,400/-
12	Sr. Manager (Electrical), E-4 grade	2	Rs.67,700/- to 1,12,100/-
13	Manager (Electrical), E-3 grade	2	Rs.67,700/- to 1,12,100/-
14	Sr. Manager (Security), E-4 grade	1	Rs.67,700/- to 1,12,100/-

NOTE

- a. Besides Basic Pay, the selected candidates will get other benefits like Dearness Allowance, Attendant Allowance, Conveyance Expenses, Corporation quarters for accommodation or House Rent Allowance in lieu of that, LTC, Medical facilities for self & dependent family members, Liveries, Scholarship for meritorious children etc. as per Rules of the Corporation.
- b. After appointment, the Executives shall be kept under probation for a period of one year. This period will be counted towards normal increment, leave & seniority. On successful completion of probation, the Executives shall be confirmed in their respective grade as indicated above. The probation period can be extended for a further period of six months, if necessary.
- c. The number of vacancies shown above are indicative in nature and may either increase or decrease.
- d. Scope for promotion: As per R&P Rules for Executives, 2012 of OMC (visit OMC website www.omcltd.in).
- e. Candidates after recruitment can be posted in any establishment of OMC within Odisha.
- f. The OMC Service is not pensionable.

2. ELIGIBILITY CRITERIA

Sl. No.	Name of the posts	Basic qualification	Minimum Post qualification Experience (Years)	Maximum age as on 31.01.2019
1	Dy. General Manager (Min.), E-5 grade	BE/B. Tech in Mining Engg. with 1 st Class MMCC.	(i) 12 years of post-Degree (BE/B. Tech.) relevant experience in open cast / underground highly mechanized metalliferous mines out of which should have 8 years of relevant experience after acquiring 1 st Class MMCC. (ii) Preference will be given to the candidates having Unrestricted Competency as well as having exposure in IT/ Software enabled mine planning, design, development.	Not above 44 years.
2	Sr. Manager (Min.), E-4 grade	BE/B. Tech in Mining Engg. with 1 st Class MMCC.	(i) 08 years of post-Degree (BE/B. Tech.) experience in open cast / underground highly mechanized metalliferous mines out of which should have 4 years of experience after acquiring 1 st Class MMCC. (ii) Preference will be given to the candidates having Unrestricted Competency as well as having exposure in IT/ Software enabled mine planning, design, development.	Not above 40 years.
3	Manager (Min.), E-3 grade	BE/B. Tech in Mining Engg. with 1 st Class MMCC.	(i) 04 years of post-Degree (BE/B. Tech.) experience in open cast / underground highly mechanized metalliferous mines. (ii) Preference will be given to the candidates having Unrestricted Competency as well as having exposure in IT/ Software enabled mine planning, design, development.	Not above 36 years.
4	Dy. General Manager (Geology), E-5 grade	M.Sc. Degree in Geology or Applied Geology or B. Tech. in Geology from ISM.	Should have at least 12 years' of post-qualification experience in metalliferous Opencast/ Underground Mines in exploration, mapping, reserve estimate etc. and be familiar with UNFC for minerals. Exposure to mine planning & drawing software will be an added advantage.	Not above 44 years.

5	Manager (Persnl.), E-3 grade	MBA / PGDM in Personnel / HR / Industrial Relation from recognized Institute approved by AICTE or Master's / Post Graduation in Social Welfare / Labour Welfare / Industrial Relations / Personnel Management or equivalent from a recognized University / Institute approved by AICTE.	Should have at least 04 Years' post qualification relevant Industry experience (Mining / Manufacturing) in Personnel Functions such as Recruitment, Promotion, Establishment matters, Employee Welfare, Contract Labour Management, Statutory Compliances, Learning & Development, Performance Management matters in any Govt./ State PSU/ Central PSU/ Other large & reputed Organizations. Knowledge & experience in SAP & implementation of SAP HR Modules will be an added advantage.	Not above 36 years.
6	Manager (Fin.), E-3 grade	Associate/ Fellow member of ICAI/ ICWAI or MDA / PGDM with specialization in Finance from a recognized University / Institute approved by AICTE.	Should have 04 years post Qualification relevant experience in Accounting/ Auditing/Taxation in any Govt. / State PSU/ Central PSU/ Other Corporate house of repute. Knowledge & experience in SAP-FICO Module will be an added advantage.	Not above 36 years.
7	Dy. Manager (Fin.), E-2 grade	Associate/ Fellow member of ICAI/ ICWAI or MDA / PGDM with specialization in Finance from a recognized University / Institute approved by AICTE.	-	Not below 21 years and above 32 years.
8	Dy. Manager (Civil), E-2 grade	BE/ B. Tech. in Civil Engineering from recognized University or Institute approved by AICTE/UGC.	-	Not below 21 years and above 32 years.
9	Sr. Manager(Mech.), E-4 grade	BE/ B. Tech. in Mechanical Engineering from recognized University or Institute approved by AICTE.	8 years of relevant post qualification experience in planning, design, erection, maintenance & operation of heavy earth moving equipment, crushers, screens, conveyors, pumps, light motor vehicles, mineral beneficiation plants etc.	Not above 40 years
10	Manager(Mech.), E-3 grade	BE/ B. Tech. in Mechanical Engineering from recognized University or Institute	4 years of relevant post qualification experience in planning, design, erection, maintenance & operation of	Not above 36 years

