



न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड

Nuclear Power Corporation of India Limited

(भारत सरकार का उद्यम) (A Government of India Enterprise)

विक्रम साराभाई भवन, अणुशक्तिनगर, मुंबई - 400 094 Vikram Sarabhai Bhavan, Anushaktinagar, Mumbai - 400 094.

निगम पहचान संख्या: यू40104एमएच1987जीओआई149458

CIN NO.U40104MH1987G01149458



Detailed Advertisement for Recruitment of Executive Trainees 2024 - (Industrial & Fire Safety)

Advertisement No : NPCIL/HQ/HRM/ET(I&FS)/2024/01

LAST DATE FOR RECEIPT OF ONLINE APPLICATION - 26/03/2024

Nuclear Power Corporation of India Limited (NPCIL) is a premier Central Public Sector Enterprise (CPSE) under the Administrative Control of the Department of Atomic Energy, Government of India having a comprehensive capability in all facets of Nuclear Technology viz. Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Up gradation, Plant Life Extension, Waste Management and Decommissioning of Nuclear Reactors in India, under one roof. NPCIL invites online applications from the eligible Indian Citizens for the posts of Executive Trainees-2024 in Industrial & Fire Safety Discipline to share these challenging spectrum of responsibilities.

1.0 Category wise break up of vacancies :

Discipline	UR	EWS	SC	ST	OBC (NCL)	Total
Industrial and Fire Safety	04	01	02	0	03	10

Abbreviations: UR-Unreserved, EWS-Economically Weaker Section, SC-Scheduled Caste, ST-Scheduled Tribe, OBC(NCL)-Other Backward classes (Non Creamy Layer)

2.0 Important Dates :

Commencement of Online Application	07/03/2024 (1000 hrs onwards)
Last Date of submission of Online Application	26/03/2024 (Till 1700 hrs)
Payment of Application Fee	07/03/2024 to 26/03/2024 A Non Refundable application fee of Rs.500/- is chargeable only to Male applicants belonging to General (UR), EWS and OBC categories. Female applicants, applicants belonging to SC/ST category, Ex-Servicemen, Dependents of Defence Personnel Killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee.

3.0 Eligibility Criteria :

- (i) BE/B Tech/B Sc (Engineering)/5 year Integrated M.Tech. or M.E. with a minimum of 60% aggregate marks in Industrial & Fire Safety discipline from University/Deemed University or Institute recognized by AICTE/UGC. A minimum of 60% marks means the marks as per the ordinance of the respective university.
- (ii) Engineering degrees allowed for I&FS discipline are as follows :-

S N	Discipline	Discipline acceptable as per prescribed qualification
1.	Industrial & Fire Safety	a. Health Safety & Environment b. Fire & Safety Engineering c. Safety & Fire Engineering d. Industrial Safety & Fire e. Fire & Industrial Safety f. Industrial & Fire Safety g. Industrial & Fire Safety Engineering h. Fire & Industrial Safety Engineering i. Industrial Safety Engineering & Fire, j. Industrial Safety Engineering k. Fire Technology & Safety

- (iii) Candidates who have done 5 years integrated course leading to M.Tech / M.E. with a minimum of 60% marks in the relevant discipline may also apply subject to fulfilling other laid down criteria.
- (iv) Only the above mentioned disciplines will be considered. Courses/Disciplines with equivalence to the above will not be considered.
- (v) Applicants whose final results are awaited and/or are appearing for the final year/semester examination during 2024, but are otherwise eligible, may also apply. If selected, they will be required to submit the final result indicating completion of degree and percentage of marks (not less than 60%) on or before 30th November, 2024.

4.0 Age Limit (Age as on 26/03/2024) & Relaxation in upper age limit:

Category	Upper Age Limit (years)	Born on or after
General/EWS	26	26/03/1998
OBC (NCL) (relaxation - 03 years)	29	26/03/1995
SC (relaxation - 05 years)	31	26/03/1993
Dependents of those who died in riots of 1984 (Dep 1984) (relaxation – 5 years)	31	26/03/1993

Category	Upper Age Limit (years)	Born on or after
Ex-servicemen and commissioned officers including Emergency Commissioned Officers or Short Service Commissioned Officers (Relaxation – 5 years)	31	26/03/1993

Note :

- i. For applicants eligible for age relaxation in more than one category, cumulative age relaxation available is subject to a maximum of 56 years.
- ii. There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.

