



न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड
NUCLEAR POWER CORPORATION OF INDIA LIMITED

(भारत सरकार का उद्यम A Government of India Enterprise)



कैगा स्थल KAIGA SITE

मानव संसाधन समूह HUMAN RESOURCE GROUP

कैगा संयंत्र स्थल डाक: कैगा, उत्तर कन्नड जिला, कर्नाटक Kaiga Plant Site, PO: Kaiga, Uttar Kannada Dist., Karnataka-581400

पंजीकृत कार्यालय : 16 तल, सेंटर-1, वर्ल्ड ट्रेड सेंटर, कफे परेड, कोलबा, मुम्बई-400005 Regd Off: 16 Flr, Centre-1, World Trade Centre, Cuffe Parade, Colaba, Mumbai-400005

निगम पहचान सं Corporate Identity No.: U40104MH1987GOI149458 वेबसाइटwebsite: www.npcil.nic.in

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| ADVERTISEMENT NO | NPCIL/KaigaSite/HRM/01/2025 |
| OPENING DATE FOR SUBMISSION OF ONLINE APPLICATION | From 10:00 hrs of 12.03.2025 |
| CLOSING DATE FOR SUBMISSION OF ONLINE APPLICATION | Till 16:00 hrs 01.04.2025 |

NPCIL, a premier Central Public Sector Enterprise (CPSE) under the Administrative Control of the Department of Atomic Energy, Government of India is having comprehensive capability in all facets of Nuclear Technology viz, Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Upgradation, Plant Life Extension, Waste Management and Decommissioning of Nuclear Reactors in India under one roof. "Kaiga Site", NPCIL invites online applications from eligible Indian Citizens for the following posts to share these challenging spectrums of responsibilities.

1. Details of the Vacancy Break-up:

(A) Category Wise Breakup of Vacancies

| Sl. No | Post | Group | | Total | SC | ST | OBC (NCL) | EWS | UR |
|--------|---|-------|--------------|------------|------------|------------|------------|------------|-----------|
| 1 | Scientific Assistant – B | B | Current | 45 | 7 | 3 | 12 | 4 | 19 |
| | | | Backlog | ... | ... | ... | ... | ... | ... |
| | | | Total | 45 | 7 | 3 | 12 | 4 | 19 |
| 2 | Category – I: Stipendiary Trainee/ Scientific Assistant (ST/SA) | B | Current | 82 | 16 | 5 | 19 | 7 | 35 |
| | | | Backlog | ... | ... | ... | ... | ... | ... |
| | | | Total | 82 | 16 | 5 | 19 | 7 | 35 |
| 3 | Category – II: Stipendiary Trainee/ Technician (ST/Technician) | C | Current | 222 | 35 | 15 | 61 | 20 | 91 |
| | | | Backlog | 4 | 2 | ... | 2 | ... | ... |
| | | | Total | 226 | 37 | 15 | 63 | 20 | 91 |
| 4 | Assistant Grade – 1 (HR) | C | Current | 20 | 3 | 1 | 6 | 2 | 8 |
| | | | Backlog | 2 | 2 | ... | ... | ... | ... |
| | | | Total | 22 | 5 | 1 | 6 | 2 | 8 |
| 5 | Assistant Grade – 1 (F&A) | C | Current | 4 | ... | 1 | 1 | ... | 2 |
| | | | Backlog | ... | ... | ... | ... | ... | ... |
| | | | Total | 4 | ... | 1 | 1 | ... | 2 |
| 6 | Assistant Grade – 1 (C&MM) | C | Current | 10 | 1 | 1 | 3 | 1 | 4 |
| | | | Backlog | ... | ... | ... | ... | ... | ... |
| | | | Total | 10 | 1 | 1 | 3 | 1 | 4 |
| 7 | Nurse - A | B | Current | 1 | ... | ... | ... | ... | 1 |
| | | | Backlog | ... | ... | ... | ... | ... | ... |
| | | | Total | 1 | ... | ... | ... | ... | 1 |
| 8 | Technician/C (X-Ray Technician) | C | Current | 1 | ... | ... | ... | ... | 1 |
| | | | Backlog | ... | ... | ... | ... | ... | ... |
| | | | Total | 1 | ... | ... | ... | ... | 1 |

(B) Discipline/ Trade & Category wise breakup of vacancies for the post of:

| Sl. No | Post | Discipline | Total Vacancies (Current + Backlog) | | | | | |
|--------|--|---------------------------------|-------------------------------------|-----------|-----------|-----------|-----------|-----------|
| | | | Total | SC | ST | OBC (NCL) | EWS | UR |
| 1 | Scientific Assistant – B | Computer Science | 1 | ... | ... | ... | ... | 1 |
| | | Civil | 19 | 3 | 1 | 5 | 2 | 8 |
| | | Electronics | 2 | ... | ... | 1 | ... | 1 |
| | | Instrumentation | 1 | ... | ... | ... | ... | 1 |
| | | Electrical | 7 | 1 | ... | 2 | 1 | 3 |
| | | Mechanical | 15 | 3 | 2 | 4 | 1 | 5 |
| | | TOTAL | 45 | 7 | 3 | 12 | 4 | 19 |
| 2 | Category – I: Stipendiary Trainee/ Scientific Assistant (ST/SA) | Health Physics (BSc. Chemistry) | 4 | ... | ... | 2 | ... | 2 |
| | | Health Physics (BSc. Physics) | 2 | ... | ... | ... | ... | 2 |
| | | Electronics | 13 | 3 | 1 | 2 | 2 | 5 |
| | | Instrumentation | 6 | 1 | 1 | 2 | ... | 2 |
| | | Electrical | 24 | 5 | 1 | 5 | 2 | 11 |
| | | Mechanical | 33 | 7 | 2 | 8 | 3 | 13 |
| | | TOTAL | 82 | 16 | 5 | 19 | 7 | 35 |
| 3 | Category – II: Stipendiary Trainee/ Technician (ST/Technician) | Operator | 88 | 15 | 5 | 25 | 7 | 36 |
| | | Electrician | 31 | 5 | 3 | 7 | 3 | 13 |
| | | Fitter | 55 | 10 | 4 | 15 | 5 | 21 |
| | | Electronics Mechanic | 17 | 3 | 1 | 5 | 2 | 6 |
| | | Instrument Mechanic | 24 | 4 | 2 | 7 | 3 | 8 |
| | | Machinist | 3 | ... | ... | 1 | ... | 2 |
| | | Turner | 6 | ... | ... | 3 | ... | 3 |
| | | Draughtsman - Civil | 1 | ... | ... | ... | ... | 1 |
| | | Draughtsman - Mechanical | 1 | ... | ... | ... | ... | 1 |
| | | TOTAL | 226 | 37 | 15 | 63 | 20 | 91 |
| 4 | Assistant Grade – 1 (HR) | 22 | 5 | 1 | 6 | 2 | 8 | |
| 5 | Assistant Grade – 1 (F&A) | 4 | ... | 1 | 1 | ... | 2 | |
| 6 | Assistant Grade – 1 (C&MM) | 10 | 1 | 1 | 3 | 1 | 4 | |
| 7 | Nurse – A | 1 | ... | ... | ... | ... | 1 | |
| 8 | Technician/C (X-Ray Technician) | 1 | ... | ... | ... | ... | 1 | |

Note: Reservation is calculated based on post only and is not calculated on the basis of discipline.

Abbreviation: SC-Scheduled Caste, ST-Scheduled Tribe, OBC(NCL)-Other Backward Class (Non-Creamy Layer), EWS-Economically Weaker Sections, UR-Unreserved, HR-Human Resources, F&A-Finance & Accounts, C&MM-Contract & Material Management, NA – Not Applicable

2. Reservation for Persons with Benchmark Disabilities (PwBD):

(i) Disablement categories identified for appointment in the following posts / disciplines are as follows:

| Discipline | Disablement category suitable for appointment to the post | | | | |
|--|---|-------|---|---------------------------|-----|
| | (a) | (b) | (c) | (d) | (e) |
| (1) SCIENTIFIC ASSISTANT – B | | | | | |
| Civil / Mechanical | ... | D, HH | OA, OL, CP, LC, Dw, AAV; SD/SI without any associated limb / neurological dysfunction; SD/SI with associated limb dysfunction of OA, OL. | SLD, MI | MD |
| Electrical | ... | D, HH | OA, OL, CP, LC, Dw, AAV; SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OA, OL. | ASD(M), SLD, MI | MD |
| Electronics | ... | D, HH | OL, CP, LC, Dw, AAV; SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL. | ASD(M), SLD, MI | MD |
| Instrumentation/ Computer Science | ... | ... | ... | ... | ... |
| (2) CATEGORY I: STIPENDIARY TRAINEE/ SCIENTIFIC ASSISTANT (ST/SA) | | | | | |
| Electrical | ... | D, HH | OA, OL, CP, LC, Dw, AAV; SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OA, OL. | ASD(M), SLD, MI | MD |
| Mechanical | ... | D, HH | OA, OL, CP, LC, Dw, AAV; SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OA, OL. | SLD, MI | MD |
| Electronics | .. | D, HH | OL, CP, LC, Dw, AAV; SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL. | ASD(M), SLD, MI | MD |
| Health Physics (BSc Physics/ BSc. Chemistry) | ... | ... | OA, OL, BL, OAL, LC, Dw, AAV; SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OA, OL, BL, OAL. | SLD | MD |
| Instrumentation | ... | ... | ... | ... | ... |
| (3) CATEGORY II: STIPENDIARY TRAINEE/ TECHNICIAN (ST/ TECHNICIAN) | | | | | |
| Operator | ... | D, HH | OA, OL, OAL, CP, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OA, OL, OAL. | ASD (M, MoD), SLD, MI | MD |
| Instrument Mechanic | LV | D, HH | OA, BA, OL, OAL, CP, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OA, BA, OL, OAL. | ASD (M, MoD), ID, SLD, MI | MD |
| Electrician | ... | D, HH | OL, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL. | ASD(M), SLD, MI | MD |
| Fitter | B, LV | D, HH | OL, BL, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL, BL. | ASD(M), SLD, MI | MD |
| Turner/ Machinist | B, LV | D, HH | OL, CP, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL. | ASD(M), SLD, MI | MD |

