ओएनजीसी मंगलूर पेट्रोकेमिकल्स लिमिटेड

(मंगलूर रिफाइनरी एण्ड पेट्रोकेमिकल्स लिमिटेड की सहायक कंपनी)

# ONGC Mangalore Petrochemicals Limited

(A Subsidiary of Mangalore Refinery and Petrochemicals Limited)

(A Govt. of India Enterprise)

An ISO 9001:2015, ISO 14001:2015, BS OHSAS 18001:2007 and ISO 50001:2011 Company

CIN NO : U40107KA2006GOI041258 - MSEZ, Permude, Mangalore – 574 509

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Advertisement No. **06/2019**

Date of opening of online application portal : **19/12/2019**

Last date for submission of online applications : **18/01/2020**

## RECRUITMENT OF EXECUTIVES THROUGH GATE-2019

ONGC Mangalore Petrochemicals Limited (OMPL) is a Government of India Enterprise, jointly promoted by Oil and Natural Gas Corporation Limited (ONGC) and Mangalore Refinery and Petrochemicals Limited (MRPL) located strategically in MSEZ Mangalore, is engaged in the Aromatic business. This young company promises high growth potential in near future. It has already created brand position in the Global Market and is number one PSU in term of net foreign exchange earners for the country for last 2 years. With more than 1500 safe man days, it is one of the safest Petrochemical industries in India to work with.

The selection process consists of Group Discussion/Group Task and Personal Interview. The initial shortlisting of candidates for the selection process will be based on **GATE-2019 score**. **GATE score of 2018 or any other previous examination is not valid.**

The details of eligibility criteria regarding disciplines, prescribed educational qualification, age and other eligibility criteria and application procedure is mentioned below:

### I MINIMUM ESSENTIAL EDUCATIONAL QUALIFICATION

**Table 1**

| Sl No | Engineering Stream | No. of Posts | GATE-2019 Papers & Code | Base Qualification |
|---|---|---|---|---|
| 1 | Chemical | 9 | Chemical Engineering (**CH**) | BE/B. Tech – Chemical / Petrochemical Technology |
| 2 | Mechanical | 1 | Mechanical Engineering (**ME**) | Mechanical Engineering |
| 3 | Electrical | 2 | Electrical Engineering (**EE**) | Electrical Engineering/Electrical & Electronics Engineering |

| | | | | |
|---|---|---|---|---|
| 4 | Instrumentation | 3 | Instrumentation Engineering (**IN**) | BE/B. Tech – Instrumentation / Electronics & Instrumentation |
| | | | Electronic & Communication Engineering (**EC**) | BE/B. Tech – Electronics / Electronics and Communication / Electronics and telecommunication |
| 5 | IT | 1 | Computer Science and Information Technology (**CS**) | B E / B. Tech- Computer Science / information Technology |

- Candidates having any other degree/ combination degree, example Production Engg. Automoblie Engg. Mechatronics, Construction Engg. etc. other than those specifically mentioned above are not eligible to apply. These exclusions are only indicative and not exhaustive.

- The number of posts mentioned above is tentative and may increase or decrease at the discretion of Management.

- Candidates selected shall be placed at different departments as per the requirement of the Company. The candidates are required to work in shift duties.

## II PROBATION AND EMOLUMENTS

Candidates selected shall be placed on probation for a period of one year as per Company Rules in E1 grade. The candidates selected through GATE Score 2019 shall be offered annual CTC of Rs. 9,00,000/- (Rupees Nine Lakhs Only). The annual CTC covers basic pay, HRA, other allowances, Provident Fund and Gratuity. The other benefits shall be applicable to the respective grade as per Company Rule.

## III EDUCATIONAL QUALIFICATION & OTHER ELIGIBILITY CRITERIA

**a)** Candidate shall possess valid GATE-2019 score in the corresponding GATE-2019 papers mentioned above.

**b)** Candidates should have passed qualifying degree examinations (base qualifications specified at above **Table-1**) and awarded bachelor's degree in engineering/technology mentioned stream/disciplines from recognized Indian Universities / Institutes.

