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ODISHA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Odisha Undertaking)

Regd. Office: Janpath: Bhubaneswar

CORPORATE IDENTITY NUMBER (CIN) U40102OR2004GC007553

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(Advt. No. MPPR:04/2021 dtd 30.07.2021)

## Management Trainee through GATE 2021

**Odisha Power Transmission Corporation Limited (OPTCL)**, a State owned Power utility in Odisha is engaged in the business of Transmission of electricity with a vision to emerge as one of the leading power utilities in the country in Transmission space. The present asset value of the Corporation is about is 6560 Crores. OPTCL operates in the entire state with around 2600 regular manpower, deployed in different Grid Sub-stations situated all over Odisha. OPTCL has vast and robust transmission network of 165 sub-stations ranging from 132 KV to 400 KV and more than 14500 ckt kms of transmission line. OPTCL also undertakes various projects on behalf of state and central Government. There are ongoing projects of the value of Rs. 2963 crores across all districts in Odisha predominantly augmenting the supply of electricity in backward districts. It has major plans for expansion by adopting newer and greener technologies. OPTCL is looking for young, dynamic and committed professionals to be inducted as Trainees in Electrical discipline.

**Such graduates who are desirous of pursuing further studies on the basis of the score of GATE 2021 or need extension of joining time in case of selection need not apply.**

### 1. VACANCY & RESERVATION

OPTCL invites application for following number of vacancies:

Post Name	Number of Vacancies				
	UR	SEBC	SC	ST	Total
Management Trainee (Electrical)	25 (w:8)	05 (w:2)	08 (w:2)	12 (w:4)	50 (w:16)

(Abbreviation :- SC-Scheduled Caste, ST-Scheduled Tribe, SEBC-Socially and Educationally Backward Classes, UR-Unreserved, W- Women, PWD-Persons with Disability, ExSM- Ex-servicemen)

Out of the total 50 number of vacancies mentioned above, the reservation of vacancies in respect of Ex-Serviceman and Persons with disabilities are given below. Candidates belonging to Ex-Serviceman and Persons with Disabilities (whose permanent disabilities is 40% and more) shall be adjusted against the categories to which they belong.

Sl No	Category	Number of Posts	Backlog Posts
1	2	3	4
ii	Ex-Serviceman	01	05*
iii	Person with Disabilities(HI & OL)	02(w:1)	06(w:2)*
		HI-1	HI-4
		OL-1	OL-2

**\*These posts are on and above the 50 posts advertised.**

### Reservation for Persons with Disability (PwD) :

The Reservation of Posts for PwD and identification of posts for different sub categories of PwD are as indicated below.

The candidates belonging to PWD category shall be adjusted against the category which she/he belongs.

The physical requirement and functional classification of PWD suitable for the post of MT-ELECTRICAL is as follows:

**Physical requirement: ST, W, SE, S, BN, PP, KC, MF, RW, C**

**Functional classification: HI, OL**

Post	Management Trainee (Electrical)
Reservation#	5-HI , 3-OL **Inter-changeable
PwD Sub-categories identified suitable (Functional Classification)	i. <b>HI-</b> Deaf & Hard of Hearing ii. <b>OL-</b> One leg affected (R or L)
Physical requirement	<b>ST:</b> Work performed by standing <b>W:</b> Work performed by walking <b>SE:</b> Work performed by seeing <b>S:</b> Work performed by sitting (on bench or chair) <b>BN:</b> Work performed by bending <b>PP:</b> Work performed by pulling and pushing <b>KC :</b> Work performed by kneeling and crouching <b>MF:</b> Work performed by manipulating (with fingers) <b>RW:</b> Work performed by reading writing <b>C:</b> Work performed by Communication

*#Horizontal Reservation*

*\*\*includes backlog vacancies*

The PWD certificate is subject to verification of the candidate by the prescribed medical board.

## 2. ELIGIBILITY CRITERIA

### a. Valid Score in the GATE - 2021

Candidate should have appeared and qualified GATE 2021 conducted by IITs and should have a valid GATE Score. The qualifying marks as declared by GATE 2021 Organizing Body shall be considered.

Post	GATE 2021 Paper Code
Management Trainee (Electrical)	EE

### b. Upper Age Limit

Must be 21 years but not above 32 years as on 01.08.2021.

