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NTPC Limited
(A Govt. of India Enterprise)

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CIN : L40101DL1975GOI007966, Website : www.ntpc.co.in

Advt. No.-03/21

NTPC Limited is India's largest integrated power company with an installed capacity of 64,880 MW. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032.

To fuel its ambitious growth plan, NTPC is looking for experienced professionals in the areas of **Safety, IT & Solar PV on fixed term basis for a period of 03 years.** The qualifying requirements are as under:

A. Executive (Safety)-25 posts on Fixed Term Basis for 03 years

Qualification: Engineering Degree in Mechanical/Production/Electrical/Civil/Power Engineering with at least 60% marks from a recognized University/Institution with a full time Diploma in Industrial Safety from Regional Labor Institute/Institution recognized under the Factories Act/Rules or Full Time Engineering Degree in Industrial Safety/Fire & Safety with at least 60% marks from a University/ Institution recognized under the Factories Act/rules of any state.

Experience Profile: Should have working experience in compliance with safety regulations under the Factories Act; development & implementation of safety inspection/monitoring & audit systems; implementation of safety norms; enforcement of preventive safety measures etc. Experience in organizing safety & fire-fighting trainings with good co-ordination skills would be preferred.

Experience Requirement: 03 years post qualification executive experience in the area of Safety preferably in power industry/manufacturing industry in a govt./public sector undertaking or private company of repute. (Post qualification experience shall be counted from the date of acquiring Degree in Engineering).

Job Profile: The incumbent shall be responsible for ensuring all statutory compliances including compliance with safety regulations under the Factories Act. He/She shall be responsible for developing, auditing & improving safety systems in Factories; promotion of safety consciousness amongst employees and examination of machinery, equipment and building from the safety angle; preparation of emergency management plan; organizing safety training, fire-fighting training & mock drills, emergency handling in power plants for safety systems or any other work as assigned from time to time.

Upper Age Limit: 35 years

B. Executive (IT-Data Centre/Data Recovery)-08 posts on Fixed Term Basis for 03 Years

Qualification: Engineering Degree in Computer Science/IT/Electronics & Communication with at least 60% marks from a recognized University/Institution.

Experience Profile: Should have knowledge/experience in Unix OS, Oracle RDBMS, Networks, Windows Server, Enterprise Storage, database administration etc. Candidates having hands-on experience of SAP will be preferred.

Experience Requirement: 03 years post qualification executive experience in IT hardware, Operating System and Database Administration.

Job Profile: The incumbent shall be required to work in shifts including night shift at data centre and will be responsible for overall functioning of data centre activities like Monitoring and Maintenance of ERP/Non-ERP hardware consisting of Servers, Storage System, Tape Library etc. at Data Centre including replication with DR site; Extending help to end-users for SAP transport requests, Role Assignments, and troubleshooting of user complaints; Monitoring of Data Centre Infrastructure like PACs, UPS, Access Control Systems, Air Purification System, Fire Fighting System, CCTV etc. & Coordination with different OEMs in case of Maintenance like breakdown/preventive, upgradation of System Hardware/Firmware/OS etc. as well as Installation and Commissioning of new systems at Data Centre.

Upper Age Limit: 35 years

C. Senior Executive (Solar)-01 post on Fixed Term Basis for 03 years

Qualification: Engineering Degree in Civil with at least 60% marks from a recognized University/Institution. Candidates with M.Tech. degree will be preferred.

Experience Profile: Should have relevant work experience in solar power sector in areas of layout and overall plant system design from civil engineering point of view. Should be able to understand and interpret geotechnical, topographical studies and bathymetric survey, conduct solar resource analysis, shadow analysis etc., assess development of infrastructure facilities for the solar plant site, prepare detailed item wise break down and cost estimate including financial modelling, understand & develop proposal / bids and undertake erection, testing & commissioning of solar projects.

Experience Requirement: 10 years post qualification executive experience out of which at least 5 years should be in Solar Power sector. Candidates with experience of working on International Projects / Consultancy in Power sector will be preferred.

Job profile:

The incumbent shall be part of the International Business Development team and will work closely with colleagues in different geographies and other functional groups of NTPC towards preparation of techno-commercially feasible and profitable bids for consultancy assignments / projects in Solar PV domain and subsequent execution of the work. He/She shall develop technical specifications, design documents, carry out detail engineering / design review, prepare cost estimates and scout & on-board associates / consultants / EPC contractors for firming up the bid proposals for consultancy / projects.

Upper Age Limit: 45 years

D. Specialist (Solar)-01post on Fixed Term Basis for 03 years

Qualification: Engineering Degree in Electrical with at least 60% marks from a recognized University/Institution. Candidates with M.Tech./M.B.A. (or equivalent) degree will be preferred.