**c)** Candidates applying against Un-reserved posts & posts reserved for EWS and post reserved for OBC (Non-Creamy Layer) should have minimum 60% aggregate marks in the qualifying degree examination (base qualifications specified at above Table-1). Candidates applying against posts reserved for Scheduled Caste (SC)/Scheduled Tribe (ST) and posts reserved/identified suitable for Persons with Disability (PWD)

category should have minimum 50% aggregate marks in the qualifying degree examination (base qualifications specified at above **Table-1**).

**d)** All qualification must be from UGC recognized Indian University / UGC recognized Indian Deemed University or AICTE approved Autonomous Indian Institution / Concerned Statutory Council (wherever applicable)/Board of Technical Education.

**e)** Minimum aggregate percentage of marks in the essential qualification as indicated above shall be aggregate of all semesters to be calculated taking average of all semesters/years, irrespective of the weightage to any particular semester/year by the Institute/University. Aggregate percentage of marks shall not be rounded off **(for example 59.99 % not be rounded off as 60 %)**.

**f)** In case CGPA/OGPA/Grade is awarded by university, the equivalent percentage shall be derived based on the formula provided by the University for converting the grade to percentage. If no formula is prescribed by the University, the equivalence in percentage of marks will be established by multiplying the CGPA/OGPA/Grade by a factor of 10 subject to the condition that the candidate has to submit documentary proof that the University does not have any formula for conversion of CGPA/OGPA/Grade to percentage. Relaxation in percentage of marks in the qualifying examination for SC/ST category is applicable only to the posts reserved for SC/ST as the case may be.

**g)** Engineering Degree can be B.E / B.Tech / B.Sc. Engineering (minimum 04 year course).

**h)** Candidates having five years BE/B.Tech + ME/M.Tech integrated dual degree in engineering in relevant discipline shall also be considered at par with B.E /B.Tech/B.Sc. Engineering.

**i)** Candidates pursuing/completed M.Tech in any disciplines, other than those mentioned above, for being eligible, must have completed BE/B.Tech/B.Sc. Engineering in one of the above mentioned qualifying degree examination (base qualifications specified at above **Table-1**) and have valid GATE-2019 score in the above mentioned qualifying degree examination, are eligible to apply.

**j)** Integrated ME/ M.Tech candidates will be eligible, if they have already completed the course requirement for award of BE/ B.Tech/B.SC. Engineering in one of the qualifying degree examination (base qualifications specified at above **Table-1**) and have completed ME/ M.Tech.

**k)** If a candidate pursues integrated ME/M.Tech Programmes and is awarded two separate degrees ie. BE/B.Tech and ME/M.Tech, then the % of marks/CGPA obtained by the candidates in BE/B.Tech will be considered to determine the eligibility of the candidates.

**l)** If a single degree ie. ME/M.Tech is awarded to the candidates at the end of integrated ME/M.Tech programme, then the consolidated marks obtained by the candidate at the end of integrated ME/M.Tech programme will be reckoned for deciding the eligibility.

## IV RESERVATION OF POSTS, AGE RELAXATION FOR RESERVED CATEGORIES AND PLACE OF POSTING

**Table 2**

| Sl. No | Stream | No. of posts | Reservations | | | | | * Upper age limit ** |
|---|---|---|---|---|---|---|---|---|
| | | | UR | SC | ST | OBC | EWS | |
| 1 | Chemical | 9 | 3 | 2 | 2 | 1 | 1 | **28 years** for UR category (Refer clause IV (c), IV(d), IV(e), IV(f) and IV(g) |
| 2 | Mechanical | 1 | 1 | - | - | - | - | |
| 3 | Electrical | 2 | 1 | - | - | 1 | - | |
| 4 | Instrumentation | 3 | 2 | - | - | 1 | - | |
| 5 | IT | 1 | 1 | - | - | - | - | |

Abbreviations Used: UR-Un reserved, OBC- Other Backward Class (Non-creamy layer), SC-Scheduled Caste, ST-Scheduled Tribe, EWS – Economically Weaker section.