### c. Essential Qualification

Course	Percentage of Marks
Degree in Electrical / Electrical & Electronics Engineering with at least 60% marks in aggregate from a recognized University / Institution or Passing of Section-A&B of IE (India) in relevant discipline with minimum 50% marks in aggregate.	Minimum 60 % or Equivalent CGPA *.  For SC/ST/PWD candidates, the minimum percentage of marks required is 50%.

**Only those candidates who possess the above qualification as on last date of application are eligible .**

**Note: - Degree obtained from Open University (except IGNOU) / Distance Learning Mode / Part-Time / Sandwich Course shall not be considered.**

## 3. RELAXATION & CONCESSION

1. Reservation/ relaxation/ concession shall be as per the Government of Odisha Guidelines.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.

3. Relaxation in Upper Age Limit:

a) For <b>SC/ST</b> candidates	5 years (for posts reserved for the respective category)
b) For <b>SEBC</b> candidates	5 years (for posts reserved for the respective category)
c) For <b>Women</b> candidates	5 years (for posts reserved for the respective category)
d) For <b>Ex-Serviceman</b>	5 years (for posts reserved for the respective category)
e) For <b>PwD</b> candidates	10 years over and above category relaxation

4. **Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate issued by a competent authority.
5. **Reservation and Relaxation for SEBC** will be subject to submission of a copy of the latest SEBC certificate (on or after **01.08.2018**) from a competent authority at the time of application, failing which they shall be treated as unreserved category candidates.
6. **Relaxation for Ex-Servicemen** will be subject to submission of Discharge certificate issued by a competent authority.
7. **Reservation / Relaxation / Concession for Persons with Disability** is subject to submission of medical certificate in support of disability issued by the Government Medical Board.
8. Provided that a person who comes under more than one category mentioned above, shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him/her.
9. The date of birth entered in the High School Certificate Examination or equivalent Certificate issued by the concerned Board / Council shall only be accepted.
10. Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, Scheduled Tribes and Socially and Educationally Backward Classes (Non-Creamy layer) of Odisha State only.

**THE AGE LIMITS PRESCRIBED ABOVE CAN BE RELAXED IN NO CASE**

#### 4. SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the Electrical discipline paper of **GATE 2021** & Personal Interview.

Eligible candidates should have qualified and secured a valid score in the concerned **paper of GATE 2021**.

**Candidates shall be short-listed category-wise for Personal Interview based on their normalized marks out of 100 in GATE 2021.**

Shortlisted candidates shall be able to download their interview call letter through the candidate login.

Candidates shortlisted for the Personal Interview shall be required to bring the documents as mentioned in their interview call letter.

The offer of appointment shall be issued to the selected candidates on the basis of merit. However the final appointment of selected candidates will be subject to their medical fitness as per the prescribed standard.

On selection, candidates can be posted at any of the existing / future units of OPTCL throughout Odisha.

#### Weightage of Different Parameters

Candidates have to essentially qualify in the GATE 2021 examination. For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE, and Personal Interview shall be as indicated below:

Parameter	Weightage
GATE 2021 Marks (out of 100)	90 %
Personal Interview	10%
<b>Total</b>	<b>100%</b>

**Please note that only GATE 2021 Score (Normalized Marks out of 100) is valid for this recruitment process. GATE Score of 2020 or prior is not valid.**

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per OPTCL Norms and Standards of Medical Fitness.

Posting locations for selected candidates are likely to be in the offices, Substations, and different field units of OPTCL throughout Odisha.

## 5.HEALTH

Applicants should have sound health and being physically & mentally fit in the Pre-Employment Medical Examination to be conducted as per the OPTCL norms and standards of Medical Fitness.

Candidates selected under PWD category must be within the prescribed normal range for all other physical standard. The PWD candidates will have to undergo a verification process by the authorized Medical Board on the date specified failing which the candidature of the candidate will be forfeited.

## 6.COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. During the training period they shall be paid a stipend of Rs. 50,000/-.Selected candidates will be placed in the pay scale of Pay Matrix:-Rs. 56,100- Rs. 1,77,500 (Level EE-2) Initial Basic Pay:- Rs.56,100/- after completion of the one-year training period.