		approved by AICTE.	heavy earth moving equipment, crushers, screens, conveyors, pumps, light motor vehicles, mineral beneficiation plants etc.	
11	Sr. Manager (Security), E-4 grade	Graduate in any discipline from any recognised University and should be an Ex-Serviceman not below the rank of Major of the Indian Army or its equivalent rank in Navy / Air force / Para Military Forces.	8 years' experience in Defence Service or Paramilitary Force.	Not above 40 years
12	Dy. General Manager (Electrical), E-5 grade	BE/B. Tech. in Electrical Engineering from recognized University or Institute approved by AICTE.	i). 12 years post qualification experience in Planning, Design, Erection, Maintenance and Operational Electrical equipment. ii). Preference will be given to the person having experience in open cast & underground mining equipment with PLC Based control System & having Supervisory Certificate of competency applicable to mines.	Not above 44 years.
13	Sr. Manager (Electrical), E-4 grade	BE/B. Tech. in Electrical Engineering from recognized University or Institute approved by AICTE.	i). 08 years post qualification experience in Planning, Design, Erection, Maintenance and Operational Electrical equipment. ii). Preference will be given to the person having experience in open cast & underground mining equipment with PLC Based Control System & having Supervisory Certificate of competency applicable to mines.	Not above 40 years.
14	Manager (Electrical), E-3 grade	BE/B. Tech. in Electrical Engineering from recognized University or Institute approved by AICTE.	i). 04 years post qualification experience in Planning, Design, Erection, Maintenance and Operational Electrical equipment. ii). Preference will be given to the person having experience in open cast & underground mining equipment with PLC Based Control System & having Supervisory Certificate of competency applicable to mines.	Not above 36 years.

Note:-

- The qualifications prescribed for all the above posts must have been obtained through regular course. Equivalent Qualification, Qualification obtained through Correspondence Courses shall not be considered subject to the condition that

the departmental candidates acquiring AMIE (A&B) and other qualifications in correspondence courses from the recognized University/ Institute approved by AICTE prior to 01.10.2012 can apply for the respective posts.

- Out of required post qualification experience, **at least 3 years should be in the one or two positions lower to the posts advertised.**

3. RESERVATION

Sl. No	Name of the Post	Category of Posts				Total Posts to be filled up
		SC	ST	SEBC	UR	
1	Dy. General Manager (Min.), E-5 grade	-	-	-	03	3
2	Sr. Manager (Min.), E-4 grade	-	-	-	02	2
3	Manager (Min.), E-3 grade	01	01	-	-	2
4	Dy. General Manager (Geology), E-5 grade	-	-	-	01	1
5	Manager (Persnl.), E-3 grade	01	-	-	02 (1-W)	3
6	Manager (Fin.), E-3 grade	-	-	01	03 (1-W)	4
7	Dy. Manager (Fin.), E-2 grade	02 (1-W)	01	-	01	4
8	Dy. Manager (Civil), E-2 grade	-	01 (W)	-	-	1
9	Sr. Manager (Mech.), E-4 grade	-	-	-	01	1
10	Manager (Mech.), E-3 grade	-	-	-	01	1
11	Dy. General Manager (Electrical), E-5 grade	-	-	-	01	1
12	Sr. Manager (Electrical), E-4 grade	-	-	01	01	2
13	Manager (Electrical), E-3 grade	-	01	-	01	2
14	Sr. Manager (Security), E-4 grade	-	-	-	01	1
	TOTAL	03	03	02	20	28