* The cutoff date for deciding the maximum permissible age shall be as on last date of submission of online application

**a)** Posts identified for Persons with Disability (PWD) category

The above posts are identified suitable for candidates belonging to PWD category and having minimum 40% disability as under:-

**Table 3**

| Sl.No. | Stream | PWD Category Eligible |
|---|---|---|
| 1 | Chemical | OH(OA), OH(OL) |
| 2 | Mechanical | OH(OL), HH |
| 3 | Electrical | OH(OL), HH |
| 5 | Instrumentation | OH(OL), HH |
| 6 | IT | OH(OL), HH |

Abbreviations Used: OH – Orthopedically Handicapped, OA - One Arm, OL – One Leg, HH - Hearing Handicapped

**b)** Posts reserved for Persons with Disability (PWD) category

Out of total posts, **2 posts** is reserved for PWD category i.e. one each for OH and HH.

**c) **Age relaxation for SC/ST/OBC category**

The upper age limit is relaxable for SC/ST category by 5(five) years, only for posts reserved for SC/ST as the case may be. For OBC (Non-Creamy layer) category the age is relaxable by 3(three) years, only for the posts reserved for OBC (Non-creamy layer).

**d)** ****** For posts in UR /EWS category, all candidates have to meet the age limit specified for UR category.

**e)** ****Age relaxation for candidates belonging to Persons with Disability (PwD) category having minimum 40% disability.**

In addition to the upper age limit specified above for SC/ST/OBC/EWS/UR category, Persons with Disability (PwD) category candidates having minimum 40% disability are entitled for 10 (ten) years relaxation.

**f)** ****Age relaxation for Ex-servicemen.**

In case of Ex-servicemen who have put in not less than six months continuous in the Armed Forces of the Union, they shall be allowed to deduct the period of such services from their actual age, and if the resultant age does not exceed by more than 3 years than the maximum age limit prescribed for the posts/ services for which the candidate seeks appointment, he/she be deemed to satisfy the conditions regarding the age limit. Relaxation in age as above shall always confirm to the directives / guidelines / instructions issued by the Government of India from time to time.

**g)** ****For regular employees of OMPL, maximum upper age limit is 45 years subject to meeting all other criteria.**

**h)** **For getting the benefits of reservation under OBC (Non-creamy layer) category**:

- The name of caste and community of the candidate must appear in the '**Central list of Other Backward Classes'.**as per Ministry of Social Justice and Empowerment (Govt of India)
- The candidates must **not** belong to **creamy layer**.
- The candidates need to furnish their **OBC (Non-creamy layer)** certificate as per the format prescribed by Government of India and it must be issued on or after 01st January 2019.
- Only those candidates who have OBC (Non-creamy layer) certificate in the format prescribed by the Central Government (format available at OMPL website) can apply for post reserved for OBC. Other candidate in OBC category who do not fall in the Central list of OBCs can apply only for Un-reserved (UR) category posts and the candidates have to write the category as "UR" in the online application form.
- In case the candidate apply for a post reserved for OBC(**Non-creamy layer**) category and does not submit OBC (**Non-creamy layer**) certificate in the prescribed format at the time of interview ,

their candidature will not be considered and they will not be allowed to appear for interview.

i) **For getting the benefits of reservation under EWSs category:**
The candidates seeking reservation under EWS will have to Upload/ submit at the time of online application and interview, an income and asset certificate issued by a Competent Authority. The prescribed format and the Competent Authority have been mentioned in DOPT Office Memorandum no 36039/1/2019-Estt(Res) dated 31/01/2019.

j) The job location/initial place of posting for the above positions is Mangalore. However, employees are liable to be transferred to any place in India or abroad, within the same organization, or one of the group companies of ONGC or any other organization as per the requirement of OMPL.

k) **The cutoff date for deciding the maximum permissible age shall be as on last date of submission of online application.**

**NOTE:**

a) **CANDIDATES ARE REQUIRED TO SUBMIT THE ONLINE APPLICATION FORM ONLY ONCE**. In case of multiple applications the candidature shall be summarily rejected.
b) No printed / hard copy of the filled Application Form or any other supporting documents is to be sent unless asked to submit specifically.