Experience Profile: Should have relevant work experience in Engineering Consultancy as PMC consultant / Owner's Engineer role for implementation of Solar PV Projects / preparation of DPR / FR / Project engineering, management, planning and execution of Solar PV Projects by leading cross-functional teams. Should be able to understand bids & prepare techno-commercial proposals, undertake detailed technical due diligence for the Solar PV sites and prepare reports and inputs for the client for transaction structuring for developers / authorities, provide technical/commercial inputs for commercial agreements / documents, finalize the technical aspects of the bid documents and identify E&S risks to develop appropriate safeguards & mitigation measures.

Experience Requirement: 18 years post qualification executive experience out of which at least 8 years should be in Solar Power sector.Candidates with experience of working on International Projects / Consultancy in Power sector will be preferred.

Job profile:

The incumbent shall be part of the International Business Development team and will work closely with colleagues in different geographies and other functional groups of NTPC in managing bids / techno-commercial proposals to be submitted for Solar PV Projects / Consultancy assignments and strategizing & winning such assignments. He/She shall have end-to-end responsibility from bid submission to execution of the assignments by leading and managing all operational functions related to solar PV assignments viz. engineering, procurement, construction, project management, forming and managing contracts, financial control, land acquisition, permits & approvals and liaison with other stakeholders.

Upper Age Limit: 55 years

MONTHLY COMPENSATION& BENEFITS:

Executive (Safety) & Executive (IT-Data Centre/Data Recovery): Consolidated fixed monthly pay of ₹ **71,000/-**

Senior Executive (Solar) & Specialist (Solar)- Commensurate with nature of experience and technical expertise.

In addition, medical facilities and HRA/company accommodation shall be provided. On official tour, company will reimburse boarding and lodging in addition to airfare.

Period of Engagement: Fixed Term Basis for a period of 3 years for all posts.

RESERVATIONS

S.N.	Name of the Post	UR	EWS	OBC	SC	ST	Total
1	Executive (Safety)	13	02	06	03	01	25
2	Executive (IT-Data Centre/ Data Recovery)	05	-	02	01	-	08
3	Senior Executive (Solar)	01	-	-	-	-	01
4	Specialist (Solar)	01	-	-	-	-	01

Identified Type of disabilities for the post of Executive (IT-Data Centre/Data Recovery) mentioned @S.N. 2 above are a. Low Vision b. Deaf & Hard of Hearing c. Locomotor Disability (OA, OL, BL, OAL) including cerebral palsy, leprosy cured, dwarfism, acid attack victims, muscular dystrophy, autism and learning disability d. Combination of a & c, Combination of b & c.

GENERAL CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities / Institutions recognized and approved in India.
3. All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
4. Candidates claiming to belong to any particular category shall necessarily have a valid EWS/OBC(NCL)/SC/ST/Disability certificate, as the case may be, from the Competent Authority. Upper age is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates and by 5 years for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89. Relaxation of age to Ex-Serviceman will be as per Govt. guidelines.For posts where there are identified vacancies for SC / ST candidates, the total years of post-qualification experience will be relaxed by 1 year. Also, in terms of educational qualification, only pass marks are required by SC/ST/PwBD candidates in order to apply.
5. Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
6. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice.Canvassing in any form shall disqualify the candidate.
7. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
8. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
9. In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

HOW TO APPLY :

Interested candidates should log on to our website **www.ntpccareers.net** or visit careers section at **www.ntpc.co.in** for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates.

Candidate belonging to General/EWS/OBC (NCL) category is required to pay a non-refundable registration fee of ₹ 300/-. The SC/ST/PwBD/XSM category & female candidates need not pay the registration fee.

Payment in offline mode: State Bank of India has been authorized to collect the registration fee, in a specially opened account (A/C **No. 30987919993)** at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application registration portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online registration. NTPC will not be responsible, in case a candidate deposits the fee in wrong account.

Payment in online mode: Candidates also have the option to pay the fees online (through Net banking / Debit Card / Credit Card). The online payment option will be available on the website. The candidate is required to make the payment before proceeding for online application. After making successful payment, the Challan number, Bank Reference No, date of payment etc are required to be filled up in the online application.

Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the registration fee. After applying online, candidate is required to download the registration slip generated by the system with unique registration number. Copy of registration slip may be retained by the candidate for future reference. No document is required to be sent to us by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

Commencement of online registration of application : 01.04.2021

Last date for online registration of application : 15.04.2021

Leading the Power Sector

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