- If the vacancies reserved for women categories remain unfilled due to non-availability or availability of insufficient number of eligible women candidates belonging to the relevant category, the unfilled vacancies shall be filled up by male candidates of the same category.
- Reservation for Ex-Servicemen / PWD / Sports Person shall be considered as per guidelines of State Government
- PWD Candidates whose disability is 40% or above required to attach disability certificate indicating % of disability and type of disability issued by the concerned Medical Board for consideration as per Rules.
- Ex-Servicemen are required to attach copy of Discharge Certificate issued by the Competent Authority.
- Candidates belonging to PWD, Ex-Servicemen and Sports Person shall be adjusted against the categories to which they belong
- Exchange of candidates belonging to SC and ST will not be considered

- Women candidates belonging to SC / ST/ SEBC are required to submit Caste Certificate by birth showing “daughter of” Caste Certificates obtained by virtue of marriage (i.e. showing wife of) is not acceptable.
- SEBC Candidates shall submit the SEBC Certificate issued by the Competent Authority on or after **01.06.2018**.

4.) **How to apply**

- The applicant should affix recent colour passport size photograph at top right side of the application form.
- The applicant should attach self-attested copy of certificates/documents from HSC onwards towards proof of qualification, age, caste, experience, nativity certificate etc. along with the application form.
- The Candidates already employed in Govt./Semi-Govt./Central PSU/State PSU shall submit ‘**No Objection Certificate**’ issued by their present employer at the time of Personal Interview.
- Applications without supporting documents/incomplete/not fulfilling the prescribed criteria in any respect shall be rejected.

5) **Selection methodology**

- Eligible candidates will be short-listed as per the ratio fixed by the Management. Weightage shall be given to the candidates having higher qualification and/or relevant industry experience. All the departmental candidates fulfilling the eligibility criteria will be short listed.
- The shortlisted candidates will be called for to produce original certificates towards proof of age, qualification and marks from 10th onwards, caste, etc. for the purpose of verification prior to personal interview.
- Selection will be made on the basis of Personal Interview of short-listed candidates considering the vacancies, post based percentage of reservation as well as requirement.
- Filling-up of vacancies is solely at the discretion of the Management based on suitability of candidates & no claim will arise for appointment, if vacancies are not filled due to un-suitability/in sufficient number of candidate.

6) **General conditions**

- SC/ST/PWD un-employed Candidates called for interview will be allowed to reimburse (to & fro) journey expenses as per State Govt. norms.
- Candidates are requested to visit Corporation website. www.omcltd.in /recruitment portal at regular intervals for any notification, news, updates, results etc. relating to recruitment.
- The decision of OMC Management will be final & binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application, selection of candidate, cancellation of the recruitment process, etc. No enquiry/correspondence will be entertained in this regard.
- At any stage of recruitment process if it is found that the candidate has furnished false or incorrect information then the candidature /appointment of the candidate is liable to be cancelled.
- Canvassing in any form will be viewed adversely & may lead to disqualification.

- Finally selected candidates shall have to produce the required documents at the time of joining at respective places of posting as per provisions of OMC R&P Rules - 2012 (visit Corporation website . www.omcltd.in)
- Any dispute arising in this connection will be subject to jurisdiction of appropriate Courts of Odisha.

Interested eligible candidates are requested to fill up the application format & submit the same duly filled in **by 20.02.2019** positively. Applications submitted after the last date shall not be entertained.

Sd/-
DIRECTOR (PERSONNEL)
THE ODISHA MINING CORPORATION LTD.
(A GOLD CATEGORY STATE PSU)
OMC House, Post Box No. 34,
Bhubaneswar-751001
Website: www.omc ltd.in

(In case of CGPA/grades, please indicate equivalent percentage as per norms adopted by the University/ Institute & attach a copy of such norm fixed by the concerned University/Institute)

12. Post Qualification Experience (Attach copy of certificates):

Sl. No.	Name & address of Organizations worked	Post held	Scale of pay	Basic pay	Duration of Experience (DD/MM/YYYY)		Total years & months of experience	Type of assignment handled/specific nature of work/duty performed.
					From	To		

DECLARATION

ISon/Daughter/Wife of, do hereby declare that all the statements made in this application are true and correct to the best of my knowledge and belief. In the event of any information being found false, my candidature/appointment is liable to be cancelled/ terminated without any notice to me.

(SIGNATURE IN FULL)

PLACE:

NAME:

DATE:

Documents/Certificates Attached:-

- 1)
- 2)
- 3)
- 4)
- 5)
- 6)