## V SELECTION PROCESS

For the above posts the selection methodology will comprise of GATE 2019 Score, Group discussion/Group Task and Personal Interview.

**a)** The short-listing of candidates will be done based on the percentage of marks obtained by them in the GATE 2019 examination. Score from GATE-2018 or from any previous GATE examination is not valid. The marks obtained out of 100 in the GATE Score Card will be taken into consideration for short listing the candidates. The candidates will be called for further selection process in the ratio of 1:5 (i.e. 1 Post: 5 candidates, as per the reservation of posts). In case multiple candidates are having same GATE marks, then the candidate who has got higher marks in the Base qualification mentioned at Table-1 above will be considered for further selection process.

**b)** Further Selection process comprises of group discussion/group task and Personal Interview.

**c)** Final merit list of candidates shall be prepared by giving weightage to GATE-2019 score and score obtained by the candidates in the Group Discussion/Group Task, Personal Interview. 85% weightage shall be given to GATE score and 15% weightage will be given for Group Discussion/Group Task, Personal Interview.

## VI GENERAL INFORMATION / INSTRUCTIONS:

**a)** No other Qualification other than expressly mentioned in the Qualification Criteria would be accepted.

**b)** The Call letter for the Group Discussion/Group Task and Personal Interview indicating the time and venue for each candidate can be downloaded from OMPL website only **21** days prior to the date of Group Discussion/Group Task and Personal Interview onwards.

**c)** It is mandatory for all the candidates to upload their Photograph, Signatures, GATE – 2019 Score Card, Caste Certificate/PWD certificate/Income and Asset Certificate for EWS category as specified without any exception.

**d)** Candidates should comply with additional instructions of OMPL, if any.

**e)** No correspondence will be entertained about the outcome of the application, at any stage.

**f)** Candidate must ensure to have fulfilled all the eligibility criteria specified in the advertisement as on last date of submission of online application. Candidates should satisfy themselves that they fulfill the required qualification and other eligibility criteria, before applying for the post. In case it is found that the information furnished by a candidate is defective in any manner or has been deliberately suppressed, the candidature will be summarily rejected as and when it comes to the notice of the Management. The candidates are advised to satisfy themselves fully about the correctness of the information furnished. The candidature would be rejected if found ineligible at any stage.

**g)** Issue of call letter for Group Discussion/Group Task and Personal Interview does not confer any right of acceptance of candidature and should not be construed as an acknowledgment of fulfilling the eligibility criteria.

**h)** Before registering/submitting applications on the website, the candidates should follow the instructions given in advertisement/website and possess the following:

i. **Valid E-Mail ID and Mobile No.:** The E-Mail ID and Mobile No. entered in the Online Application Form should remain valid / active until the recruitment process is completed. No change in the Email ID and Mobile No. will be allowed once submitted. The candidate himself/herself will be responsible for wrong or expired E-Mail ID & Mobile No.

ii. **PHOTOGRAPH:** One recent color passport size photograph preferably with white background, not more than three months old is to be SCANNED AND UPLOADED in the space earmarked in the online application Form. Size of the file for photograph should be between 20kb-40kb.

iii. **SIGNATURE:** Signature (in Blue/Black ink) against white background is to be SCANNED and UPLOADED in the space earmarked in the

Online Application Form and as per the guidelines given on website. Candidates must ensure that the signatures are identical throughout the Recruitment process at all stages and/or places. If any variation is found between the signatures, the candidature is liable to be cancelled. Candidate is advised to confirm his/her uploaded signature which should be clearly visible/identifiable at the appropriate place. Size of file should be between 10kb-20kb.

iv. **GATE – 2019 Score Card:** candidates should keep ready scanned copy of GATE 2019 score card (size less than 100 KB) in pdf format only.

v. **Caste Certificate, PWD Certificate, Income and Asset certificate for EWS category:** SC/ST/OBC/PWD/EWS candidates will have to upload scanned copy of their relevant Caste/Disability certificates/Income and Asset certificate for EWS Category. The size of these scanned copies should be within 100 kb and in .jpg/.pdf files only.

**i)** In case of any clarification on recruitment process, please email at omplhr@omplindia.com. No other form of communication shall be entertained. However, pendency of any such query will not effect in extension of scheduled dates of the recruitment process.

