



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRC/HR/RECT/SYS. & O&M/10-2021/01

Date: 13th October, 2021

RECRUITMENT NOTIFICATION FOR VARIOUS POSTS IN PROJECT AND O&M- CIVIL/TRACK WING.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project Phase-I, Phase-II and Surat Phase-I.

GMRC invites applications from qualified and experienced candidates as per the following posts and appointments will be only on “Contract” with minimum 3 years to 5 years, on standard terms & conditions of the Organization:

I. PROJECT Wing: For Ahmedabad Metro Rail Project Phase – II & Surat Metro Rail Project				
Sr. No.	Post	Pay/Revised IDA Pay Scale	No. of Posts	Age as on date of Advertisement Max.
1	Assistant Manager (Rolling Stock)	50000-160000	1	32 Years
2	Assistant Manager (Signalling)	50000-160000	2	32 Years
3	Assistant Manager (L&E)	50000-160000	3	32 Years

For min. post qualification experience, please go through the detailed requirement.

- Preference will be given to candidates working in Indian Railways/Metro Rail Organizations/ Central Government/State Government/ PSUs/Organization of Government implementing Large Civil Engineering Projects
- Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language.

II. O&M-Civil/Track Wing: For Ahmedabad Metro Rail				
Sr. No.	Post	Pay/Revised IDA Pay Scale	No. of Posts	Age as on date of Advertisement Max.*
Executives:				
1	Joint General Manager (Civil/Track (O&M))	90000 - 240000	1	50 years
2	Deputy General Manager (Civil/Track (O&M))	70000 – 200000	1	45 years
3	Manager (Civil/Track (O&M))	60000 – 180000	2	40 years
4	Assistant Manager (Civil/Track (O&M))	50000 – 160000	4	32 years
Non-Executives:				
5	Senior Section Engineer (Civil/Track (O&M))	46000 - 145000	3	30 years
6	Section Engineer (Civil/Track (O&M))	40000 – 125000	2	30 years
7	Assistant Section Engineer (Civil/Track (O&M))	35000 - 110000	4	28 years
8	Junior Engineer (Civil/Track (O&M))	33000 – 100000	4	28 years
9	Maintainer (Civil/Track (O&M))	20000 - 60000	4	28 years

For min. post qualification experience, please go through the detailed requirement.

***Age limit does not apply to candidates applying on deputation.**

- For Sr. No. 1 to 2:** Interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis along with NOC/through proper channel on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd.
- For Sr. No. 1:** The Officials who have recently retired may also apply for the on contractual basis and their remuneration would be on Consolidated Pay on negotiable terms subject to age limit of 65 years.
- Preference will be given to candidates working in Indian Railways/Metro Rail Organizations/ Central Government/State Government/ PSUs/Organization of Government implementing Large Electrical Engineering Projects.
- Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with Gujarati Language.



QUALIFICATION AND EXPERIENCE

I. For Project Wing

Sr. No. 1: Asst. Manager (Rolling Stock), No. of posts – 1:

1. Candidate must be a B.E / B. Tech (Electrical/ Electrical & Electronics/ Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation/Mechanical or equivalent) engineering graduate from a Govt. recognized University/Institute.
2. Candidate should have minimum 5 years of Post Qualification experience of Executive level in reputed private organization or Candidate should have 05 years of experience (including on-job training period) in PSU/Metro Corporation or Candidate should have worked at least 01 years in pay scale of ₹ 35000 - 110000 or 02 years in pay scale of ₹ 30000 - 120000 in Government/ PSUs/ Metro Corporations
3. Candidate should have minimum 5 years of Post Qualification experience at Executive Level in design, planning, installation, testing, commissioning of electric rolling stock of railways/ metros/other PSUs/private sector dealing with Rolling Stock Systems.
4. Candidates with experience of working in modern urban metro rail systems will be given preference.

Sr. No. 2: Asst. Manager (Signaling), No. of posts - 2:

1. Candidate must be a B.E / B. Tech (Electrical/ Electrical & Electronics/ Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.
2. Candidate should have minimum 5 years of Post Qualification experience of Executive level in reputed private organization or Candidate should have 05 years of experience (including on-job training period) in PSU/Metro Corporation or Candidate should have worked at least 01 years in pay scale of ₹ 35000 - 110000 or 02 years in pay scale of ₹ 30000 - 120000 in Government/ PSUs/ Metro Corporations.
3. Candidate should have experience in design/specifications, planning, installation, testing, commissioning of Signaling System works in Railway Systems/Metro/LRT/ Sub-urban Rail.
4. Candidates with experience of working in modern urban metro rail systems will be given preference.

Sr. No. 3: Asst. Manager (L&E), No. of posts - 3:

1. Candidate must be a B.E / B. Tech (Electrical/ Electrical & Electronics/ Mechanical) engineering graduate from a Govt. recognized University/Institute.
2. Candidate should have minimum 5 years of Post Qualification experience of Executive level in reputed private organization or Candidate should have 05 years of experience (including on-job training period) in PSU/Metro Corporation or Candidate should have worked at least 01 years in pay scale of ₹ 35000 - 110000 or 02 years in pay scale of ₹ 30000 - 120000 in Government/ PSUs/ Metro Corporations.
3. Candidate should have experience in design, planning, administration of contracts, installation, testing, commissioning and statutory approvals of Lift and Escalator works/E&M works.
4. Candidates with experience of working in modern urban metro rail systems will be given preference.