5.0 Training :

- (i) The selected candidates will be required to undergo one year orientation training in any of the NPCIL Training facilities.
- (ii) NPCIL reserves the right to change the training Stream, venue and duration

6.0 Placement:

After successful completion of training and subsequently during service in NPCIL, the Executive Trainees (ETs) may be posted at any DAE establishment, any location in India or abroad depending on organizational requirement.

7.0 Stipend - During Training :

- Monthly Stipend – Rs.55,000/-
- One time Book Allowance – Rs.18,000/-
- Mandatory Lodging & Boarding– In accommodation as provided by NPCIL.

8.0 Pay – On Appointment as SO/C :

After successful completion of training, Executive Trainee will be appointed as Scientific Officer/C in Group 'A' as detailed below:

Grade	Pay Level in the Pay Matrix	Pay in the Pay Matrix	Dearness Allowance (DA)
Scientific Officer/C	Level 10	Rs.56,100/-	46 % of Pay in the Pay Matrix (as on 01.01.2024)

DA is based on the rates notified by Government of India from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

A] Allowances :

- Transport Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities :

- Leave Travel Allowance
- Leave and Leave Encashment
- Medical Facility for Self & Dependents (CHSS)
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

C] Incentives :

- Performance Linked Incentive

D] Loans & Advances :

- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes :

- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care
- Payment of Ex-gratia to Families of Employees who Die While in Service and missing employees
- Benevolent Fund
- Group Insurance

9.0 Career Prospects in NPCIL :

The Company has a conducive and challenging work environment and offers attractive opportunities for growth through various training and development programs and a forward looking & performance driven promotion policy. A meritorious and hardworking Officer can, thus look forward to a very good career development prospects.

10.0 Bond:

Selected candidates are required to execute an agreement, a personal indemnity bond for Rs.6,78,000/- (Rupees Six Lakhs Seventy Eight Thousand Only) and a service bond to serve NPCIL for at least three years after successful completion of training. No third party surety is required. Bond amount comprises of 12 months Stipend i.e. Rs.55,000 X 12 plus One Time Book Allowance i.e. Rs.18,000/-.

11.0 Selection Process:

The selection process of ET-2024 (I&FS discipline) will be conducted in two stages as follows :-

- (a) Stage I - Written/Online/OMR test
- (b) Stage II - Personal Interview

11.1 Stage I –

- (a) Time allotted for test : 120 Minutes
- (b) Number of Questions : 100
- (c) Marking system : 3 (Three) marks for each correct answer and 1 (One) negative mark (-1 mark) for each wrong answer. No marks will be allotted to questions which are not attempted.
- (d) Qualifying marks for test : 100 marks for UR category
(Out of 300) 90 marks for reserved category (SC/OBC(NCL)/EWS)
No post is reserved for ST. Hence, they will be considered at par with UR category.

- (a) The online test will consist of questions relating to professional qualification based on the following syllabus:
 - i. *Fire Engineering Fundamentals* : Chemistry of Fire, Combustion Process, Limits of Flammability, Flame Spread, Effects of Heat, Fire Resistance, Fire Load etc.
 - ii. *Fire Fighting Chemicals*: Water, Foam, DCP, Clean agents etc.
 - iii. *Fire Detection & Control* : Fire Detection principles, classification of detectors, Fire Extinction methods, water based, chemical based, clean agent systems, operation and maintenance of detection / alarm systems
 - iv. *Fire Protection – I (Special Hazards: Industrial Fire)* : Fire Suppression Systems, Fire Water Systems, sprinkler systems, Fire resistant construction, Emergency exits
 - v. *Fire Protection – II (Special Hazards : Flammable Liquid Storages)* : Plant Siting considerations, Ignition source control, Hazards of Bulk storages, Fire Protection for Flammable storages, Passive barriers
 - vi. *Fire Services Hydraulics*: Sprinkler system demand, hydraulics of sprinkler systems etc.
 - vii. *Fire Safety Laws*: Doctrine of Sovereign immunity; Factories Act, Explosives act, etc.
 - viii. *Fire Codes and Standards*: Standards for Fire equipment, Personal Safety equipment etc.
 - ix. *Paramedics / First Aid*: Management of Burns, Fractures, wounds, trauma handling etc.
 - x. *Inspection & Testing of Fire Fighting Systems*: Fire Sprinkler testing, OISD/NFPA standards for testing & Inspection, Fire Pumps testing etc.
 - xi. *Safety Management*: Goals & Need of Safety, Accident Prevention, Accident Investigation, Personal Protection equipment etc.
 - xii. *Safety in Construction*: Safety in welding & gas cutting, excavations, work at height, electrical, material handling, lifting / hoisting etc.
 - xiii. *Safety Engineering*: Accident trends in Industry, Safety Indices, Frequency & Severity Rates, Job Safety Analysis, work permit administration etc.