| Discipline | Disablement category suitable for appointment to the post | | | | |
|--|---|-------|---|--------------------------|-----|
| | (a) | (b) | (c) | (d) | (e) |
| Electronics Mechanic; Draughtsman – Civil/ Mechanical | ... | ... | ... | ... | ... |
| (4) ASSISTANT GRADE -1 | | | | | |
| HR | B, LV | D, HH | OA, BA, OL, OAL, CP, LC, Dw, AAV, MDy; SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OA, BA, OL, OAL. | ASD (M, MoD), SLD, MI | MD |
| F&A | LV | D, HH | OA, OL, OAL, BL, BA, CP, LC, Dw, AAV; SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OA, OL, OAL, BL, BA. | ASD (M, MoD), SLD, MI | MD |
| C&MM | LV | D, HH | OA, BA, OL, OAL, CP, LC, Dw, AAV; SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OA, BA, OL, OAL. | ASD (M, MoD), SLD, MI | MD |
| (5) NURSE - A | | | | | |
| Nurse - A | LV | ... | OL, CP, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL. | SLD, MI | MD |
| (6) TECHNICIAN/C | | | | | |
| X-Ray Technician | LV | D, HH | OL, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL. | ASD(M), SLD, MI | MD |

Note: "... " in above table indicates that given PwBD Category is not identified for that post/ discipline.

| PwBD Category | Abbreviations |
|---------------|--|
| (a) | B -Blind, LV -Low Vision |
| (b) | D -Deaf, HH - Hard of Hearing |
| (c) | OA -One Arm, OL -One Leg, BA -Both Arms, BL -Both Leg, OAL -One Arm and One Leg, BLOA -Both Leg and One Arm, CP -Cerebral Palsy, LC -Leprosy Cured, Dw -Dwarfism, AAV -Acid Attack Victims, MDy –Muscular Dystrophy, SD – Spinal deformity, SI -Spinal Injury |
| (d) | ASD – autism spectrum disorder (M-Mild, MoD-Moderate), ID – Intellectual Disability, SLD – Specific Learning Disability, MI – Mental Illness, |
| (e) | MD – Multiple Disabilities |

(ii) The post-wise break-up of PwBD vacancies is as under:

| Group | Post | (a) | (b) | (c) | (d)&(e) | Total |
|-------|---|-----|-----|-----|---------|-------|
| B | Scientific Assistant /B | ... | 4 | 1 | 0 | 5 |
| | Stipendiary Trainee/ Scientific Assistant (ST/SA) | ... | 4 | 1 | 0 | 5 |
| | Nurse – A | 1 | ... | 0 | 0 | 1 |
| C | Stipendiary Trainee/ Technician (ST/TM) | 7 | 5 | 1 | 2 | 15 |
| | Technician/ C (X-Ray Technician) | 7 | 5 | 1 | 2 | 15 |
| | Assistant Grade -1 (HR) | 1 | 1 | 0 | 1 | 3 |
| | Assistant Grade -1 (F&A) | 1 | 1 | 0 | 1 | 3 |
| | Assistant Grade -1 (C&MM) | 1 | 1 | 0 | 1 | 3 |

Note: "... " in above table indicates that given PwBD Category is not identified for that post.

(iii) Total 6 vacancies are reserved for PwBD in Group B are as follows:

| PwBD Category | Number of vacancies reserved for PwBD | | |
|---------------|---------------------------------------|------------|----------|
| | Current | Backlog | Total |
| (a) | 1 | ... | 1 |
| (b) | 4 | ... | 4 |
| (c) | 1 | ... | 1 |
| (d) & (e) | 0 | ... | 0 |
| Total | 6 | ... | 6 |

(iv) Total 18 vacancies are reserved for PwBD in Group C are as follows:

| PwBD Category | Number of vacancies reserved for PwBD | | |
|---------------|---------------------------------------|----------|-----------|
| | Current | Backlog | Total |
| (a) | 4 | 4 | 8 |
| (b) | 3 | 3 | 6 |
| (c) | 1 | 0 | 1 |
| (d) & (e) | 2 | 1 | 3 |
| Total | 10 | 8 | 18 |

- (v) Reservation for PwBD is horizontal and PwBD appointed will be adjusted against the vacancies of respective categories viz. SC/ST/OBC (NCL)/ EWS/ UR.
- (vi) PwBD candidates are required to submit a Disability Certificate issued by an authority, as prescribed in the Rights of Persons with Disabilities Rules, 2017 failing which, their candidature will not be considered.
- (vii) Only such persons, who suffer from not less than 40% of relevant disability, will be eligible to be considered under PwBD category.
- (viii) PwBD candidates called for online examination will be allowed to use Scribe / Reader/ Lab Assistant as per Government of India guidelines. However, they should arrange the Scribe / Reader/ Lab Assistant / devices on their own as per the Government of India guidelines and candidates will have to intimate the same before the date of online examination. Also, the PwBD candidates called for online examination will be eligible for additional compensatory time as per Govt. of India orders.
- (ix) PwBD candidates may please verify whether their disability is identified for the post/ discipline for which they intend to apply.
- (x) PwBD candidates with Multiple Disabilities (MD) may please verify whether your disabilities are identified for the particular post/ discipline for which you intend to apply. If it is found later that, one or more of the disabilities entered by you are not identified for the post being applied for, you will be debarred from further recruitment process even if remaining disabilities entered are identified for the post being applied for.

3. Essential Educational Qualifications & Experience:

| (1) SCIENTIFIC ASSISTANT / B |
|---|
| Diploma in Engineering of 3 (Three) years duration (after SSC/HSC) OR HSC + 2 (Two) years Diploma Course in Engineering (Approved by AICTE). <u>Diploma in Engineering should be in the following disciplines:</u> |
| i. SA/B (Civil) – Diploma in Civil with not less than 60% marks |
| ii. SA/B (Electrical) - Diploma in Electrical with not less than 60% marks |
| iii. SA/B (Instrumentation) - Diploma in Instrumentation with not less than 60% marks |
| iv. SA/B (Electronics) - Diploma in Electronics with not less than 60% marks |
| v. SA/B (Mechanical) - Diploma in Mechanical with not less than 60% marks |

For candidates applying for SA/B (Computer Science):

BSc. (Computer Science) with not less than 60% marks / BSc with not less than 60% marks + 1 year Diploma in Computer Science with not less than 60% marks / BSc. (Statistics) with not less than 60% marks + 1 year Diploma in Computer Science with not less than 60% marks.

Note: Candidates who have pursued Diploma through Lateral entry to 2nd year Diploma after X (SSC) + ITI are not eligible.

(2) CATEGORY – I: STIPENDIARY TRAINEE/ SCIENTIFIC ASSISTANT (ST/SA)

ST/SA (Diploma Holders in Engineering): Diploma in Engineering with not less than 60% marks in relevant discipline recognized by Ministry of Human Resource Development, Government of India; the diploma in engineering should be of 03 (three) years duration after SSC (10th)/ HSC (10+2) **OR** Two years Diploma in Engineering in relevant discipline through Lateral Entry to 2nd year after HSC (10+2) approved by AICTE with not less than 60% marks

Candidates with Diploma through Lateral entry to 2nd year Diploma after 10th (SSC) + ITI are not eligible. Candidate should have studied English as one of the subjects at SSC or HSC Level Examinations.

Diploma in Engineering should be in the following disciplines:

- i. ST/SA (Electrical) – Diploma in Electrical Engineering
- ii. ST/SA (Mechanical) - Diploma in Mechanical Engineering
- iii. ST/SA (Instrumentation) - Diploma in Instrumentation Engineering
- iv. ST/SA (Electronics) - Diploma in Electronics Engineering

ST/SA (Health Physics): BSc. with minimum of 60% marks.

B.Sc. with Physics as Principal & Chemistry/Mathematics/Statistics/ Electronics & Computer Science as Subsidiary **OR** B.Sc. with Chemistry as Principal & Physics/Mathematics/Statistics/Electronics & Computer Science as Subsidiary **OR** BSc. with Physics, Chemistry & Mathematics as subjects with equal weightage.