On successful completion of training, the candidates will be absorbed as Assistant Manager (Electrical ) in E-3 Grade in the Pay Matrix (level EE\_2) of Rs. 56,100- Rs. 1,77,500/ .

Besides the above Initial Basic Pay, DA, HRA or company accommodation, Medical Allowance, Conveyance allowance, Health Insurance, Group insurance, LTC, Gratuity, New Pension System ( NPS) and various loans & advances shall be paid as per applicable rules of the Corporation in force from time to time.

## 7.TRAINING

Selected candidates have to undergo training for a period of 1(one) year at field units of OPTCL including induction training at Power Training Centre (PTC), Chandaka,

Bhubaneswar. The training period will be for 1 (one) year, unless and otherwise extended further. During the training period, the trainees may be terminated without any notice or without assigning any reasons thereof. After successful completion of training, there shall be no obligation on the part of the Corporation to offer regular appointment.

## 8. SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 3,00,000/- for all category of candidates.

## 9. IMPORTANT INSTRUCTIONS FOR REGISTRATION / APPLICATION

From **01.08.2021 onwards**, interested and eligible candidates have to register themselves online, irrespective of the applications made earlier for any other post/recruitment process in OPTCL , at OPTCL website [www.optcl.co.in](http://www.optcl.co.in) with details of their **GATE 2021 registration number** and other required information. Last Date of submission of Online application and payment of Application Fee is **31.08.2021**.

GATE Registration No. as appearing on the GATE 2021 Admit Card needs to be entered carefully in the online application form. No other number should be entered as GATE 2021 Registration number while applying to OPTCL.

Please note that once your application is submitted, no request regarding change in GATE 2021 Registration Number or Name shall be entertained.

Enter your name and other details exactly as entered in your GATE 2021 score card.

**Any other mode of submission of application would not be accepted.**

1. Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.
2. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **OPTCL Application Number** which shall appear in the completed application form.

3. The primary email ID entered by the candidate is the Login ID and the unique **Application Number** generated is the password for logging in to OPTCL Online application system.

4. **Payment of Application fee (Non refundable ):**

<b>Unreserved / SEBC Category</b>	<b>SC/ST/PWD</b>
Rs. 1000/-	Rs. 500/-

I. UR and SEBC candidates are required to pay a non-refundable fee of Rs.1000/- (Rupees one thousand) only and Candidates belonging to scheduled Caste (SC) / Scheduled Tribe (ST) of Odisha only, PWD candidates are required to pay a non-refundable fee of Rs.500/- (Rupees five hundred) only.

II. OPTCL departmental candidates are exempted from payment of this fee. However, the departmental candidates must have the valid GATE Score of 2021.

**III. For On-line Payment mode (Through Debit / Credit Card / Net Banking):**

For On-line payment mode, an applicant will be redirected to payment gateway page . After completing the On-line Payment, she / he shall take hard copy of the application form along with Fee Receipt. She/he shall retain the hard copy and proof of payment for future reference / record which shall be required at the time of verification of original certificates / testimonials as and when necessary. The candidate shall bear the online transaction charges extra as applicable.

**IV. Application fee once paid shall not be refunded in any case.**

V. Candidates shall be required to make the payment of fee while filling up online application in on-line mode only.

5. **Provision for Departmental Candidates :**

Departmental candidates (OPTCL regular employees only) fulfilling the eligibility criteria may apply against this advertisement through proper channel to **DGM(HRD) MPP & R** Hqrs. Office, OPTCL so as to reach within the stipulated time period. They shall also need to submit the online application form. **There shall be no age bar and they are exempted from payment of application fees.**

**Note: The children of the employee and the candidates engaged through outsourced agency not to be considered as Departmental candidates.**

6. No hard copy of application is required to be sent to any address by post.

7. In-complete application / applications without application fees (if applicable) will be outrightly rejected.



8. Candidates will be required to bring their GATE 2021 Admit card and GATE 2021 Score card for verification at the time of document verification and Personal Interview / Joining in OPTCL.

**(Keep the following documents ready before initiating the On-line Application Form.)**

**Candidate shall upload the scanned copy of original documents.**

- a. Recent colour passport size photograph and signature in prescribed format (.jpg/.jpeg)

b.