**j)** The decision of OMPL in all matters relating to the conduct of Group Discussion/Group Task and Personal Interview and preparation of merit list will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

## VII APPLICATION FEE

Candidates belonging to General/OBC (including non-creamy layer) /EWS Category has to pay a non-refundable application fee of Rs 750/-(Rupees Seven Hundred and Fifty only). Bank charges/Taxes, if any, has to be borne by the candidates. SC / ST / PWD/ Ex-Serviceman/ categories and regular employees of OMPL are exempted from payment of Application fee.

## VIII HOW TO APPLY

**Filling up of Application Form is in two parts viz:**

**1. PART- I:**

a) A candidate fulfilling the eligibility criteria shall log on to "Join Us" page of www.ompl.co.in and click on the link "Recruitment of executives through GATE-2019: Advt.No.06/2019". No other means/mode of application will be accepted.

b) Before filling the application online, candidate has to ensure that he/she is fulfilling the advertised job specifications by reading the detailed advertisement available on the link "Detailed advertisement-Advt.No.06/2019"

c) If the candidate is fulfilling the advertised qualification specifications, then he/she can click the link "Registration" and fill the details in the respective fields.

d) Candidate will have to fill the requisite information like Candidate's Name, Gender, Date of Birth, Category, whether Person with Disability, whether Departmental (OMPL) employee, Educational qualification, E-mail Id, Mobile Number, Communication Address, Declaration, Details of arrest/prosecution by any court, etc. On submission of Details, Candidate will be prompted to check the filled details and fill/make corrections if any, otherwise to SUBMIT his/her final data.

e) Photograph and Signature is to be up-loaded as per instructions given on the website in the link "Guidelines for scanning the Photograph, Signature, GATE-2019 Score Card, Caste Certificate, PWD Certificate, Income and Asset certificate (for EWS category)". There will be separate links for uploading Photograph, Signature, GATE-2019 Score Card, Caste Certificate, PWD Certificate, Income and Asset Certificate (for EWS Category). Click on the respective link "Upload Photograph, Signature, GATE-2019 Score Card, Caste Certificate, PWD Certificate Income and Asset certificate (for EWS category)".

Recent passport size color photograph, preferably with white background, must be used. Size of the file for photograph should be between 20kb-40kb.

For signature the candidate has to sign on white paper with Blue/Black Ink pen. If the candidate's signature at the subsequent stages, if applicable, does not match the scanned signature on the Admit Card/Attendance Sheet, the candidature of the candidate will be disqualified. Candidates must ensure that the signatures are identical throughout the recruitment process at all stages and / or places. If any variation is found between the signatures, the candidature is liable to be cancelled. Size of file should be between 10kb-20kb.

The candidate has to scan and upload the relevant GATE- 2019 score card also. In case of failure of uploading the relevant certificate/document, the candidature will not be accepted.

Candidates belonging to reserved categories (SC/ST/OBC-Non creamy layer/PWD/EWS) has to scan and upload the relevant Certificate issued by the prescribed authority. In case of failure of uploading the relevant certificate/document, the candidature will not be accepted. The prescribed format of SC/ST/OBC-Non creamy layer/PWD/EWS certificate is available at "Join Us" page of www.ompl.co.in .

Online Application Form will not be Accepted/Registered unless the candidate uploads his/her photograph, signature and certificate/document (if applicable) as specified.

After uploading, Candidates have to preview the uploaded images. Here the candidate is advised to see that, his/her uploaded photograph is clearly visible/ identifiable in the appropriate row and the specimen signature is also visible in appropriate space. If for any reason uploaded images are not up to the mark then the candidate can upload these images again by following the same procedure. In no case these spaces should be swapped. If the candidate is satisfied with the uploaded images, he/she may proceed further.

f) Submission of Application:
- The candidate may review all the filled information before clicking on the declaration.
- If a candidate finds that all the filled information are correct then he/she can select the declaration and click on final SUBMIT button given on page, otherwise EDIT the information filled by him/her.