The syllabus/topics mentioned are indicative in nature. Candidates are expected to possess significant knowledge/proficiency pertaining to the relevant subjects and their qualifying degree.

- (b) Depending upon the no. of applications received, the mode of test and venue will be decided.
- (c) Depending upon the number of vacancies, only those candidates who rank sufficiently high in the order of merit, based on the total marks scored in the written/online/OMR shall be shortlisted and called for personal interview.

11.2 Stage II – Interview

- a) Shortlisting of candidates for personal interview for the posts of Executive Trainees-2024 (I&FS) will be done in the order of merit drawn on the basis of written/online/OMR test marks by applying ratio of 1:12.
- b) If there are more than 01 candidate with the same cut off mark (while short listing for interview), then all the candidates with the same mark will be shortlisted for interview.
- c) Category wise cut off shall be displayed on recruitment web portal of NPCIL. Result of shortlisting for interview shall be made available to candidates under 'Application Status' link through individual login on www.npcilcareers.co.in.
- d) Intimation of interview date/time/venue will be communicated to shortlisted candidates through Email/SMS. Call letter for appearing for interview will be made available for shortlisted candidates in the website for downloading.
- e) **Final selection will be done on the basis of performance in the Personal Interview subject to medical fitness.**
- f) No weightage will be given to written/Online/OMR test mark during the final selection. Total marks for Personal Interview – 100. The qualifying marks for interview are as follows :

Unreserved	-	70 %
EWS/SC/OBC (NCL)	-	60 %

No post is reserved for ST. Hence, ST candidates applying against the above post will be considered at par with UR category.

g) Tie breaking principle:

In the event of a tie based on interview marks, following criteria will be adopted in sequence for deciding position in merit list:

- (i) Candidates with higher interview marks will be placed higher on the merit list
- (ii) In case of candidates with equal interview marks, candidates with higher marks in written/Online/OMR test will be placed higher on the merit list
- (iii) Wherever both written/Online/OMR test marks & interview marks are equal, candidate senior in age will be ranked higher.

12.0 Preparation and operation of waitlist :

- i) Waitlist will be limited to equal number of candidates as in the select main list in I&FS discipline category wise.
- ii) Waitlist will be operated category wise in the order of merit.
- iii) Waitlist will remain valid till 20th September, 2024 only.

13.0 Interview Schedule & Venue :

Interviews are scheduled tentatively from 2nd week of June, 2024. Intimation of interview date/time/venue will be communicated to shortlisted candidates through Email. However, NPCIL reserves the right to change Date/Venue for interview as it may deem fit which will be duly informed to the candidate and no request for any change from the candidate shall be entertained in this regard.

14.0 Verification of Original Documents at the time of interview:

The following original documents will be verified at the time of interview. **Non production of original documents will debar the candidate from appearing for the interview and no travelling charges will be reimbursed to such candidates.**

a. Date of Birth (DoB) proof:

- I. Xth Standard Passing Certificate indicating Date of Birth OR
- II. School Leaving Certificate

b. Qualification:

- I. Mark sheets indicating date of declaration of result.
- II. Final Degree Certificate
- III. Provisional passing Certificate (in case Final Degree Certificate is not issued).
- IV. Applicants, who have been awarded CGPA/GPA/SGPA or letter grades, should follow the conversion table of the Institute/ College/University from wherever they have passed. Applicants called for interview will be required to produce the authenticated conversion table from the Institute/College/University. As regards, conversion of CGPA grading; if it is not provided by the respective University / Institute and formula to convert CGPA into %age is not available, following standards will be followed:-

%age of marks in qualifying Examination	Equivalent CGPA / CPI on 10 Point scale	Equivalent CGPA / CPI on 9 Point scale	Equivalent CGPA / CPI on 8 Point scale	Equivalent CGPA / CPI on 7 Point scale	Equivalent CGPA / CPI on 6 Point scale	Equivalent CGPA / CPI on 5 Point scale	Equivalent CGPA / CPI on 4 Point scale
55%	5.9	4.9	4.4	3.8	3.3	2.7	2.0
60%	6.5	5.4	4.8	4.2	3.6	3.0	2.2
65%	7.0	6.0	5.3	4.6	4.0	3.3	2.5