Candidate should have studied English as one of the subjects either at SSC or HSC level and should have studied Mathematics at HSC (10+2) level. **Candidates having Mathematics as the Principal Subject in B.Sc. are not eligible.**

(3) CATEGORY – II: STIPENDIARY TRAINEE/ TECHNICIAN (ST/ TECHNICIAN)

(Instrument Mechanic, Electrician, Electronics Mechanic, Fitter, Turner, Machinist, Draughtsman – Civil, Draughtsman - Mechanical)

SSC (10th) with minimum 50% marks in Science Subject (s) and Mathematics individually + 2 years ITI certificate in the relevant trade. For trades where the duration of the ITI course is less than 02 (two) years, the candidate should have at least 01 (one) year relevant working experience after completion of the course.

Candidate should have studied English as one of the subjects at least at SSC (10th) Level.

The prescribed percentage of marks in SSC (10th) will not apply to candidates who have passed 10th (SSC) in the year 2021 and where, due to Covid-19 pandemic, the candidate has been declared pass without awarding of marks & percentage, in accordance with any special order issued by Central/State Authority.

(4) CATEGORY – II: STIPENDIARY TRAINEE/ TECHNICIAN (ST/ TECHNICIAN) (Operator)

HSC (10+2) or ISC with Science Stream (with Physics, Chemistry and Mathematics Subject) with minimum 50% marks in aggregate. Candidate should have studied English as one of the subjects at least at SSC (10th) Level.

(5) ASSISTANT GRADE – 1 (HR/ F&A/ C&MM)

Any Bachelor's Degree with minimum 50% marks in aggregate from a recognised University / Institution.

| |
|--|
| (6) NURSE - A |
| HSC (10+2) + Diploma in Nursing and Midwifery (3 years' Course) + Valid registration as Nurse from Central/ State Nursing Council in India OR BSc. in Nursing OR Nursing "A" certificate with 3 years' experience in Hospital OR Nursing Assistant Class III and Above from the Armed Forces. |
| <i>Candidate should have valid Registration as Nurse from Central/State Nursing Council in India. Candidates possessing BSc. in Nursing may be considered for award of two additional increments on joining.</i> |
| (7) TECHNICIAN/C (X-RAY TECHNICIAN) |
| HSC in Science Stream with 60% marks + 1-year Medical Radiography/ X-Ray Technique Trade Certificate + 02 years' relevant post-qualification full-time experience |

3.1 PLEASE NOTE:

- All qualifications should be from recognised University / Institution otherwise such qualification will not be considered.
- The prescribed essential qualifications are mandatory and in absence of the same, any higher qualification, even if possessed by the candidate, does not make any candidate eligible. Any other qualification including higher qualification over and above the minimum prescribed qualification will not disqualify the candidate.
- Only prescribed disciplines mentioned against the post shall be considered. However, combination of other subjects/disciplines with core discipline will be considered but any other equivalent discipline shall not be considered.
- The onus of proof for proving the approval/recognition of the qualification by Ministry of Human Resource Development (MHRD)/UGC/ AICTE will be with the candidate only.
- Wherever minimum percentage of marks is mentioned, the percentage of marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/ year(s) by aggregate maximum marks in all the subjects irrespective of honours/optional/additional optional subject, if any. The fraction of percentage so arrived will be ignored i.e., 59.99% will be treated as 59% and therefore, less than 60%. This will be applicable to those Universities/ Institutes also where Class/Grade is decided on the basis of honours marks only.
- Final Year/ Final Semester appearing candidates are not eligible to apply.

4. Pay Level and Approximate Monthly Emoluments:

4.1 Scientific Assistant-B, Assistant Grade -1 (HR), Assistant Grade -1 (F&A), Assistant Grade -1 (C&MM), Nurse –A and Technician/C (X-Ray Technician):

| Name of Post | Pay Level in the Pay Matrix | Pay in the Pay Matrix | DA @ 53% of Pay) * (as on 01.07.2024) | Approx. Monthly Emoluments (Pay +DA) |
|---------------------------------|-----------------------------|-----------------------|---------------------------------------|--------------------------------------|
| Nurse - A | Level – 07 | ₹44,900/- | ₹23, 797/- | ₹68,697/- |
| Scientific Assistant – B | Level – 06 | ₹35,400/- | ₹18, 762/- | ₹54,162/- |
| Assistant Grade-1(HR) | Level – 04 | ₹25,500/- | ₹13, 515/- | ₹39,015/- |
| Assistant Grade-1(F&A) | | | | |
| Assistant Grade-1(C&MM) | | | | |
| Technician/C (X-Ray Technician) | | | | |

* DA (Dearness Allowance) may change based on the rates notified by the Government of India from time to time.

4.2 Stipendiary Trainee/Scientific Assistant (ST/SA) and Stipendiary Trainee/Technician (ST/Technician):

| Particulars | Category I – Stipendiary Trainee/Scientific Assistant (ST/SA) | Category II - Stipendiary Trainee/Technician (ST/TN) |
|--|--|---|
| Stipend during first year of training | ₹24,000/- | ₹20,000/- |
| Stipend during second year of training | ₹26,000/- | ₹22,000/- |
| Book Allowance | ₹3,000/- | ₹3,000/- |
| Duration of Training | 1.5 years (18 months) | 2 years (24 months) |
| On successful completion of training, the trainees may be absorbed for appointment at the post of: | Scientific Assistant / B | Technician / B |
| Pay Level in the Pay Matrix | Level – 06 | Level – 03 |
| Pay in the Pay Matrix | ₹35,400/- | ₹21,700/- |
| DA @ 53% of Pay*(as on 01.07.2024) | ₹18,762/- | ₹11,501/- |
| Approx. Monthly Emoluments (Pay +DA) | ₹54,162/- | ₹33,201/- |

* DA (Dearness Allowance) may change based on the rates notified by the Government of India from time to time.

4.3 In addition to emoluments as above, following allowances, incentives and facilities are also available as per extant rules depending on place of posting and eligibility:**A] Allowances:**

- Transport Allowance
- House Rent Allowance/ Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits and Miscellaneous Facilities:

- Leave Travel Allowance
- Leave and Leave Encashment
- Medical Facility for Self and Dependents (CHSS)
- Educational Facility for children within the township
- Children Education Assistance
- Reimbursement of Membership Fees for Professional Institutions
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of Newspaper Charges
- Canteen Subsidy

C] Incentives:

- Performance Linked Incentive Scheme

D] Loans and Advances:

- Interest bearing advances (House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes:

- Employee Provident Fund
- Gratuity
- Post-Retirement Medical Facility
- Benevolent Fund
- Group Insurance etc.

5. Details of Training and Bond to be executed by Category I/ Category II Stipendiary Trainees:

i. Training and Bond Details for Category – I Stipendiary Trainee/Scientific Assistant (ST/SA)

- Selected candidates against the post of Category I- Stipendiary Trainee/Scientific Assistant (ST/SA) will have to undergo Training for duration of 1.5 years (18 months).
- During the first year of training, training stipend of ₹24,000 per month will be paid.
- During the second year of training, training stipend of ₹26,000 per month will be paid.
- Book allowance will be paid as one-time grant of ₹3,000
- On successful completion of training, the trainees may be absorbed as Scientific Assistant /B with the pay of ₹35,400 /- in Level 6 of the pay matrix of CCS (RP) Rules 2016, along with other allowances as applicable.
- Additional increment/s may be granted to the candidates, based on the percentage of marks obtained during training.
- Trainees who scored less than 60% of marks during the training will not be absorbed.
- The selected candidates have to execute a Bond for a period of 4.5 years (four years six months) and in the event of breach of bond, the amount repayable will be equivalent to the stipend plus book allowance actually received.

ii. Training and Bond Details for Category – II Stipendiary Trainee/Technician (ST/TN):

- Selected candidates against the post of Category II- Stipendiary Trainee/Technician (ST/TN) will have to undergo Training for duration of 02 years (24 months).
- During the first year of training, training stipend of ₹20,000 per month will be paid.
- During the second year of training, training stipend of ₹22,000 per month will be paid.
- Book allowance will be paid as one-time grant of ₹3,000
- On successful completion of training, the trainees may be absorbed as Technician/B with pay of ₹21,700 /- in Level 3 of the pay matrix of CCS (RP) Rules 2016, along with other allowances as applicable.
- Additional increment/s may be granted to the candidates, based on the percentage of marks obtained during training.
- Trainees who scored less than 60% of marks during the training will not be absorbed.
- The selected candidates have to execute a Bond for a period of 05 (five) years and in the event of breach of bond, the amount repayable will be equivalent to the stipend plus book allowance actually received.