II. For O&M Wing

Sr. No. 1 Joint General Manager (Civil/Track (O&M)), No. of posts – 1:

Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 16 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 14 years Post Qualification experience of Executive level in Government / PSU's. Candidate should be presently working in IDA payscale of ₹ 80000-220000 or higher pay scales or equivalent CDA pay scale. Candidate should have experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. Preference will be given to Railway/ Metro Rail Corporation Officials having experience of Maintenance of Civil Structure or Track.

Sr. No. 2 Deputy General Manager (Civil/Track (O&M)), No. of post – 1:

Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 10 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 08 years Post Qualification experience of Executive level in Government / PSU's. Candidate should be presently working in IDA payscale of ₹ 60000-180000 or higher pay scales or equivalent CDA pay scale. Candidate should have experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. Preference will be given to Railway/ Metro Rail Corporation Officials having experience of Maintenance of Civil Structure or Track.

Sr. No. 3: Manager (Civil/Track (O&M)), No. of post – 2:

Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 09 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 07 years Post Qualification experience of Executive level in Government / PSU's. Candidate should be presently working in IDA payscale of ₹ 50000-180000 or higher pay scales or equivalent CDA pay scale. Candidate should have experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. Preference will be given to Railway/ Metro Rail Corporation Officials having experience of Maintenance of Civil Structure or Track.

Sr. No. 4: Assistant Manager (Civil/Track (O&M)), No. of post – 4:

Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 5 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or Candidate should have 05 years of experience (including on-job training period) in PSU/Metro Corporation or Candidate should have worked at least 01 years in pay scale of ₹ 35000 - 110000 or 02 years in pay scale of ₹ 30000 - 120000 in Government/ PSUs/ Metro Corporations. Candidate should have experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. Preference will be given to Railway/ Metro Rail Corporation Officials having experience of Maintenance of Civil Structure or Track.

Sr. No. 5: Senior Section Engineer (Civil/Track (O&M)), No. of post – 3

Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 4 years of Post Qualification experience in the



field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. Candidates having Diploma in Civil Engineering or equivalent will be considered with additional 04 Years of Experience in relevant field.

Sr. No. 6: Section Engineer (Civil/Track (O&M)) No. of post –2

Candidate must be B.E/ B. Tech/ Diploma in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 3 years of Post Qualification experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. Candidates having Diploma in Civil Engineering or equivalent will be considered with additional 04 Years of Experience in relevant field.

Sr. No. 7: Assistant Section Engineer (Civil/Track (O&M)), No. of post – 4

Candidate must be Diploma in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 5 years of Post Qualification experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks.

Sr. No. 8: Junior Engineer (Civil/Track (O&M)), No. of post – 4

Candidate must be Diploma in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 3 years of Post Qualification experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks.

Sr. No. 9: Maintainer (Civil/Track (O&M)) No. of post – 4

Candidate must be qualified from a Govt. recognized ITI or equivalent Government Certification. Candidate should have 2 years of experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. Preference will be given to Officials from Railways/ Metro Corporation having sufficient experience of Civil Structure Maintenance.

GENERAL CONDITIONS

1. ON CONTRACT

- The number of posts indicated above may vary based on further assessment of requirement.
- Apart from the pay, other benefits will also be paid as per the Company Policy.
- Eligible Officials / Staff working in GMRC who have completed minimum one year of service at present designation & grade may apply through proper channel.
- Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. The % of HRA may vary according to the place of posting as per Government guidelines.
- Reservations Rules shall be followed as per regulations of Government of Gujarat.
- Exceptionally qualified and higher rank holders can be considered for suitable position & compensation package at the discretion of Competent Authority.
- Candidates cannot apply for more than one post.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRCL.

2. CONTRACT APPOINTMENT

1. The Contract Appointment will be initially for minimum 3 years to 5 years on extendable basis.



2. The contract of appointment may be terminated by either side by giving 30 days (up-to Assistant Manager Cadre) or 90 days (Manager & above Cadre) notice or by paying the contractual remuneration / salary in lieu of notice period, if the circumstances so warrant.

3. CONDITIONS

1. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

4. SELECTION

1. Applicants should fill up the required information **online only** on our Company website through the link under <http://www.gujaratmetrorail.com/careers/> “**APPLY ONLINE**” along with necessary attachments in a merged single PDF file containing CV, payslips & testimonials etc., on or before **12th November, 2021**.
2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

5. MISCELLANEOUS

1. Candidates from private organization should submit copy of their CTC breakup (Form – 16) along with the other documents at the time of online application. Without CTC break up (Form – 16), application will not be considered for the position applied.
2. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview. Non- submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
3. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
4. Management reserves the right to assess fitness or otherwise of the candidates selected.

6. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

S/d

Sr. Deputy General Manager (HR)