



BHARAT ELECTRONICS LIMITED
NDA Road, Pashan, Pune – 411 021

Bharat Electronics Limited, a Navaratna category Central Public Sector Enterprise and India's leading professional Electronics Company, under Ministry of Defence, Government of India, requires experienced professionals for the post of Project Engineers – 02 Posts (BE/B.Tech in Electronics / Mechanical), Project Engineers – 02 Posts (M.Tech / MSc in Photonics/Optics) and Trainee Engineers – 03 posts (BE/B.Tech in Electronics) on short term basis for its Manufacturing Unit located at NDA Road, Pashan, Pune.

Sl	Post	Discipline & No. of Posts	Reservation	Upper age limit as on 01.08.2021*	Minimum Post Qualification Experience as on 01.08.2021	Post Code
1	Project Engineer - I	BE/B.Tech/B.Sc (Engg) 04 years course Electronics : 01 Post Mechanical : 01 Post	UR - 01 OBC – 01 ST – 01 SC-01	28 Years	2 Years	PE – I
		MSc. (Photonics) / MSc(Tech) Photonics / M.Tech in Optoelectronics & Optical communication/ Laser / Applied Optics - 02 Posts				
2	Trainee Engineer –I	BE/B.Tech/B.Sc (Engg) 04 years course Electronics : 03 Posts	UR - 01 OBC – 01 ST – 01	25 Years	1 Year	TE – I

* **AGE Relaxation** : The upper age limit will be relaxable for SC/ST candidates by 5 years, for OBC candidates by 3 years. For candidates belonging to PWD category having minimum 40% disability or more will get 10 years relaxation in upper age limit in addition to the relaxation applicable to the categories mentioned above. SC candidates applying for TE-I post will be considered at par with UR criteria.

Terms of Engagement & Remuneration :

Trainee Engineer–I will be engaged initially for a period of One year which may be extended upto maximum of Three years (including initial period) based on requirement and individual performance. Candidates will be paid a consolidated remuneration as follows:

1st year - Rs. 25,000/- pm, **2nd year**- Rs. 28,000/- pm and **3rd year**- 31,000/- pm.

Project Engineer-I will be engaged initially for a period of Two years which may be extended up to maximum of Four years (including initial period) based on requirement and individual performance. Candidates will be paid a consolidated remuneration as follows :

1st year - Rs. 35,000/-pm, **2nd year** -Rs. 40,000/-pm,**3rd year** Rs. 45,000/- pm and **4th year** Rs. 50,000/- pm.

In addition to above a consolidated amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance etc. The additional amount shall be paid in two instalments. First instalment will be processed in the first month's salary after joining and the second instalment will be paid after completion of 6 months from the date of joining.

Qualification : Full time BE/ B.Tech/ B.Sc Engg (4 years) course from AICTE approved Institute / University in the relevant disciplines of Engineering. Full time ME/ M.Tech/ M.Sc Tech (2 years) course from AICTE approved Institute / University in the relevant disciplines of Engineering.

First Class in the indicated qualification for General, OBC, EWS candidates and Pass Class for SC / ST / PWD candidates. SC candidates applying for TE-I post will be considered at par with UR criteria.

Candidates appeared for last semester and results awaited cases will not be considered.

In case any University / Institute following an evaluation system of CGPA / DGPA / OGPA or letter grade, the candidate, wherever applicable, it is mandatory for the candidate to submit percentage (%) conversion certificate duly issued by university / institution and awarded class along with the application.

Post qualification Experience (as on 01.08.2021) :

1. Minimum of 2 years of post qualification relevant industry experience is mandatory to apply for the post of Project Engineer – I.
2. Minimum of 1 year of post qualification relevant industry experience is mandatory to apply for the Post of Trainee Engineer – I.

Please note following:

1. Academic / Teaching experience will not be considered.
2. One year completed apprenticeship training will be considered as experience.

Experience / Job Responsibilities for Project Engineer :

Mechanical (01 Post)

Job Responsibilities:

The candidate is required for following Production activities

- Assembly
- Functional Testing
- ATP Testing including Environmental Testing

Areas of Experience:

Minimum two year post qualification work experience in one or more areas mentioned below:

- Assembly of Electronics Product line preferably in Electronics/Electro-optic sensors
- Experience in Inspection of Critical Mechanical components
- Experience in Quality Assurance of Electronic Products including Environmental Testing

Electronics (01 Post)

(Approved Branches - Electronics, Electronics & Communication, Electronics & Telecommunication Engineering)

Job Responsibilities:

The candidate is required for following Production activities

- Assembly
- Testing of PCBs
- Functional Testing
- ATP Testing including Environmental Testing