6. Age Limit

| Sl. No. | Name of Post | Lower Age Limit (Years) | Upper Age Limit (Years) | Not born on or after | Not born before |
|---------|--|-------------------------|-------------------------|----------------------|-----------------|
| 1 | Scientific Assistant-B | 18 | 30 | 02/04/2007 | 01/04/1995 |
| 2 | Category-I: Stipendiary Trainee/Scientific Assistant (ST/SA) | 18 | 25 | 02/04/2007 | 01/04/2000 |
| 3 | Category-II: Stipendiary Trainee/Technician (ST/Technician) | 18 | 24 | 02/04/2007 | 01/04/2001 |
| 4 | Assistant Grade-1 - HR/ F&A / C&MM | 21 | 28 | 02/04/2004 | 01/04/1997 |
| 5 | Nurse – A | 18 | 30 | 02/04/2007 | 01/04/1995 |
| 6 | Technician/C (X-Ray Technician) | 18 | 25 | 02/04/2007 | 01/04/2000 |

7. Relaxation in Upper Age Limit

| Sl. No | Category | Age relaxation |
|--------|---|---|
| a. | Other Backward Class (Non-Creamy Layer) (OBC (NCL)) | 3 Years |
| b. | Scheduled Castes (SC) /Scheduled Tribes (ST) | 5 Years |
| c. | Persons with Benchmark Disabilities (PWBD) – UR/ EWS | 10 Years |
| | Persons with Benchmark Disabilities (PWBD)–OBC(NCL) | 13 Years |
| | Persons with Benchmark Disabilities (PWBD) –SC/ST | 15 Years |
| d. | Dependents of those who died in 1984 riots (Dep 1984) | 5 Years |
| e. | Dependents of Defence Persons Killed in Action (DODKPIA) | 5 years |
| e. | Widows, divorced women and women judicially separated from their husbands and who are not re-married. | Up to 35 years for UR/EWS/OBC(NCL) applicants |
| | Note: Applicable only for Category – II Stipendiary Trainee/ Technician, Assistant Grade -1 (HR, F&A, C&MM) and Technician/C (X-Ray Technician). | Up to 40 years for SC/ST applicants |
| f. | Relaxation for Ex-Servicemen while applying for Group B posts: 5 years; The upper age limit in case of ex-servicemen and Commissioned Officers including ECOs/SSCOs shall be relaxed by 05 years as per extant rules. Relaxation for Ex-Servicemen while applying for Group C posts: The relaxation will be given for 03 years (after deduction of the military service rendered from the actual age as on the closing date of application). | |

7.1. Please Note:

- In case applicant is eligible for age relaxation in more than one category, the age relaxation will be on cumulative basis with any of the remaining categories for which age relaxation is permitted as mentioned above, subject to a maximum of 56 years.
- SC/ST/OBC (NCL)/EWS/ PwBD candidates must produce caste certificate/ category certificate, as per the format prescribed by the Government of India (Union Government) from time to time.
- No person who professes a religion different from the Hindu, the Sikh or the Buddhist religion shall be deemed to be a member of the Scheduled Castes.
- Relaxation and concessions for SC/ST/OBC (NCL)/PwBD/ Ex-Serviceman will be provided as per the Government of India orders issued from time to time.
- SC/ST/OBC/EWS applicants applying against Unreserved (UR) posts while mentioning their category as "Unreserved (UR)" at the time of application and meeting all the criteria prescribed for unreserved applicants will be considered as "Unreserved" candidates only.
- The OBC applicants have to indicate their status as "Creamy Layer" or "Non-Creamy Layer" as the case may be, while filling the online application. The applicants who belong to "Creamy Layer" are not entitled for relaxations and concessions admissible to OBC (Non-Creamy Layer) Category.
- OBC Applicants will have to give an undertaking indicating that they belong to OBC (Non-Creamy Layer) at the time of reporting for Document Verification/ Skill Test/ Personal Interview, as the case may be.
- The OBC (Non-Creamy Layer) applicants and EWS applicants are required to submit requisite certificate in the format prescribed by the Government of India, from a competent authority issued prior to closing date of application and issued on or after 01.04.2024. Example – In case, an OBC category candidate applying and closing date of application is 07.01.2025, the candidate should be in possession of OBC (NCL) certificate in the prescribed format dated before 07.01.2025, based on the income for the financial year (FY) 2023-24 in support of their claims for availing reservation.
- Additionally, the OBC (Non-Creamy Layer) applicants and EWS applicants are required to submit, at the time of document verification/personal interview/skill test (as applicable), requisite certificate in the format prescribed by the Government of India, from a competent authority issued prior to the crucial date. The crucial date, in such cases, will be on or after 01st April of the financial year in which the document verification is carried out. For example, if the document verification is carried out in March 2026, then the EWS/OBC (NCL) certificate (as applicable) should have been issued on or after 01.04.2025 based on the income for the Financial Year (FY) 2025-26. If the document verification is carried out in April 2026, then the EWS/OBC (NCL) certificate (as applicable) should have been issued on or after 01.04.2026 based on the income for the Financial Year (FY) 2025-26.
- Additional relaxation in prescribed age limit commensurate with experience of working with NPCIL on Contract/ Fixed Term Basis, subject to a maximum of 5 years will be given.
- There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.
- The age concession to PwBD shall be admissible irrespective of the fact whether the post is reserved for PwBD or not, provided the post is identified for the relevant category of disability.

8. Place of Posting: Presently, all above mentioned posts are identified for NPCIL Kaiga Site. However, the post carries with it the liability to be transferred to any of the units/Sites of NPCIL.

9. Selection Process:

| Sl. No. | Name of the Post | Selection Procedure |
|---|--|---|
| 1 | Scientific Assistant-B (SA/B) | Online Examination + Personal Interview |
| 2 | Category-I: Stipendiary Trainee/Scientific Assistant (ST/SA) | |
| 3 | Category-II: Stipendiary Trainee/Technician (ST/Technician) (Only Operator discipline) | Online Examination (Preliminary Test+ Advanced Test) |
| 4 | Category-II: Stipendiary Trainee/Technician (ST/Technician) (Instrument Mechanic/Electrician/Electronics Mechanic/ Fitter/ Turner/ Machinist/ Draughtsman – Civil / Draughtsman – Mechanical) | Online Examination (Preliminary Test+ Advanced Test) + Skill Test |
| 5 | Assistant Grade-1(HR) | |
| 6 | Assistant Grade-1(F&A) | |
| 7 | Assistant Grade-1(C&MM) | |
| 8 | Nurse-A | |
| 9 | Technician/C (X-Ray Technician) | |
| <p>NOTE: Candidate has to qualify at each stage of prescribed selection process for final empanelment. Online Examination will be conducted only via computer-based test. Trilingual Question Paper (i.e., in English, Hindi and Kannada) will be provided for online examination.</p> | | |

9.1 Selection Process for Scientific Assistant-B (SA/B) & Category I - Stipendiary Trainee/Scientific Assistant (ST/SA):

A| Stage 1 – Online Examination

- (1) **Total Questions:** 50 Multiple Choice Questions (with choice of 04 answers)
- (2) **Duration:** 1½ hours (90 minutes)
- (3) **Syllabus:** Questions pertaining to respective discipline (Subject Knowledge)
- (4) 02 (Two) marks to be awarded for each correct answer
- (5) 0.5 (half) mark to be deducted for each incorrect answer.
- (6) **Maximum Marks** –100 marks
- (7) The online examination may be conducted in single/multiple sessions depending upon logistical requirements
- (8) **Qualifying Standards:** 40% (UR Category) and 30% (SC/ST/OBC (NCL)/EWS/PwBD). Relaxation in marks for SC/ST/OBC(NCL)/ EWS/ PwBD candidates will be applicable only if vacancy exists in relevant reserved category.
- (9) **Shortlisting for Personal Interview:** Candidates will be shortlisted for personal interview by applying ratio of 01:05. If there are more than 01 candidate with the same cut-off mark while shortlisting for personal interview, then all the candidates with the same mark will be shortlisted for personal interview. Persons with Benchmark Disabilities (PwBD) will be shortlisted separately by applying 01:05 ratio in each disability category for which vacancies are reserved.

B| Stage 2 – Personal Interview:

- (1) **Total Interview Marks:** 100
- (2) **Language for Personal Interview:** Applicants may answer the questions either in Hindi or English.
- (3) **Qualifying Standards:** 40% (UR Category) and 30% (SC/ST/OBC (NCL)/EWS/PwBD). Relaxation in marks for SC/ST/OBC(NCL)/ EWS/ PwBD candidates will be applicable only if vacancy exists in relevant reserved category.
- (4) Final selection will be based on the overall performance in online examination and personal interview. The weightage will be 50:50. Separate merit list will be prepared for each PwBD category for which vacancies are reserved and PwBD will be selected in the order of merit from this list.

Tie Breaking Principle to be adopted in sequence for deciding position in merit list:

- Step - 1: Candidates with higher marks in online test will be placed higher on the merit list.
- Step - 2: Candidates with lower negative marks in online test will be placed higher on the merit list.
- Step - 3: Candidates older in age will be placed higher on the merit list.

9.2 Selection Process for Category II- Stipendiary Trainee/Technician (ST/TN), Nurse – A and Technician/C (X-Ray Technician)

A) Stage-1 Online Examination – Preliminary Test:

- (1) It will be a screening examination to shortlist candidates and all disciplines will have common question paper format.
- (2) **Duration:** 1 hour (60 minutes)
- (3) **Number of Questions :**50 multiple choice questions (with choice of 04 answers)
- (4) **Proportion of Questions:**

| | | | |
|--------------------------|-------------|---------|-------------------|
| Subject: | Mathematics | Science | General Awareness |
| No. of Questions: | 20 | 20 | 10 |

- (5) 03 (Three) marks to be awarded for each correct answer
- (6) 01 (one) mark to be deducted for each incorrect answer.
- (7) **Maximum Marks** –150 marks
- (8) The online examination may be conducted in single/multiple sessions depending upon logistical requirements
- (9) **Qualifying Standards:** UR– 40%; SC/ST/OBC (NCL)/EWS/PwBD – 30%. Accordingly, the UR candidates with less than 40% marks and the candidates belonging to SC/ST/OBC (NCL)/EWS/PwBD with less than 30% marks will be **screened out** & will not be considered for Stage-2 – Advanced Test. Relaxation in marks for SC/ST/OBC(NCL)/ EWS/ PwBD candidates will be applicable only if vacancy exists in relevant reserved category.

