



CIN-L45203DL1976GOI008171

Web: www.ircon.org

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Recruitment of Managers on Contract Basis
(Advt. No. C-04/2021)

IRCON INTERNATIONAL LIMITED is a premier schedule “A” infrastructure Public Sector Enterprise under Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sectors, etc. The company has recorded a total turnover of more than Rs 4948 crores in the year 2020-21. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal and Sri Lanka.

The company invites applications for recruitment to the below mentioned post **on Contract basis for IRCON's various projects at a fixed all-inclusive salary, as per the eligibility criteria and other details as tabulated below:**

Post & Fixed Pay	Vacancies	Essential Qualification	Maximum Age as on 01.08.2021*	Post Qualification Experience (As on 01.08.2021)	Vacancies specifically for posting in Projects at
Manager/Civil on contract basis Fixed consolidated Pay: Rs. 60,000/- per month.	06 Posts (UR-05, OBC-01)	Full time Graduate degree in Civil Engineering with not less than 60% marks or equivalent grade from reputed Institute/ University approved by AICTE.	50 Years	Minimum Five years of experience in Civil Construction works. Railway experience will be preferred.	Rajasthan, UP, Assam and West Bengal
Manager/S&T on contract basis Fixed consolidated Pay: Rs. 60,000/- per month.	06 posts (UR-05, OBC-01)	Full time Graduate degree with not less than 60% marks from reputed Institute/ University approved by AICTE in any of the following specializations: 1. Electrical Engg. 2. Electronics Engg. 3. Electrical & Electronics Engg. 4. Electronics & Communication Engg. 5. Electronics & Instrumentation Engg. 6. Instrumentation & Control Engg. 7. Computer Science.	50 Years	Minimum Five-year experience in areas of Electronic Interlocking, Relay Interlocking, Automatic Signaling, Digital Communication / GSM-R / Optic Fiber Communication.	
Manager/OHE on contract basis Fixed consolidated Pay: Rs. 60,000/- per month.	17 posts (UR-09, OBC-04, SC-02, ST-01 EWS-01)	Full Time Bachelor's degree in Electrical Engineering from recognized Institute/University approved by AICTE with not less than 60% Marks or equivalent grade.	50 Years	Minimum Five-year experience in Electrical construction works in Railways, Metro Rail and State Electricity Board. OHE experience will be preferred.	

*Age Relaxations as per Government of India's guidelines subject to fulfillment of the requisite qualification & experience.

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

A. GENERAL CONDITIONS:

1. Through **walk-in interviews** as per schedule given at para-B-6 below.
2. There are no allowances over and above the fixed pay.
3. The above post is specifically for IRCON's Office/Projects, in India and not for the regular establishment of IRCON. The appointment will be initially for a period of two year subject to satisfactory performance of the selected. The contract may be further extended after two year as per the requirements of the company, if the services of the candidates are found to be satisfactory. However, the appointment is co-terminus with the project for which is candidate is selected and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.
4. For Medical Coverage, the Medical Health Insurance Policy of Rs Three Lakhs for self with the ceiling of premium of Rs 4000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid.
5. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by IRCON. The accumulations will be paid at the time of cessation of contract.
6. One leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for unavailed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.
7. One weekly off and other public holidays when the project office remains closed would be available.
8. Working hours/days and off will be the same as for the Project.
9. TA/DA would also be admissible if deputed on outstation duty.
10. No other perks or benefits would be admissible except the above.
11. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
12. The ex-contract employees of IRCON, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. Appointment against this advertisement shall be treated as fresh appointment without any linkage to previous employment in IRCON.
13. The no. of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason thereof.

B. INSTRUCTIONS FOR APPLYING: -

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.

2. Applicants who consider themselves as eligible should straightway report for an interview as per the schedule mentioned below and along with original documents and one set photocopy as mentioned below:
 - i. Application typed on A-4 size paper in the format attached herein
 - ii. Experience Certificate in chronological order
 - iii. Date of Birth/ class X passing certificate as proof of DOB.
 - iv. Caste certificate/EWS Certificate/Age relaxation. Certificate issued should be in prescribed format as per Government of India's guidelines.
 - v. Qualification Degree and All semester/year Mark sheets for calculation of percentage in qualifying degree.
3. If the candidate belongs to OBC, a caste certificate issued in the current financial year only by a competent authority as applicable for appointment to the services in Govt. of India in proper format will be accepted. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to “creamy layer” in the OBC.
4. Candidates should mention percentage in the fields where percentage is required without rounding off. Percentage obtained in BE/B Tech as mentioned in consolidated mark sheet issued by University/Institution after considering marks of all semesters/years will be considered. However, in case consolidated marksheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.
5. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:
 - i. **In case where conversion into percentage is not provided by university/institutes:**
"if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10-point scale will be considered as 60%. On any scale different from 10-point scale the score will be prorated accordingly.
 - ii. **In case where conversion into percentage is provided by university/institutes:**

Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification

6. The schedule of Interview is as mentioned below:

Post	Time and date for walk in interview	Address for walk in interviews
Manager/Civil on contract basis	09:30 AM to 04:00 PM on 16.08.2021	Irrcon International Limited C-4 District Centre, Saket, New Delhi – 110 017
Manager/S&T on contract basis	09:30 AM to 04:00 PM on 18.08.2021	
Manager/OHE on contract basis	09:30 AM to 04:00 PM on 20.08.2021	

7. Only such applicants will be interviewed who are eligible as per the eligibility criteria. Applicants are, therefore, advised to check their eligibility thoroughly while applying so as to avoid disappointment at a later stage. **The applicants must bring the original certificates in proof of age, community, educational qualifications and experience while coming for the interview failing which the interview of the candidate will not be held.**
8. In case of Doubt/ Query/ Clarification, please mail us at recruitment@ircon.org or call us landline no 011-26545569

