

**Product Development & Innovation Centre**

Bharat Electronics Limited (BEL) a Navaratna Company and Indian's premier Professional Electronics Company with a portfolio of over 350 different products in the areas of Military Communication, Radars, Naval Systems, C4I Systems, Weapon Systems, Homeland Security, Telecom and Broadcast, Electronic Warfare, Tank Electronics and Electro Optics.

RF & Microwave is one of the focus areas in BEL for the development of products & sub-systems for its various programs. Towards this, BEL invites applications from experienced & competent engineering professionals having a strong background in RF & Microwave domain for its newly setup "**Product Development & Innovation Centre**" (PDIC) at Bengaluru.

Sl. No.	Post / Grade	Upper age limit (as on 01.06.2021)	Reservation / No. of posts	CTC / Pay scale
1	Senior Engineer / E-III	32 years	UR - 02 OBC - 01 ST - 01	14 Lakhs (approx.) / 50000-3%-160000

**1.0 ESSENTIAL QUALIFICATION:**

Full time B.E / B. Tech in Electronics *or* M.E / M. Tech in RF and Microwave design preceded by B.E/B.Tech (Electronics / Electronics & Communication / Electronics & Telecommunication / Telecommunication / Communication). First Class for General/OBC candidates and Pass Class for ST/PwBD (Person with Benchmark Disability) candidates from an AICTE approved College/Institute or a recognized University.

Applicants have to compulsorily provide the CGPA to percentage of marks conversion certificate issued by the competent authority, as per the guidelines provided by their University for both B.E/B.Tech. and M.E/M.Tech indicating the class obtained.

**2.0 RELEVANT POST-QUALIFICATION EXPERIENCE (AS ON 01.06.2021):**

- a) Minimum 4 years relevant post-qualification experience for candidates with B.E / B. Tech in Electronics / Electronics & Communication / Electronics & Telecommunication / Telecommunication/Communication.
- b) Minimum 2 years relevant post-qualification experience for candidates with M.E /M. Tech in RF and Microwave design preceded by B.E/B.Tech (Electronics / Electronics & Communication / Electronics & Telecommunication / Telecommunication / Communication).
- c) Experience in RF & microwave systems, narrow/wideband microwave subsystems like Receivers, up/down converters, power amplifiers, Die based designs, passive circuits and mixed signal design associated with above mentioned modules.
- d) Expertise in usage of CAE simulation tools like ADS, Microwave office, 3D EM along with RF& microwave layout design. Knowledge in environmental, EMC and qualification evaluation of subsystems.
- e) Candidates upon selection must be ready to go on, field trials and evaluation of systems at customer premises.

f) Only relevant post-qualification industry experience will be considered. Academy/Teaching/Research work experience will not be considered as relevant industrial experience. The decision of the selection committee, with respect to relevance of experience and selection of candidates in specified grade (Sr. Engineer (E-III)) will be final. Work experience indicated without supporting documents, will not be considered.

**3.0 UPPER AGE LIMIT:** The upper age limit, as on 01.06.2021, is 32 years for the post of Sr. Engineer (E-III).

**4.0 AGE RELAXATION:** ST-5 years, OBC (Non-Creamy Layer) - 3 years. For Candidates belonging to Persons with Benchmark Disability (PwBD) category having minimum 40% disability will get 10 (Ten) years relaxation in addition to the relaxation applicable to ST/OBC mentioned above.

**5.0 REMUNERATION:** Pay scale Rs. 50,000-3%-1,60,000, in addition to Basic Pay, other allowances like Dearness Allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities and Provident Fund as per the Company's rules will be part of the remuneration package.

**6.0 SELECTION PROCEDURE:**

- a) Candidates meeting the eligibility criteria as stipulated in the advertisement will be called for Written Test, for 85 marks.
- b) Based on the Written Test score, candidates will be shortlisted for interview in the order of merit in the ratio 1:5 category wise.
- c) The list of candidates shortlisted for the Written Test / Interview, will be posted on the BEL Website. Candidates are required to comply with the instructions indicated in the call letter.