B) Stage-2 Online Examination – Advanced Test

- (1) The responses of Stage 2: Advanced Test by candidate will be considered for evaluation only if candidate qualifies in Stage 1: Preliminary Test of the online examination
- (2) **Duration:** 02 hours (120 minutes)
- (3) **Number of Questions:**50 multiple choice questions (with choice of 04 answers)
- (4) **Syllabus:**

| Sr No. | Post | Discipline | Syllabus |
|--------|--------------------------------|--|-------------------------------|
| 1 | Stipendiary Trainee/Technician | Operator | HSC (10+2) /ISC level |
| 2 | | Instrument Mechanic, Electrician, Electronics Mechanic, Fitter, Turner, Machinist, Draughtsman – Civil, Draughtsman – Mechanical | Related to relevant ITI trade |
| 3 | Nurse – A | ... | Relevant discipline |
| 4 | Technician/C | X- Ray Technician | Relevant discipline |

- (5) 03 (Three) marks to be awarded for each correct answer.
- (6) 01 (one) mark to be deducted for each incorrect answer.
- (7) **Maximum Marks** –150 marks
- (8) The online examination may be conducted in single/multiple sessions depending upon logistical requirements
- (9) **Qualifying Standards:** UR– 30%; SC/ST/OBC (NCL)/EWS/PWBD – 20%. Accordingly, the UR candidates with less than 30% marks and the candidates belonging to SC/ST/OBC (NCL)/EWS/PwBD with less than 20% marks will be **screened out** and will not be considered for Stage-3-Skill Test. Relaxation in marks for SC/ST/OBC(NCL)/ EWS/ PwBD candidates will be applicable only if vacancy exists in relevant reserved category.
- (10) **A merit list of candidates will be prepared after Stage 2 – Advanced Test based upon scores obtained in Stage 2 – Advanced Test only.** Separate merit list will be prepared for each PwBD category for which vacancies are reserved and PwBD candidates will be selected in the order of merit from this list.

Tie-Breaking Principle to be adopted in sequence for deciding position in merit list:

- Step - 1: Candidates with lower negative marks in Stage-2: Advanced Test will be placed higher on the merit list.
- Step - 2: Candidates with higher marks in Stage-1: Preliminary Test will be placed higher on the merit list.
- Step - 3: Candidates with lower negative marks in Stage-1: Preliminary Test will be placed higher on the merit list.
- Step - 4: Candidates with higher positive marks in Mathematics in Stage-1: Preliminary Test will be placed higher.
- Step - 5: Candidates with higher positive marks in Science in Stage-1: Preliminary Test will be placed higher.

Note: The Preliminary and Advanced Test will be conducted on the same day without any break. The responses of Stage 2: Advanced Test by candidate will be considered for evaluation only if candidate qualifies in Stage 1: Preliminary Test of the examination. Relaxation in marks for SC/ST/OBC(NCL)/ EWS/ PwBD candidates will be applicable only if vacancy exists in relevant reserved category.

C1 Stage 3 – Document Verification/ Skill Test

- (1) Based upon the merit list prepared after **Stage-2: Advanced Test**, candidates will be shortlisted for Document Verification/ Skill Test in each discipline.
- (2) **For candidates of ST/Technician – Operator:**
 - a. *There will not be any skill test for the post of Category – II: Stipendiary Trainee/ Technician – Operator; only document verification will be carried out for the shortlisted candidates.*
 - b. The number of candidates shortlisted for Document Verification would depend upon the number of candidates qualifying in Stage-2 but will not exceed **3 times** the number of vacancies for each post.
 - c. If there are more than 01 candidate with the same cut-off mark while shortlisting for document verification, then all the candidates with the same mark will be shortlisted for document verification.
 - d. Persons with Benchmark Disabilities (PwBD) will be shortlisted separately by applying 01:03 ratio in each category of disability for which vacancies are reserved.
 - e. Candidates clearing the Document Verification will be shortlisted and empanelled in the order of merit based on marks secured in Stage-2 and the tie-breaking principle mentioned above.
- (3) **For candidates applied for post/disciplines other than ST/Technician – Operator:**
 - a. The number of candidates shortlisted for Document Verification/Skill Test would depend upon the number of candidates qualifying in Stage-2 but will not exceed **5 times** the number of vacancies for each post.
 - b. If there are more than 01 candidate with the same cut-off mark while shortlisting for document verification/skill test, then all the candidates with the same mark will be shortlisted for document verification/ skill test.
 - c. Persons with Benchmark Disabilities (PwBD) will be shortlisted separately by applying 01:05 ratio in each category of disability for which vacancies are reserved.
 - d. Shortlisted candidates will have to undergo skill test which will be of qualifying nature on **GO (Qualified) /NO-GO (Not Qualified)** basis only.
 - e. Candidates clearing the Skill Test will be shortlisted and empanelled in order of merit based on marks secured in Stage-2 and the tie-breaking principle mentioned above.

9.3 Selection Process for Assistant Grade-1(HR)/Assistant Grade-1(F&A)/Assistant Grade-1(C&MM):

A1 Online Examination: Stage-1 (Preliminary Test)

- (1) It will be a screening examination held to shortlist candidates. The questions will be of Graduation level.
- (2) **Duration:** 01 hour (60 minutes)
- (3) **Number of Questions:** 50 Multiple Choice Questions (Choice of four answers)
- (4) **Proportion of Questions:**

| | | | |
|--------------------------|-------------------------------------|--------------------|------------------|
| Subject: | General Knowledge & Current Affairs | Computer Knowledge | English Language |
| No. of Questions: | 25 | 15 | 10 |

- (5) 03 (Three) marks to be awarded for each correct answer
- (6) 01 (one) mark to be deducted for each incorrect answer.
- (7) **Maximum Marks:** 150 marks
- (8) The written examination may be conducted in single/multiple sessions depending upon logistical requirements.

- (9) **Qualifying Standards:** UR– 40%; SC/ST/OBC (NCL)/EWS/PwBD – 30%. Accordingly, the UR candidates with less than 40% marks and the candidates belonging to SC/ST/ OBC (NCL)/EWS/ PwBD with less than 30% marks will be **screened out** and will not be considered for Stage-2: Advanced Test. Relaxation in marks for SC/ST/OBC(NCL)/ EWS/ PwBD candidates will be applicable only if vacancy exists in relevant reserved category.

B] Online Examination: Stage-2 (Advanced Test)

- (1) The responses of Stage 2: Advanced Test by candidate will be considered for evaluation only if candidate qualifies in Stage 1: Preliminary Test of the online examination
- (2) **Duration:** 02 hours (120 minutes)
- (3) **Number of Questions:** 50 Multiple Choice Questions (Choice of four answers)
- (4) **Proportion of Questions:**

| | | |
|--------------------------|-----------------------|--------------------|
| Subject: | Quantitative Aptitude | Critical Reasoning |
| No. of Questions: | 25 | 25 |

- (5) 03 (Three) marks to be awarded for each correct answer
- (6) 01 (one) mark to be deducted for each incorrect answer.
- (7) **Maximum Marks –150 marks**
- (8) The online examination may be conducted in single/multiple sessions depending upon logistical requirements.
- (9) **Qualifying Standards:** UR– 30%; SC/ST/OBC(NCL)/EWS/PwBD – 20%. Accordingly, the UR candidates scoring less than 30% marks and the candidates belonging to SC/ST/OBC(NCL)/EWS/PwBD scoring less than 20% marks will be **screened out** & will not be considered for Stage-3. Relaxation in marks for SC/ST/OBC(NCL)/ EWS/ PwBD candidates will be applicable only if vacancy exists in relevant reserved category.
- (10) **A merit list of candidates will be prepared after Stage-2 – Advanced Test based upon scores obtained in Stage-2 – Advanced Test only.** Separate merit list will be prepared for each PwBD category for which vacancies are reserved and PwBD will be selected in the order of merit from this list.

Tie-Breaking Principle to be adopted in sequence for deciding position in merit list:

Step - 1: Candidates with lower negative marks in Stage-2 will be placed higher on the merit list.

Step - 2: Candidates with higher marks in Stage-1 will be placed higher on the merit list.

Step - 3: Candidates with lower negative marks in Stage-1 will be placed higher on the merit list.

Step - 4: Date of birth of the candidates (candidate with higher age will be placed higher on the merit list).

Note: The Preliminary and Advanced Test will be conducted on the same day without any break. The responses of Stage 2: Advanced Test by candidate will be considered for evaluation only if candidate qualifies in Stage 1: Preliminary Test of the examination. Relaxation in marks for SC/ST/OBC(NCL)/ EWS/ PwBD candidates will be applicable only if vacancy exists in relevant reserved category.