- c. Applicants working in Central/State Government/PSUs/Aided Institutions/Autonomous Bodies should bring "**No Objection Certificate**" from the organisation.
- d. Applicants are required to furnish a Gazette Notification/certificate in respect of change of name, if applicable.
- e. Certificate of being Ex-Serviceman (if applicable).
- f. Certificate in support of being Dependant of Defence Personnel Killed in Action (DODPKIA), (if applicable).
- g. **Caste/category Certificates:**
 - g.1 SC/ST/OBC (Non Creamy Layer)/EWS candidates must produce caste/category certificate, as per the format prescribed by the Government of India.
 - g.2 The EWS applicants are required to submit Income and Asset certificate (I&AC) in the format prescribed by Government of India, from a Competent Authority valid for the year **2024-25**. The EWS status as on the date, prior to the date of interview for this advertisement shall only be considered for availing the reservation benefits, if eligible. The prescribed format can be downloaded from www.npcilcareers.co.in.
 - g.3 The OBC applicants have to indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while filling online application. The applicants who belong to "Creamy Layer" are not entitled for relaxations & concessions admissible to OBC Category (Non Creamy Layer). The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in prescribed format of Government of India, from a competent authority **issued on or after 01.04.2024**. The crucial date for determining the OBC non-creamy layer status will be the date prior to the date of interview. Further, OBC applicants, if called for interview will have to give an undertaking indicating that they belong to OBC (Non Creamy Layer) Category at the time of reporting for interview.
 - g.4 If the EWS/SC/ST/OBC Certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self certified translated copy of the same in either English or Hindi.

15.0 Travelling Allowance (TA) for appearing for interview :

Outstation applicants attending interview will be paid to and fro 3rd AC train fare (AC-III-Tier – normal fare. Dynamic fare not applicable) by shortest route from the Railway Station nearest to the correspondence address indicated in the online application to the place of interview plus the reservation charges, Superfast Express charges etc. (excluding catering charges) or actual fare, whichever is less on production of original tickets. For any other mode of travel, the reimbursement will be restricted to the extent of 3rd AC Train fare by shortest route or actual fare, whichever is less on production of **original** tickets & boarding pass (if applicable). The amount towards reimbursement of TA will be remitted into the bank account of the candidates electronically. Accordingly, candidates called for interview will be required to submit their bank account detail online.

16.0 Language for Personal Interview:

Applicants appearing for interview will have choice of answering the questions either in Hindi or English.

17.0 Medical Fitness:

The appointment of the selected candidate as Executive Trainee will be subject to she/he being found Medically Fit by the Authorised Medical Officer of NPCIL.

18.0 Offer of Traineeship:

Candidates finally selected for the post applied for will be offered traineeship as per the Policy of the Corporation in vogue. On successful completion of training, the selected candidates will be appointed as Scientific Officer/C. They will be on probation for a period of one year and shall be confirmed in the post on successful completion of the probationary period.

19.0 How to apply:

- a. Eligible applicants have to apply through online application form as provided on the website www.npcilcareers.co.in only. Applications submitted in any other form including handwritten/typewritten applications in hard format delivered in person or by other means will not be entertained. **DO NOT SEND** any of the documents/application etc. to NPCIL before interview.
- b. The online registration will commence from **07/03/2024 at 10:00 hrs.** and will end on **26/03/2024 at 17:00 hrs.**
- c. It is mandatory to fill all the relevant information such as qualifying degree details, experience details (if any), percentage of marks, email address, contact mobile number, address for correspondence, soft copy of scanned photograph and signature (JPEG) to complete the online application process and get the Registration number. Therefore, applicants are advised to keep such information ready before applying online.
- d. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done e.g. 59.99% should NOT be rounded off to 60%.
- e. Before applying online, applicant should scan her/his photograph in JPEG format of size not more than 50KB and a minimum of 240 x 180 (height x width) pixels and maximum of 640 x 480 (height x width) pixels in dimensions and signature size not more than 20KB and a minimum of 80 x 200 (height x width) pixels and maximum of 160 x 560 (height x width) pixels in dimensions. The photograph uploaded will be printed on the eAdmit Card/Interview Call Letter and only the applicant whose photograph is printed on the admit card/call letter will be allowed to appear for test/interview (if called for).
- f. Applicant is requested to enter her/his valid and active email address, as all important communications will be sent to this email address. SMS will also be sent to the applicant if an active mobile number for communication is provided. If the mobile number registered by the applicant is in the TRAI NCPR list (formerly called DND), applicant will not receive SMS alerts related to the registration. If applicant wants to receive future SMS alerts from NPCIL related to recruitment of ET-2024 (Industrial & Fire Safety), she/he is requested to remove her/his mobile number from the NCPR list through service provider.
- g. **The Online registration process consists of following steps :**
 - Step 1. Click on Apply=>Online Registration at the top/left for registration. The applicant is required to furnish all basic information such as Name, Date of Birth, Category, Email, Mobile number. On successful