**7.0 METHOD OF SELECTION:**

Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. **The venue for the Written Test / Interview will be at Bengaluru.**

**8.0 FEE PAYMENT:**

- a) Candidates are required to remit an amount of Rs. 750/- towards application fee through SBI Collect (through online mode or through SBI Branch).
- b) Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement.
- c) Candidates can also make the payment by approaching SBI branch. Candidates are required to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 750/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- d) Candidates have to enter the **“SBI Collect Reference No.”** generated after payment, in the Application Form. SC/ST/PwBD candidates are exempted from payment of application fee.
- e) Candidate may go through all instructions and eligibility criteria carefully before remitting application fees and sending the application. **Fees once paid will not be refunded under any circumstances.** Candidates may take note that no cheque, DD or cash will be accepted towards payment of application fee.

## 9.0 GENERAL INSTRUCTIONS:

- a) Internal candidates of BEL are not eligible to apply.
- b) Candidates belonging to OBC (NCL)/SC/ST/EWS categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL)/SC/ST candidates applying for unreserved posts shall be considered under general standard of merit and no relaxations (except payment of application fee for SC/ST/PwBD candidates) shall be available for the candidates.
- c) The Cut-off date for deciding the maximum permissible age and experience (Post-Qualification Experience) shall be 01.06.2021. In order to compute post-qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.
- d) Candidates working in PSUs/Government/Quasi Government organizations shall produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.
- e) Candidates are required to travel extensively anywhere in India.
- f) Outstation Candidates called for interview shall be reimbursed Second (II) Class to and fro train fare by the shortest route (from their correspondence address) on production of receipt or other supporting documentary evidence in respect of the onward journey.
- g) Request for change of category once declared in the application will not be entertained.
- h) The exact date and time shall be communicated in the Admit Card for Written Test. Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the Written Test/ Interview will be sent by e-mail to the id that is furnished and also will be published in the BEL Website. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
- i) In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- j) The Disability Certificate should be strictly in the format available on the BEL website.
- k) The number of posts indicated above may vary based on the actual requirement at the time of selection.
- l) Canvassing in any form will result in disqualification.
- m) Only Indian nationals need to apply.
- n) Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
- o) Interested candidates meeting all the criteria mentioned aloft, should submit the application in the format appended to this advertisement and send the applications through post, super-scribing on the envelope the post applied for. The following documents should compulsorily be enclosed:
  - i. Self-attested copy of SSLC/Matriculation Certificate (proof of age).

- ii. Self-attested copies of Marks cards for having passed all semesters/years of BE/B.Tech/ME/M. Tech or equivalent as applicable.
  - iii. Self-attested copies of BE/B. Tech/ME/M. Tech. Provisional/Final Degree Certificate.
  - iv. Certificate from the previous employer regarding relevant post qualification experience. Where current employment certificate is not produced, the offer of current employment, latest salary slip and employee ID proof should be compulsorily enclosed.
  - v. Caste/Tribe/Community/Disability certificate in case of candidates belonging to ST/OBC/PwBD respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the certificate issued on or after **01.07.2020**.
  - vi. No Objection Certificate (if applicable).
  - vii. Fee Payment Receipt (if applicable).
  - viii. Brief of duties and responsibilities in the current or previous jobs.
- p) Failure to forward the indicated enclosures will result in disqualification, even if the candidates have remitted the application fee.
- q) Any revision, clarification, addendum, corrigendum, time extension etc. to the above advertisement will be hosted on the careers section of BEL website and no separate notification will be issued in the press. Candidates are advised to visit the website regularly to keep themselves updated.

Applications complete in all respects should be sent by post (sealed envelope-A4 size) super-scribed “**Application for the post of Senior Engineer (E-III)-PDIC**” and sent to below mentioned address:

**Deputy General Manager (HR),  
Product Development & Innovation Centre (PDIC),  
Bharat Electronics Limited,  
Prof. U R Rao Road, Near Nagaland Circle,  
Jalahalli Post, Bengaluru – 560 013, India.**

The application should reach the given address on or before **07.09.2021 by 5.00 PM**, any applications received after the closing date will not be considered, applications that are incomplete, not in the prescribed format, not eligible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

There will be no separate communication to any candidates on their non-selection at any stage.

For clarification if any in respect of the above advertisement, you may write to [hrpdic@bel.co.in](mailto:hrpdic@bel.co.in) or contact on 080-2219 5211.

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