C] Stage-3: Skill Test:

- (1) Based upon the merit list prepared after Stage-2, candidates will be shortlisted for Skill Test.
- (2) The number of candidates shortlisted for Document Verification/Skill Test would depend upon the number of candidates qualifying in Stage-2 but will not exceed 5 times the number of vacancies for each post. Persons with Benchmark Disabilities (PwBD) will be shortlisted separately by applying 01:05 ratio in each category of disability for which vacancies are reserved. If the number of candidates qualified in Written Test is less than 5 times of the number of vacancies for each post and category, then all the qualified and eligible candidates will be shortlisted for Skill Test. If there are more than 01 candidate with the same cut-off mark while short listing for skill test, then all the candidates with the same mark will be shortlisted for skill test.
- (3) **The Skill Test shall consist of the following:**
- a) **Typewriting Test on Personal Computer (PC):** Candidate has to type passage given in the supplied hand-out on word-processing software within 10 minutes at the rate of 30 words per minute. Candidate will be given additional 5 minutes to format the typed passage as given in the supplied hand-out. There is no bar to candidates correcting the mistake by use of editing tools while typing the passage within the allotted 10 minutes, if the candidate has finished typing the passage before time.

- b) **Computer Proficiency Test:** The test will consist of two parts namely, Part -I (MS Office applications such as Word/Excel/PowerPoint/Access) consisting of 04 questions of 20 marks each and Part -II (Internet Surfing and Email Management) consisting of 2 questions of 10 marks each. The duration of the test will be 30 minutes and will carry a total of 100 marks.
- (4) The above-mentioned tests will be of qualifying nature only on **GO (Qualified) /NO-GO (Not Qualified)** basis.
- (5) Candidate has to pass both the tests to be qualified as "GO (Qualified)" in Skill Test. In other words, if candidate fails any one of the tests viz. either Typewriting Test or Computer Proficiency Test or both the tests, she/he shall be disqualified as "NO-GO (Not Qualified)" in Skill Test.
- (6) Candidates clearing the Skill Test to be shortlisted & empanelled in order of merit based on marks secured in Stage-2.

9.4 Preparation of PwBD Merit List:

| Sr No. | Post | Method of preparing PwBD Merit List |
|---------------|--|--|
| 1 | Scientific Assistant/B Stipendiary Trainee/ Scientific Assistant (ST/SA) | Common PwBD Merit List will be prepared for the candidates who have applied for the posts mentioned opposite based on the overall performance in online examination and personal interview with 50:50 weightage for each PwBD category for which vacancies are reserved. |
| 2 | Nurse – A | PwBD Merit List will be prepared for the candidates who have applied for the post of Nurse - A based on the marks obtained by the candidate in Stage – 2 Advanced Test for the PwBD category for which the vacancy is reserved. |
| 3 | Stipendiary Trainee/ Technician (ST/TM) Technician/C (X- Ray Technician) | Common PwBD Merit List will be prepared for the candidates who have applied for the posts mentioned opposite based on the marks obtained by the candidate in Stage – 2 Advanced Test for each PwBD category for which vacancies are reserved. |
| 4 | Assistant Grade -1 (HR) Assistant Grade -1 (F&A) Assistant Grade -1 (C&MM) | Common PwBD Merit List will be prepared for the candidates who have applied for the posts mentioned opposite based on the marks obtained by the candidate in Stage – 2 Advanced Test for each PwBD category for which vacancies are reserved. |

9.5 Operation of Waiting List: The waitlist shall contain equal number of candidates as in the select list. The waitlist shall be operated only in the event of occurrence of vacancy caused by non-joining of the candidate from the Select List within the stipulated time for joining the post or where a candidate joins the post but resigns/dies within a period of one year from the date of joining, if a fresh panel is not available by that time. Waitlist, however, will not be operated beyond one year from the date of approval of panel or after notifying any such recruitment for the same post, whichever is earlier.

10. Physical Standards for Stipendiary Trainees

| Parameter | Category I – Stipendiary Trainee/ Scientific Assistant (ST/SA) | Category – II – Stipendiary Trainee/ Technician (ST/TN) |
|--|---|--|
| Minimum Height | 160 cm | 160 cm |
| Minimum Weight | 45.5 kg | 45.5 kg |
| Note: Physical Standards may be relaxed, if the candidate is otherwise medically fit. | | |

11. Travelling Allowance (TA) for appearing for Online Examination /Skill Test/Personal Interview : Only outstation Scheduled Caste/ Scheduled Tribe candidates called for Online Examination/ Skill Test/ Personal Interview and who are not employed in Central/State Govt./Public Sector Organization/Corporation/Local Govt./Panchayat will be paid to and fro Railway fare by 2nd class or ordinary bus fare by the shortest route, beyond 30 KM, as per rules, on production of original journey tickets along with copy of Community Certificate. The amount towards reimbursement of TA will be remitted to the bank account of the candidates electronically. Accordingly, Scheduled Caste/Scheduled Tribe candidates called for online examination/ skill test/ personal interview and eligible for TA will be required to submit their bank account details in the prescribed format.

12. Verification of Original Documents at the time of Personal Interview/ Skill Test:

The following **original** documents will be verified at the time of personal interview/ skill test (as applicable). Non production of original documents will debar the applicant from further recruitment process:

- a) Date of Birth (DoB) proof:** 10th/X (SSC) passing certificate indicating Date of Birth **OR** School Leaving Certificate
b) Qualification(s):

- i. All Certificates/Mark Sheets for each Year/Semester in support of Educational/Technical/Professional Qualifications as prescribed.
- ii. If the candidate possesses any additional qualifications/higher qualifications, certificates/mark sheets for each year/semester in support of such additional/higher qualifications have to be mandatorily produced, irrespective of whether the same is mentioned in application form or not.
- iii. Applicants who are awarded Gradations under the CGPA system are required to bring proof issued by the University / Institute converting the CGPA Gradation into appropriate percentage, which should meet the eligibility criteria for the post.
- iv. In case, applicants do not have proof on conversion of CGPA Gradation to appropriate percentage, the following standards will be followed:

| %age of marks in qualifying examination | Equivalent CGPA/CPI Conversion on various scales | | | | | | |
|---|--|---------|---------|---------|---------|---------|---------|
| | 10-point | 9-point | 8-point | 7-point | 6-point | 5-point | 4-point |
| 55% | 5.9 | 4.9 | 4.4 | 3.8 | 3.3 | 2.7 | 2.0 |
| 60% | 6.5 | 5.4 | 4.8 | 4.2 | 3.6 | 3.0 | 2.2 |
| 65% | 7 | 6 | 5.3 | 4.6 | 4 | 3.3 | 2.5 |

- c) **Experience Certificate** (if any), on the letterhead of the establishment, clearly mentioning period and nature of experience, with seal & stamp of establishment and signed by Competent Authority of the establishment. Only full-time post-qualification experience shall be considered. Experience Certificate will be required irrespective of whether the candidate is working on the rolls of the establishment or on contract. Apprenticeship training after ITI course shall be considered as experience. However, period of internship will not be counted as experience.
- d) Applicants working in Central/State Government/PSUs/Aided Institutions, irrespective of whether the same is mentioned in application form or not, should bring "**No Objection Certificate**" from the organization failing which, they will not be allowed to appear for the interview/ skill test. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC/ Resignation letter/ experience certificate, etc. shall not be considered in place of NOC.
- e) Applicants are required to furnish a Gazette Notification/ valid certificate, in respect of change of name, if applicable.
- f) Discharge Certificate of Ex-Serviceman (if applicable)
- g) Certificate in support of being Dependent of Defence Personnel Killed in Action (DODPKIA) (if applicable)
- h) Certificate in support of being Dependent of those died in 1984 riots (Dep. 1984)
- i) Female candidates who have availed the age relaxation for divorced women and women judicially separated from their husbands and who are not re-married have to produce certified copy of the judgment/decreed of the Appropriate Court to prove the fact of divorce/ judicial separation.
- j) Female candidates who have availed the age relaxation for widows and who are not re-married have to produce certified copies of relevant documents to support their candidature.
- k) **Caste/Category Certificate:**
 - i. SC/ST/OBC(NCL)/EWS/PwBD applicants must submit caste/category certificate, as per the format prescribed by the Government of India
 - ii. If the Caste/category certificate has been issued in a language other than English/Hindi, then the candidate is required to submit a self-certified translated copy of the same in either English/ Hindi.
 - iii. OBC applicants, called for Personal Interview/Skill Test, will have to give an undertaking indicating that they belong to OBC (Non-Creamy Layer) Category at the time of reporting for the Document Verification/Skill Test. The prescribed format can be downloaded from <https://www.npcilcareers.co.in/>.

- iv. Candidates may please note that NPCIL follows only the Central Government List and does not follow any State Government List for SC/ST/OBCs.
 - v. **Caste name mentioned in the Caste Certificate should tally letter by letter with the Central Government List/ Notification.**
- l) If the candidate has worked in NPCIL on contract, experience/service certificate issued by the Contractor duly forwarded by Engineer-in-charge, NPCIL having indicated the period of service, work order no., designation and details of job or responsibilities clearly.
- m) If the candidate has worked in NPCIL on Fixed Term Basis, Experience/Service Certificate issued by NPCIL having clearly indicated the period of service, designation and details of jobs or responsibilities.