completion of this stage, activation link is generated/allotted and sent to applicant's email.

Step 2. The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.

Step 3. On successful completion of this activation, applicants can login using their login id and password to **apply online**. In this step the applicant is required to fill all the details of her/his Educational Qualifications, Work Experience etc.

This is a multi-stage step where applicant is allowed to go to next stage only on entering the information required for current stage. The sequence of stages is as follows:

1. Educational Qualifications
2. Post Qualification Work Experience, if any.
3. Personal Details
4. Upload Photo & Signature
5. Submit Application

The links for the above stages are available under 'Apply Online' menu (Apply=>Apply Online). The applicant should start by clicking on the **"Educational Qualifications"** link. Once information is saved, the next stage i.e. **Post Qualification Work Experience** will be made available for filling up the information.

On entering all the information related to current stage, the applicant can use **"Save and Proceed to Next Step"** option at the bottom of the form which will save the information entered in current stage and opens the next stage for filling. The next stage can also be opened using link provided in **Apply Online menu (Apply=>Apply Online)**.

The information at any stage can be saved using the **"Save and Proceed to Next Step"** option.

Once the applicant reaches **"Submit Application"** stage, a draft of all the information entered by the applicant will be shown. At this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered is correct, she/he can submit the application using **"Submit Application"** option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.** After submission of application, **Registration number** will be generated.

Step 4. Only male applicants belonging to General, EWS and OBC categories are required to make a non-refundable payment of ₹ **500/-** towards application fee with the applicable bank charges using State Bank Collect link provided on the website after final submission of the online application. The State Bank Collect facility can also be operated through the www.onlinesbi.co.in website by selecting State Bank Collect option => Click Check Box & Proceed => Select state as Maharashtra => type of Corporate/Institution as Others =>Others Name as NPCIL =>Submit =>Select Payment Category as '*Recruitment of ET-2024-Industrial & Fire Safety*', as the case may be.

SC/ST, DODPKIA, Ex Servicemen, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

The applicant should use only this link for payment of fee. Applicant should mention Registration number generated in previous step along with all the other details correctly while paying the fee using State Bank Collect. Please note that it may take upto **three working days** to update the details of Application Fee. Once the details of payment of application fee are received from Bank, the applicant can view these details using the "Application Fee Payment Details" link.

Only after verification of payment of fee, the online application form can be viewed/printed. The printed application is required to be brought at the time of attending interview. The information with respect to Registration Number, name of the applicant, date of birth, mobile number and email id entered while making the online payment through 'State Bank Collect' should be same as entered in online application for verification of the payment. The applicable bank charges towards payment of Application Fee through 'State Bank Collect' of SBI will have to be borne by the applicant. The application fee can be paid through 'State Bank Collect' on any day between **07/03/2024 to 26/03/2024** only. The printed receipt of 'State Bank Collect' is required to be produced at the time of Interview.

- h. The **Online Application Process is complete only after all the above mentioned applicable steps are completed.**
- i. Application Status can be seen by the applicant by login through "**Applicant's Login**" link.
- j. **Applicant is requested to make a note of the login id and password**, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the applicant with the application number.
- k. Applicants will be informed through email and SMS (if active mobile number provided) about the availability of eAdmit Card on the website for test, if conducted. Similarly, applicants will be informed through email and SMS about the availability of the 'Interview Call Letter' online on the website, if shortlisted for the interview. The time and venue of the test/interview will be available in the 'eAdmit Card/Interview Call Letter'. Applicants can login through the 'Applicant's Login' and print the same. The applicant must carry a clearly printed 'eAdmit Card/Interview Call Letter' to the test/interview venue, without which she/he will not be allowed to appear for test/interview.
- l. Candidate is allowed to appear for test/interview based on the information provided in the online application form. It is, therefore, strongly advised to ensure whether you fulfil prescribed eligibility criteria before applying & enter all the details carefully and correctly in the online application form.
- m. Applicants are required to keep the scanned signature and photograph ready for uploading at the time of online registration.
- n. Please note that the '**Online Application Form**' without valid signature and photograph will not be accepted.
- o. **Important :**
 - Four Step Process :
 - I. Registration
 - II. Activation
 - III. Fill Applicant Details & Submit Application
 - IV. Payment of Fee using State Bank Collect (if Fee is Applicable)