Areas of Experience

Minimum two year post qualification work experience in one or more areas mentioned below:

- Assembly of Electronics Product line preferably in Electronics/Electro-optic sensors
- Experience in testing of PCBs/Equipment using ATEs

- Experience in Quality control & Quality Assurance of Electronic Products including Environmental Testing

Photonics : 2 Posts

(Approved Branches: Photonics / Optoelectronics / Optical Communication / Laser / Applied Optics)

Job Responsibilities:

The candidate is required for following Production activities

- Fiber Winding:
- Splicing of Fiber optic Components Optical Assy:

Areas of Experience

Minimum two year post qualification work experience in one or more areas mentioned below:

- Assembly of Electro-optics Product line preferably in Electro-optic / Fiber optics sensors
- Experience in testing of Fiber optic / Optoelectronics components
- Experience in working on fiber optics Splicing/ Fiber optic winding
- Experience in assemblies of Optical Instruments

Trainee Engineers (3 Posts)

Electronics:

(Approved Branches - Electronics, Electronics & Communication, Electronics & Telecommunication Engineering)

Job Responsibilities:

The candidate is required for following Production activities

- Testing of PCBs
- Screening of Optoelectronic components
- ESS of PCBs and Functional Testing
- ATP Testing including Environmental Testing

Areas of Experience:

Minimum one year post qualification work experience in one or more areas mentioned below:

- Assembly of Electronics Product line preferably in Electronics/Electro-optic sensors
- Experience in testing of PCBs/Equipment using ATEs
- Experience in Quality control & Quality Assurance of Electronic Products including Environmental Testing.
- Assembly of Electronics Product line preferably in Electronics/Electro-optic sensors
- Experience in Environmental testing of Equipment preferably using ATEs
- Experience in Quality control & Quality Assurance of Electronic Products including Environmental Testing.

Experience of working/Testing with following Equipments is desirable

- Rate table
- Temperature chamber / ESS chamber
- Vibration Machine / Bump Machine

SELECTION PROCEDURE : Candidates who meet the eligibility criteria w.r.t. qualification and experience will be allotted weightage as follows:

Criteria	Weightage
Aggregate Marks secured in Qualifying Exams in the relevant disciplines	75% or 75 Marks
Relevant Post Qualification experience: For Project Engineer Post, 2.5 marks will be allocated for minimum post qualification experience stipulated for the post. 1.25 marks will be allocated for every additional experience of 6 months subject to a maximum of 10 marks. For Trainee Engineer Post, 2.5 marks will be allocated for minimum post qualification experience stipulated for the post. 1.25 marks will be allocated for post qualification experience of every 6 months subject to a maximum of 10 marks.	10 Marks
Interview for shortlisted candidates (Video - Based)	15 Marks
	100 Marks

- **In case any University / Institute following an evaluation system of CGPA / DGPA / OGPA or letter grade, the candidate, wherever applicable, it is mandatory for the candidate to submit percentage (%) conversion certificate issued by university / institution and awarded class along with the application.**
- Candidates will be shortlisted in the order of merit based on their aggregate marks obtained in the degree in required qualification and number of years of experience as indicated herein above in the ratio of 1:5. Only those candidates who are shortlisted will be called for the interview.
- The names of candidates shortlisted for interviews will be available on our company's website.
- Candidates who have been shortlisted for the interview will receive interview call only by email.
- Interview will be through Video based and separate instructions for interview will be provided in Interview call to short listed candidates.
- The results of the final selection will be available on BEL website.
- Provisional appointment order will be issued to the selected candidates by email.

General conditions :

- Only Indian nationals need to apply.
- Application fee for the post of Project Engineer is Rs. 500/- and Rs. 200/- for Trainee Engineers to be remitted by DD in favour of "**Bharat Electronics Limited**" payable at Pune is required to be attached along with application. SC/ST/PWD candidates are exempted from payment of application fee.
- One candidate can apply for only ONE POST in one application.
- Candidates employed in Govt./Quasi Govt. and Public Sector Undertaking is required to submit the application through proper channel or produce '**No Objection Certificate**' along with the application without which such candidate will not be considered for the selection process.