13. HOW TO APPLY: -

- i. Eligible applicants have to apply online on the website www.npcilcareers.co.in only. Applications submitted in any other form including handwritten/typewritten applications in hard format delivered in person or by other means shall not be entertained. **DO NOT SEND** any of the documents/application etc. to NPCIL.
- ii. The online registration will commence from **12.03.2025 at 10:00 hrs. and will close on 01.04.2025 at 16:00hrs.**
- iii. It is mandatory to input all the relevant information such as qualification details, experience details, percentage of marks, contact mobile number, e-mail address, address for correspondence etc. therefore, applicants are advised to keep such information ready before applying online.
- iv. Before applying online, candidate should scan her/his recent passport size photograph in JPG format, of size not more than 50KB and not less than 10KB and having a resolution not more than 640X480 (height X width) and not less than 240X180 (height X width) The photograph uploaded will be printed on the Admit card and only the candidate whose photograph is printed on the Admit Card/Call letter will be allowed to appear for written examination/ skill test/ personal interview/ document verification, if called for.
- v. Before applying online, candidate should scan her/his recent signature in JPG format, of size not more than 20KB and a minimum of 80 x 100 pixels (height x width) and a maximum of 160 x 560 pixels (height x width) in dimensions.
- vi. Candidate is requested to enter her/his valid and active email address, as all important communications will be sent to this email address only. **Please note that e-mail ID should be entered in small letters only, else email alerts related to registration/ further recruitment process may not be delivered to the candidate.** SMS will also be sent to the candidate if an active mobile number for communication is provided. If the mobile number registered by the candidate is in the TRAI NCPR list (formerly called DND), candidate will not receive SMS alerts related to the registration. If candidate wants to receive any future SMS alerts from NPCIL related to this recruitment, she/he is requested to remove her/his mobile number from the NCPR list through service provider.
- vii. The Online registration process consists of following steps:
 - Step - 1.** Click on Apply=>Online Registration link at top/left corner for registration. The applicant is required to furnish all basic information such as Name, Date of Birth, Category, Email, Mobile number, etc. as applicable. Candidate may also ensure that name, date of birth, etc. are entered correctly in the online application form as per the Secondary School Certificate / 10th standard certificate. *In the field pertaining to Category, candidate should enter the category (viz. SC/ST/OBC(NCL)/EWS/UR) to which he/she actually belongs even if the post being applied for is not reserved for said category.* On successful completion of this stage, activation link is sent to applicant's email.

Step - 2. The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.

Step - 3. On successful completion of this activation, candidate can login using their login id and password to apply online. In this step the applicant is required to fill in all details of Educational Qualifications, Work Experience etc. Please note that this is a multi-stage step where applicant is allowed to go to next stage only on entering the information required for current stage in the following sequence:

1. Educational Qualification
2. Post Qualification Work Experience, if any.
3. Personal Details
4. Upload Photo & Signature
5. Submit Application

The links for the above stages are available under "Apply Online" menu (Apply=>Apply Online). The applicant should start by clicking on the "**Educational Qualifications**" link. Once information is saved, the next stage i.e. **Work Experience** will be made available for filling up the information.

On entering of all the information related to current stage, the applicant can use "**Save and Proceed to Next Step**" option at the bottom of form which will save the information entered in current stage and opens the next stage for filling.

The next stage can also be opened using link provided in **Apply Online Menu (Apply=>Apply Online)**.

The information at any stage can be saved using the "**Save and Proceed to Next Step**" option.

Once the applicant reaches "**Submit Application**" stage, a draft of all the information entered by the applicant will be shown. At this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered is correct, she/he can submit the application using "**Submit Application**" option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.**

Step - 4. Only male candidates belonging to General/EWS/OBC categories are required to make a non-refundable payment as follows:

| Sr No | Post | Application Fee |
|-------|---|-----------------|
| 1 | Scientific Assistant-B, Category-I: Stipendiary Trainee/ Scientific Assistant (ST/SA), Nurse – A | ₹.150 |
| 2 | Category II: -Stipendiary Trainee / Technician (ST/TN), Assistant Grade-1(HR), Assistant Grade-1(F&A), Assistant Grade-1(C&MM), Technician/C (X-Ray Technician) | ₹.100 |

SC, ST, PwBD, Ex-serviceman, DODPKIA, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

Candidates are required to make the payment of application fee through debit card/credit card/net-banking/UPI, etc. online through the payment gateway integrated with the application form. After submitting your payment fee online, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID PAYMENT ERROR/ DOUBLE PAYMENT.

On completion of the transaction, candidates are advised to login again using their credentials and check the status of the payment. In case of payment failure, candidates are advised to repeat the process of payment to avoid rejection of the application.

Once the payment of application fee is successfully completed, application number will be generated. The candidature of candidates submitting lesser amount of application fee and/or doing the payment of application fee through any other mode will be rejected. The application fee paid by ineligible candidates shall be forfeited and no correspondence shall be entertained in this regard. Application fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before making payment of application fee.

Only after payment of application fee as mentioned above, the online application form may be printed/ viewed. IT IS SUGGESTED TO CLOSE THE BROWSER WINDOW ONCE THE PAYMENT TRANSACTION IS COMPLETED SO AS TO ENSURE THE SECURITY OF YOUR DATA RELATED TO THE TRANSACTION.

- viii. **The Online Application Process is complete only after all the above-mentioned applicable steps are completed.**
- ix. Before submitting the application, the candidate is advised to check and verify that all the details filled in are correct. Candidate may also ensure that name, date of birth, etc. are entered correctly in the online application form as per the Secondary School Certificate / 10th standard certificate. Any incorrect information may disqualify the candidate. After final submission of application, no request for change/correction in any of the information in the online application form shall be entertained.
- x. Application Status can be seen by the candidate by login through "**Applicant's Status**" link.
- xi. **Candidate is requested to make a note of the login id and password**, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the candidate with the application number.
- xii. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done. E.g. 59.99% should NOT be rounded off to 60%.
- xiii. Applicants will be informed through email about the availability of the 'e-Admit Card' for online examination and 'e-Call Letter' for document verification/personal interview/skill test, if and when shortlisted for further stages of the recruitment process. Applicants may login to the NPCIL Careers Portal and view/print the e-Admit Card/ e-Call Letter. The applicant must carry a clear printout of the e-admit card/e-call letter when reporting for the online examination/ personal interview/skill test, as applicable, else the candidate will not be allowed to appear for the online examination/ personal interview/skill test.
- xiv. Based on the details submitted by candidate, she/he will be provisionally allowed to appear for the online examination. NPCIL is not responsible for any discrepancy/ mistake that occurred during submission/ filling up of online application.
- xv. Please note that the '**Online Application Form**' without valid signature and photograph will not be accepted.
- xvi. After registration, candidates are advised to take print of the system generated online application form. Kindly note that the physical copy of the system generated online application form is not required to be sent to us.
- xvii. All applications will be accepted in ONLINE MODE only. Applications submitted in any other form, including handwritten/type-written applications in soft copy/hard copy delivered in-person/by-hand/ vide e-mail/ any other means shall not be entertained.
- xviii. Candidates may please note that no documents are required to be submitted/ uploaded at the time of registration/application. No documents are to be sent to NPCIL in hard copy/soft copy.

Please Note the Four Step Process for completing the Application Process:

- I.Registration
- II.Activation
- III.Fill Candidate Details, upload signature, photo & Submit Application
- IV.Payment of Application Fee (if Applicable)

14. Documents to be carried while reporting for online examination:

- (i) Photo identity proof viz. PAN Card/Driving License/AADHAR Card/Voter ID/College ID/Government issued ID
- (ii) One clear printout of the e-Admit Card bearing photograph of the candidate.
- (iii) Please note that candidate should sign in the e-admit card *only in the presence of invigilator*.
- (iv) **For SC/ST Candidates:** Original journey tickets, Self-Attested copy of Caste Certificate and TA Form duly filled in. Format of the TA Form is available at <https://www.npcilcareers.co.in> -> Careers -> Click on the advertisement -> Downloads

15. Documents to be carried while reporting for document verification/ skill test/ personal interview:

- (i) Photo identity proof viz. PAN Card/Driving License/AADHAR Card/Voter ID/College ID/Government issued ID
- (ii) One clear printout of the e-Call Letter bearing photograph of the candidate.
- (iii) One clear printout of the full online application form
- (iv) One set containing self-attested copies of the certificates mentioned at Para 12.
- (v) Originals of the documents mentioned at Para 12
- (vi) **For SC/ST Candidates:** Original journey tickets, Self-Attested copy of Caste Certificate and TA Form duly filled in. Format of the TA Form is available at <https://www.npcilcareers.co.in>

16. Important Dates:

| | |
|--|--|
| Commencement of submission of online application | 12/03/2025 (10.00 hours) |
| Last date for submission of online application | 01/04/2025 (16.00 hours) |
| Payment of Application Fee | 12/03/2025 to 01/04/2025 |
| Application Fee to be submitted online along with online application | Male applicants belonging to General (UR), EWS and OBC Category have to pay ₹150 for Group B posts and ₹100 for Group C posts. Female applicants, applicants belong to SC/ST/PwBD category, Ex-Servicemen, Dependents of Defense Personnel Killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee. |