	File Size	Dimension
Photograph	25KB to 50KB	3.5 cm X 4.5cm
Signature	25KB to 35 KB	3.5 cm X 1.5cm

**Note : Candidates should ensure that the same passport size colour photograph is used throughout this recruitment process.**

- c. Document in support of date of Birth (DOB) /10th Pass Certificate.  
d. Essential Qualification Pass Certificate. (Degree Certificate)  
e. Score Card of GATE 2021 (Color scanned copy)  
f. **From point (c) to (e) Whichever is applicable in .jpg/.jpeg format with a size of 100KB to 200KB.**

Note : The uploaded documents must be clearly Identifiable / visible, otherwise the application is liable to be rejected and no correspondence in this regard will be entertained.

9. Candidates are required to take a printout of the finally submitted Online Application form for future reference. In case the candidate is shortlisted for Personal Interview, the candidate has to submit the same at the time of personal Interview.
10. The list of the shortlisted candidates for Personal Interview will be uploaded in the website of OPTCL prior to the date of interview. Shortlisted candidates shall be able to download their interview call letter through the candidate login and produce the same for Admission to the interview. No separate correspondence will be entertained in this regard.
11. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric(10<sup>th</sup>) certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate as and when asked by OPTCL.

12. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
13. Candidate should take a print out of the completed application and keep with him/her safely for future reference.
14. If the candidate is called for Personal Interview, her/ his identity would be verified with GATE 2021 admit card and Original GATE 2021 score card. Therefore, candidates are requested to retain their GATE 2021 Admit card and Score card with them.
15. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the personal interview if original and valid photo identification is not presented along with the GATE 2021 admit card and score card.

## 10. GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 21 years or above are eligible to apply for OPTCL.
2. The candidate must be a citizen of India.
3. She / he must be able to read, write and speak Odia fluently and must have:
  - a. Passed Middle School Examination with Odia language subject; or
  - b. Passed Matriculation or examination with Odia as medium of examination in non- language subject ; or
  - c. Passed in Odia as language subject in the final examination of class VII from a school or educational institution recognized by the Government of Odisha or the Central Government.
  - d. Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department.
4. A candidate who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his / her case from operation of this limitation for any good and sufficient reasons.
5. The candidates must have a good character.
6. Candidates, who fulfill the prescribed eligibility criteria, may apply for the post.
7. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.

8. Essential qualification should be recognized in India and from a recognized Institution or University.
9. Vacancies are for requirement all over the state. Selected candidates shall be posted accordingly.
10. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
11. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
12. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.  
In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
13. Candidates working in Govt. / PSU are required to produce "**No Objection Certificate**" at the time of Interview.
14. For any queries regarding this recruitment please send email to [gaterecruitment2021@optcl.co.in](mailto:gaterecruitment2021@optcl.co.in) . Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
15. Legal jurisdiction will be Hon'ble High Court of Odisha in case of any cause / dispute.
16. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or OPTCL comes across any evidence/ knowledge that the qualification/ experience /and any other particulars indicated in application/personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the

notice of OPTCL or that the candidate has been shortlisted for next stage in the process/ has secured employment in OPTCL through or adopting any unfair means.

17. Mere submission of application to OPTCL does not guarantee the adequacy of candidature for being considered for further selection process.
18. All information regarding this recruitment process would be made available in the career section of OPTCL website only. Applicants are advised to check the web site periodically for important updates. All correspondences shall be made through applicants registered e-mail ID or candidate login only.

## 11.FACILITATION SUPPORT

For any guidance on filling up the On-line Application and information regarding advertisement & recruitment, the candidate may contact the OPTCL Help Desk Mobile Number :- **9438907594** in all working days between 11AM to 5 PM and / or can also e-mail at [gaterecruitment2021@optcl.co.in](mailto:gaterecruitment2021@optcl.co.in). Candidates are required to visit the OPTCL website [www.optcl.co.in](http://www.optcl.co.in) for any relevant information from time to time.

## 12.IMPORTANT DATES

Commencement of Online Submission of Application and payment of application fee	<b>01.08.2021</b>
Last Date of receipt of online application and payment of application fee	<b>31.08.2021 (23:59 Hrs)</b>

**S/d-**

**Chief General Manager (HRD)**