- The number of posts indicated above may vary based on the actual requirement at the time of selection.
- Applications that are incomplete, not in the prescribed format, not legible, without the required/mandatory enclosures/attachments will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained. There will be no separate communication to any candidates on their non-consideration at any stage of the selection process.
- It is mandatory for the candidates who are already working with any of the units of Bharat Electronics Limited to send their application through the respective HR or if it is revealed during the selection process that the application was not forwarded by the respective HR, such application will be summarily rejected or candidate will be out of selection process without assigning any reason and no correspondence in this regard will be entertained. There will be no separate communication to any candidates on their non-consideration at any stage of the selection process.
- The above opening is for Bharat Electronics Limited, NDA Road, Pashan, Pune-411 021. However, selected candidate may be required to serve in other location/s also, if need arises, as per Company's requirement.
- Candidates are required to provide their one valid e-mail ID which shall be entered in the application form. Information pertaining to the interview will be sent to the shortlisted candidates only by e-mail. BEL will not be responsible for bouncing of any e-mail sent to the candidate. All correspondence will be done through e-mail only.
- BEL reserves the right to debar the candidates at any stage of selection process, if the candidature is not found suitable.
- Candidates claiming to be belonging to SC/ST, OBC, EWS, PWD category are required to submit the latest certificate in the prescribed proforma (available in Company's website www.bel-india.in) issued by the prescribed authority along with the application. Certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.
- Candidates belonging to OBC category should produce the certificate issued on or after 01.08.2020 along with Non Creamy Layer Certificate.
- Appointment of the provisionally selected candidate will be subject to being found Medically Fit by the Company's medical authorities as per the medical fitness standards laid down by the Company. The candidate who is called to report on selection should get himself/herself medically examined by a Civil Surgeon/Asst. Civil Surgeon of Government Hospital and submit the medical report as per the requirement of the Company.
- Candidates with relevant disability of not less than 40% only will be eligible for reservation and relaxation as PWD. PWD candidates are required to submit Disability Certificate issued by the Medical board in the prescribed format (available in Company's website www.bel-india.in) along with the application.
- **In case any University / Institute following an evaluation system of CGPA / DGPA / OGPA or letter grade, the candidate, wherever applicable, it is mandatory for the candidate to submit percentage (%) conversion certificate issued by university / institution and awarded class along with the application.**
- The admission at all/any stage of selection process will be purely provisional. Mere issue of interview call to the candidate will not imply that his/her candidature has been cleared by BEL. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason whatsoever. Mere applying for the post shall not be deemed as selection.
- **Canvassing in any form will result in disqualification at any stage of the selection process.**

- Please ensure that the applicant fulfils all the eligibility criteria as stipulated in the advertisement. In case applicant fails to meet any of the eligibility criteria as stated in the advertisement for the post, his/her candidature will be cancelled at any point of selection process. The decision of the management in this regard would be final. Candidate must go through all instructions and eligibility criteria carefully before submission of Application fee. Application Fees once paid will not be refunded in any case/circumstances.

Interested candidates shall apply in following manner :

STAGE -1

Candidates meeting the above criteria shall e-mail following documents to contengr-1@bel.co.in clearly mentioning the post for which he/she is applying

- **Scanned Copy of filled in Application (PDF Format only)**
- **Personal Data in Excel file as per given format (.xls/.xlsx Format only)**

Blank Application form and Personal Data Excel file format is available on BEL website.

STAGE -2

After email as per stage -1, Candidates are required (mandatory) to send hard copy of the duly filled in application form & Personal Data Excel file print out & Demand Draft along with the following self-attested photocopies of the documents immediately by Speed Post to **Sr. Dy. General Manager (HR&A), Bharat Electronics Limited, N.D.A.Road, Pashan, Pune- 411021 Maharashtra** so as to reach it on or before **09.09.2021**. Any Hard Copy Application received after **09.09.2021** will not be considered for the selection process.

Envelope shall be Superscribed with Post Code applied for and the senders Name.

Documents to be attached along with Application Hard Copy :

- a) Original duly ink signed filled in application form, downloaded from the BEL website.
- b) Demand Draft as applicable
- c) Photocopies of the following documents self attested by the candidate :
 - i) Birth Certificate / Marks Sheet issued by Board for Matriculation / SSC certificate in support of proof of age.
 - ii) All certificates (starting from Matriculation / Class X) in support of educational qualifications. (Candidates having part-time or correspondence course in prescribed qualification are not eligible).
 - iii) Certificate issued by the institute for conversion formula for conversion of CGPA / DGPA / OGPA or letter grade to percentage marks & awarded class, duly certified by the University / Institution, wherever applicable.
 - iv) A copy of latest OBC certificate / a copy of SC/ST/EWS certificate.
 - v) Non Creamy Layer Certificate for OBC candidates issued on or after 01.08.2020.
 - vi) Disability certificate, if the candidate belongs to PWD category.
 - vii) No objection certificate if employed in Government / Quasi Government and Public Sector undertakings.
 - viii) Experience certificate from the previous and present employer.
 - ix) Two passport size colour photographs.

The last date for receipt of duly completed application along with required documents is 09.09.2021. Any application received after 09.09.2021 will not be considered for the selection process.