17. General Conditions:

- (1) Only Indian Nationals aged 18 years and above, are eligible to apply for all posts except for the post of Assistant Grade – 1: HR, F&A and C&MM. Only Indian Nationals aged 21 years and above, are eligible to apply for the posts of Assistant Grade – 1: HR, F&A and C&MM.
- (2) Before submitting the online application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post for which she/he is applying as detailed for the respective post. If the candidate is not eligible, her/his candidature will be cancelled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfill the eligibility criteria, her/his candidature will be cancelled and if appointed, services will be terminated without any notice/ compensation.
- (3) If applicant is eligible to apply in more than one post and wishes to apply in multiple posts, she/he must submit separate application for each post with separate application fee. However, if the online examination is held for multiple posts in one session, she/he may appear for the online examination against any one post/discipline of her/his choice. In such case, the remaining applications, if any, will not be considered for further recruitment process and application fee(s) will not be refunded.
- (4) In case of multiple/duplicate applications for the same post by a candidate, only the latest application will be considered.
- (5) The cut-off date for reckoning the maximum age limit and post qualification experience is the last date for submission of applications.
- (6) Only post-qualification experience will be considered as relevant experience and preference will be given to institutional experience. Period of internship will not be counted as experience. Candidate should indicate exact post qualification experience in years & months e.g. 3 Years 11 Months only and it should not be rounded off to 4 years.

- (7) The appointment of the candidate will remain provisional subject to caste/category certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to EWS/SC/ST/OBC/PwBD category and other testimonials is found false. NPCIL also reserves the right to take further such action against the candidate as it may deem proper, for production of such false caste certificate/testimonials.
- (8) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Online Examination/ Skill Test/ Personal Interview.
- (9) Original documents (for verification) and self-attested copies as detailed in the advertisement along with duly signed hard copy of the Online Application form are required to be produced at the time of Document Verification prior to Personal Interview/ Skill Test. Applicant will not be allowed to proceed further if the required certificates/documents are not produced.
- (10) If SC/ST applicant is not permitted for skill test/personal interview due to not meeting the eligibility criteria or non-production of the required documents, including original NoC, travel ticket, boarding passes, etc., travelling expenses (if applicable) will not be reimbursed.
- (11) NPCIL reserves the right to cancel/restrict/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof. NPCIL may, at its discretion, re-conduct written examination/skill test/ personal interview, wherever necessary in respect of a centre and or all centres/candidates in case of any eventualities. Decision of NPCIL in this regard shall be considered final. Candidates not willing to accept such change shall lose their candidature.
- (12) No request for change of Test Centre, Date and Time allotted for Written Examination/ Skill Test/Personal Interview, as applicable, will be entertained. NPCIL reserves the right of allocation of Test Centre as it may deem fit for which the applicant will be informed through <https://www.npcilcareers.co.in> or vide email and no further request for any change shall be entertained in this regard.
- (13) NPCIL reserves the right not to select a candidate for a post, if suitable candidate is not found and the decision of NPCIL in all matters relating to this recruitment will be final and binding on the candidates and no enquiry / correspondence will be entertained in this connection.
- (14) Appointment of the candidate in NPCIL is subject to satisfactory reference check and verification of Character and Antecedents (C&A) and Special Security Questionnaire (SSQ) by prescribed authorities. In the event of any adverse remarks in the verification report received from the prescribed authorities, the candidature of such candidates is liable to be cancelled. Further, appointment of the selected candidate will be subject to medical fitness by an Authorised Medical Officer of NPCIL.
- (15) The email ID and mobile number entered in the online application form should remain active. No change in the email ID will be allowed once entered. All future correspondence would be sent to the registered email ID only.
- (16) Request for refund of online application fee paid by the candidate (and applicable bank charges) will not be entertained under any circumstances nor can the same be held in reserve for any other recruitment/examination/selection.
- (17) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version of the detailed advertisement shall be considered final.
- (18) Any dispute with regard to this recruitment will be subject to the Courts having jurisdiction in Karwar in Uttar Kannada District, Karnataka only.
- (19) If, at any stage of the recruitment process or subsequently, it is found that, the applicant:
 - i. Has provided wrong information or submitted false documents, or;
 - ii. Has uploaded non-human/irrelevant photograph, or;
 - iii. Has suppressed relevant information, or;
 - iv. Does not meet the eligibility criteria for this recruitment, or;
 - v. Has resorted to unfair means during the selection process, or;
 - vi. Is found guilty of impersonation, or;
 - vii. Created disturbance affecting the smooth conduct of online examination/skill test/ personal interview inside/outside the venue;

She/he will be liable to be disqualified and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/rejected forthwith. NPCIL may, at its discretion, report the matter to police/investigating agencies, etc. as deemed fit.

- (20) Applicants applying in response to this advertisement are requested to visit the NPCIL Careers Website for latest updates in this regard from time to time. Any further information/corrigendum/addendum, etc. pertaining to recruitment of the posts mentioned in this advertisement will be uploaded on <https://www.npcilcareers.co.in>.
- (21) Records of the candidates not selected shall not be preserved beyond 06 months from the date of publication of the select list.
- (22) Mere fulfillment of requirements as laid down in the advertisement does not entitle a candidate to be called for online examination/skill test/personal interview. Mere issuance of admit card for online examination, call letter for document verification/skill test/personal interview does not confer any right of appointment with NPCIL.
- (23) **Canvassing in any form shall be a disqualification.**
- (24) Candidates belonging to SC/ST/OBC/EWS category should clearly indicate their category in the application form (even when applying for UR vacancy) and should furnish proof of their category in the specified format at the time of document verification. OBC candidates belonging to "Creamy Layer" are not entitled for any reservation/concession admissible to OBC Category. **Requests for change of category will not be entertained and category mentioned in the online application form submitted by candidate only will be considered.**
- (25) The Ministry of Social Justice and Empowerment has notified the lists of such Caste/Communities which are treated as "Other Backward Classes (OBC)" (also called Central OBC List). The same is also available on the website of the National Commission for Backward Classes (NCBC). Only candidates belonging to such notified communities/castes (Central List) and belonging to "Non-Creamy Layer" will be considered for the purpose of relaxation and concessions applicable to OBC (NCL).
- (26) Applicants working in Central/State Government, Public Sector Undertakings of Central/State Government, Autonomous Bodies, Aided Institutions are required to produce NOC from the present employer at the time of document verification, irrespective of whether the same is mentioned in the online application form or not, failing which their candidature will be cancelled and the application fee paid, if any, shall stand forfeited. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC/ Resignation letter/ experience certificate, etc. shall not be considered in place of NOC. The requirement of NOC shall also apply for candidates who have joined such organizations after submission of their online application form for this advertisement.
- (27) Candidates are advised, in their own interest, to apply online *much before the closing date* and not wait till the last date to avoid the possibility of disconnection/inability/failure to log on to the website on account of heavy load on internet or website jam. NPCIL is not responsible for any delay by candidate in submission of application.
- (28) Applicants for the posts of Scientific Assistant – B, Stipendiary Trainee/Scientific Assistant (ST/SA), Stipendiary Trainee/Technician (ST/Technician) and Nurse – A may please note that the nature of duties to be performed by the candidates on appointment involves working in round-the-clock shift.
- (29) Electronic gadgets such as mobile phones, electronic wrist watches, wrist watch phones, smart-watch, pagers, calculators, pen scanners, etc. are not permitted inside the premises of the Online Examination Hall/ Skill Test Hall/ Personal Interview Hall. Any infringement of these instructions shall entail cancellation of the candidature. All such items and personal belongings, if any, should be kept by the candidate outside the Examination Hall/ Skill Test Hall/ Personal Interview Hall. NPCIL does not take responsibility for the safekeeping of the belongings of the candidates.
- (30) NPCIL will not be responsible for any loss of email sent due to wrong/invalid email-ID provided by the candidate and/or delay or non-receipt of information, if the candidate fails to access her/his email/NPCIL website in time.
- (31) NPCIL may share the details of the applied candidate, such as name, category, gender, post applied for, etc. with third party for activities related to this recruitment.

- (32) **CAUTION TO CANDIDATES:** Candidates are requested to read the Caution Notice displayed on <https://www.npcilcareers.co.in>. In case, you come across any such incident/fraud, you are advised to immediately reach out to appropriate government authorities.

18. Contact Us:

- i. Applicants may submit their queries, if any, under "Contact Us".
- ii. Queries received during the period from 12/03/2025 till 01/04/2025 (13:00 hrs.) will only be entertained.
- iii. Only valid queries pertaining to recruitment of the posts mentioned in this advertisement and received within the stipulated time will be entertained.
- iv. Candidates are requested to read through the "FAQ" section on <https://www.npcilcareers.co.in/>

Any further information/corrigendum/addendum, etc. pertaining to recruitment of the posts mentioned in this advertisement will be uploaded on <https://www.npcil.nic.in> or <https://www.npcilcareers.co.in> . Please keep referring these web portals.



**NPCIL strives to have a workforce, which reflects gender balance and women applicants are encouraged to apply.
Be Clean, Be Healthy
NPCIL encourages the Swachh Bharat Mission run by the Government of India
Nuclear Power - An Inevitable Option**