20.0 The shortlisted applicants should invariably carry with them the following **at the time of reporting for personal interview** :

- Photo identity proof of PAN Card/Driving License/AADHAR Card/Voter ID/College ID/Government issued ID.
- One clear printout of the Interview Call Letter bearing photograph of the applicant.
- One clear printout of the full online application form.
- One set containing self-attested copies of the certificates in support of educational qualification (both degree certificate and mark sheets), experience, caste, proof for date of birth etc.
- Originals of all the above mentioned documents.

21.0 General Conditions:

- a) Only **Indian Nationals** above 18 years of age are eligible to apply.
- b) Before applying, the applicants should ensure that she/he fulfils the eligibility criteria.
- c) For queries, candidates may refer the Frequently Asked Questions (FAQs) section.
- d) All qualifications should be from a University/Institute recognized by UGC/AICTE appropriate statutory authority.
- e) Applicants appearing in the final year/semester examination should bring their identity card of the Institute/College/University at the time of appearing for interview.
- f) Interested & eligible serving employees of NPCIL after applying online are required to take the print out of online application form and send it through proper channel.
- g) Interview Call Letter will not be generated, if the application fee has not been received in NPCIL account on or before **26/03/2024** in respect of those applicants who are required to pay application fee.
- h) The candidate's appointment will remain provisional subject to caste/category certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to EWS/SC/ST/OBC (NCL) and other testimonials is found false. NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- i) Category (SC/ST/OBC(NCL)/EWS) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. Hence, candidates are requested to fill the details carefully.
- j) Original documents (for verification) and self-attested copies as detailed in the advertisement along with duly signed hard copy of the Online Application are required to be produced at the time of Personal Interview.
- k) Appointment of the candidate in NPCIL is provisional and subject to verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities.

- l) If applicant is not interviewed due to not meeting the eligibility criteria or non-production of the required documents, NOC etc. or fails to submit travel ticket/boarding pass etc., no travelling expenses will be reimbursed.
- m) Mere fulfilling the minimum eligibility criteria will not entitle any applicant to be called for interview/appointment.
- n) The email id and mobile number entered in the online application form should remain active for at least one year. No change in the email id will be allowed once entered. All future correspondence would be sent via email.
- o) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.
- p) NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof.
- q) In case of any dispute, legal jurisdiction will be Mumbai.
- r) If, at any stage of the recruitment process ET-2024 (Industrial & Fire Safety) including post recruitment or joining, it is found that, the applicant :
- has provided wrong information or submitted false documents or
 - has suppressed relevant information or
 - does not meet the eligibility criteria for this recruitment or
 - has resorted to unfair means during selection process or
 - is found guilty of impersonation or
 - created disturbance affecting the smooth conduct of the interview
- She/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/ appointment will be cancelled/rejected forthwith.
- s) Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time.
- t) Canvassing in any form will be a disqualification.

22.0 Contact Us :

- Applicants may submit their queries, if any, under 'Contact Us' Link.
- Queries received during the period from 07/03/2024 (1100 Hrs onwards) till 26/03/2024 (up to 1300 Hrs) will only be entertained.
- Only valid queries pertaining to recruitment of ET-2024(Industrial & Fire Safety) will be entertained within the stipulated period.

Any further information/corrigendum/addendum etc. pertaining to this recruitment will be uploaded on www.npcilcareers.co.in and www.npcil.nic.in only. Please keep referring these web portals.

NPCIL strives to have a workforce which reflects gender balance and women applicants are encouraged to apply

Nuclear Power – Providing a Clean and Sustainable Future

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“स्वच्छ रहो, स्वस्थ रहो”

एनपीसीआईएल, भारत सरकार द्वारा चलाए गए स्वच्छ भारत मिशन को प्रोत्साहित करता है।
न्यूक्लियर विद्युत – एक अपरिहार्य विकल्प