The candidate should cross check all the details filled in the Online Application, before finally submitting the same, as no correction will be possible later.

**For the candidates Exempted from Application Fee:**
**(**For SC/ST/PWD/EX-SERVICEMAN):

- Once a candidate clicks on SUBMIT button a Registered Application Form will be generated having unique Registration Number. Candidates are advised to take a print of the Registered Application Form for their records and future reference.

- Candidates exempted from Application fee will get a Registration Number as confirmation through SMS and/or E-mail, which can be used along with combination of Date of Birth to print the Registered Application Form. Thus the process for registration of Candidates exempted from Application Fee gets completed. The Registration number along with Date of Birth can also be used for downloading the Call Letter for which information shall be notified in the designated OMPL website**.** In case the candidate is not able to take the printout of the Registered Application Form and also does not receive SMS and/or Email indicating Registration Number, the candidate can download / access the same by link "Click here to Print/Reprint Registered Application Form/ To make the Payment of Application Fee if earlier attempt was not successful (Re-login)" given on the website.

**2. PART-II**
**For the candidates who have to pay Application Fee:**
(It is NOT APPLICABLE for SC/ST/PWD/EX-SERVICEMAN)

a) On submission of application, it will direct to pay the fee through online payment. One payment is paid online; confirmation of your application will be displayed.

b) Fees once paid will not be refunded under any circumstances. Candidates are, therefore, requested to verify their eligibility before applying and payment of Application Fee.

## IX DOCUMENT VERIFICATION BEFORE GROUP DISCUSSION / GROUP TASK AND PERSONAL INTERVIEW

Candidates who are shortlisted for Group Discussion (GD)/ Group Task and Personal Interview need to produce the following documents in original during verification and have to submit one set of self-attested photo copy of the same. Non-possession of any of the document shall make the candidature void-ab-initio.

**Table 4**

| Sl. No. | Particulars | Documents to be produced for verification during interview |
|---|---|---|
| 1 | Proof of Age (any one of the document mentioned) | a) SSLC marks card indicating date of birth or<br>b) Matriculation certificate indicating date of birth or<br>c) School leaving certificate indicating date of birth or<br>d) Municipal birth certificate |
| 2 | Educational qualification [Class X, XII, Diploma, Degree, Post-Graduation (as applicable for the post applied for] | a) All mark sheets & certificates of educational qualifications<br>b) For Diploma/Degree/Post Graduation the individual mark sheet of all semesters/years has to be submitted. Only last semester/year mark sheet with details of all previous semester/year marks shall not be considered and will lead to rejection of the candidate. Consolidated mark sheet showing details of all semesters/ years marks and all subjects studied can be submitted in case the **University is not issuing individual mark sheets for each semester/year.**<br>c) Diploma / Degree / Post-Graduation certificate has to be submitted. In case the candidate has not got Diploma / Degree / Post-Graduation certificate then provisional diploma / degree certificate needs to be submitted. Non-submission of Diploma/Degree/Post Graduation will lead to rejection of the candidature and the candidate will not be allowed to appear for interview. |
| 3 | Caste certificate [SC/ST/OBC(Non-Creamy Layer)/ Income and Asset certificate (for EWS category)] | Caste certificate [SC/ST/OBC (Non-Creamy Layer)/ Income and Asset certificate (for EWS category)] issued by the Competent Authority in the prescribed format. The prescribed format of certificates is available for download at the "Join Us" page of **www.ompl.co.in**.<br>Non-submission of caste certificate/ Income and |

| | | |
|---|---|---|
| | | Asset certificate will lead to rejection of the candidature and the candidate will not be allowed to appear for interview. |
| 4 | PWD certificate | Candidate belonging to Persons with Disability (PwD) category shall submit the PWD certificate issued by the Competent Authority. The prescribed format of certificate is available for download at the "Join Us" page of **www.ompl.co.in**. Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PWD as per "the Rights of Persons with Disabilities Act, 2016. Non-submission of PWD certificate will lead to rejection of the candidature and the candidate will not be allowed to appear for interview |
| 5 | Ex-serviceman | Candidates belonging to Ex-serviceman category shall submit the documents issued in this regard by the Competent Authority |
| 6 | No Objection Certificate (NOC) | In case the candidate is employed in Central / State Government organizations / Public Sector Enterprises / Autonomous Bodies, should produce the NO OBJECTION CERTIFICATE (NOC) at the time of interview failing which they will not be allowed to appear for the Group Discussion/Group Task and Personal Interview. |

## X OTHER INSTRUCTIONS :

a) The job in technical disciplines involves working in rotating shifts (including night shifts)

b) SC/ST/OBC (Non Creamy Layer) & Person with Disability category will be eligible for concessions as notified by the Government of India from time to time.

c) Candidates called for Group Discussion/Group Task and Personal Interview shall be reimbursed Traveling Expenses as follows from their correspondence address/actual place of travel on production of actual tickets by the shortest route. Local Travel cost, if any, shall be borne by the candidates.

i. Candidates called for Group Discussion/Group Task and Personal Interview shall be reimbursed with **3AC train fare OR A/c bus fare limited to 3AC train fare** from their correspondence address/place of work in India on production of actual tickets by the shortest route. Local Travel cost, if any, shall be borne by the candidates.

ii. PWD category candidates will be reimbursed travel cost as above, for one attendant wherever applicable, as per Govt. guidelines.

d) The prescribed qualification / experience are the minimum and mere possession of the same will not entitle a candidate for Group Discussion

/Group Task, Personal interview. OMPL's decision shall be final in this regard. OMPL reserves the right to raise the minimum eligibility standards. OMPL also reserve the right to fill or not to fill all or any of the notified positions without assigning any reason whatsoever. Only shortlisted candidates who are found apparently eligible based on the notified specifications and the candidatures given in their application form will be called for Group Discussion / Group task and Personal Interview as the case may be.

e) Candidates employed in Central/State Government/Public Sector Enterprises/Autonomous bodies shall either forward their application through Proper Channel or shall produce No Objection Certificate (NOC) from their present employer at the time Group Discussion/ Group Task, Personal Interview. In case, the application is not forwarded through proper channel or the candidate fails to produce NOC from his/her present employer at the time of Group Discussion / Group Task, Personal Interview, his /her candidature will not be considered. Candidates employed in OMPL has to apply as per the extant rules of OMPL.

f) Working knowledge of Hindi is desirable.

g) Requests for change of category once declared in the application will not be entertained.

h) Satisfactory Character & Antecedents report would be required once selected and the Management reserves the right to out-rightly dismiss the candidate whose report is not found satisfactory. Candidates need to specify details of arrest/prosecution by any court in clause VIII, Part I(d) while filing the information.

i) Candidates must mention correct and active e-mail ID/Contact nos. for various communications.

j) Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.

k) Candidature of the applicant is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.

l) Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response there to can be instituted only in Mangalore and courts / tribunals / forums at Mangalore only shall have sole and exclusive jurisdiction to try any such case/ dispute.

m) Management reserves the right to create and operate a panel of suitable candidates, for one year.

n) Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only on our official website www.ompl.co.in under the head "Join Us". No further press advertisement will be given. Hence prospective applicants are advised to visit OMPL website regularly for latest updates.

o) In case any dispute arises on account of interpretation in versions other than English, English version will prevail.

## XI IMPORTANT DATES AND LINKS

| | |
|---|---|
| Date of commencement of online application | **19/12/2019 at 10.00 Hrs (IST)** |
| Date of closing of online application | **18/01/2020 till 23:59 Hrs (IST)** |
| Last date of submission of Application Fee | **18/01/2020** |
| Availability of call letter for Group Discussion / Group Task and Personal Interview | 21 days prior to date of Group Discussion / Group Task and Personal Interview |
| Date of Group Discussion / Group Task and Personal Interview | Will be announced on OMPL website https://ompl.co.in/ |

**IN ORDER TO AVOID LAST MINUTE RUSH, THE CANDIDATES ARE ADVISED TO APPLY EARLY ENOUGH. OMPL WILL NOT BE RESPONSIBLE FOR NETWORK PROBLEMS OR ANY OTHER PROBLEM IN SUBMISSION OF ONLINE APPLICATION.**