



इलेक्ट्रॉनिक्स कॉर्पोरेशन ऑफ इंडिया लिमिटेड ELECTRONICS CORPORATION OF INDIA LIMITED

[भारत सरकार का (परमाणु उर्जा विभाग) उद्यम]
[A Govt. of India (Dept. of Atomic Energy) Enterprise]
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Adv. No.: 06/2025

Date: 16/05/2025

RECRUITMENT OF GRADUATE ENGINEER TRAINEE (GET) **TEAM UP WITH ECIL FOR A BRIGHT CAREER**

I. Company Profile:

Electronics Corporation of India Limited is a leading Schedule-A Public Sector Enterprise (under Department of Atomic Energy, Govt. of India) engaged in the area of Strategic Electronics with thrust on innovation & indigenization. ECIL operates in strategic sectors like Nuclear, Defence, Aerospace, Information Technology, Telecom, Network & Homeland Security, CBRN and e-Governance. ECIL pioneered a number of products and technologies include Solid State Television, Digital Computer, Cockpit Voice Recorders, Electronic Voting Machines, Programmable Logic Controllers, Earth Station and Deep Space Network Antennas. It has close collaboration with national R&D laboratories as well as Academic Institutes and has been involved in the projects of national importance.

ECIL has openings for dynamic and result-oriented young engineers at Headquarters in Hyderabad and Zonal/Branch/Site Offices located across India in the areas of Manufacturing, Design & Development, Projects, Marketing, Production, CBRN Systems and QA.

II. Eligibility:

1. **Age:** The upper age for UR Candidate is 27 years as on 30/04/2025.

2. **Posts' specifications:**

S.No.	Post	Discipline	No of Posts	Qualification	Scale of Pay
1	Graduate Engineer Trainee (GET)	ECE/Electronics/ Electronics & Tele-Communication	34	Four Years full-time degree in Engineering with First class or minimum 60% marks (aggregate) in relevant branch/ Discipline from an Institute or University Recognized by AICTE or the Govt. of India	₹ 40,000-1,40,000
2		E&I/ Instrumentation	02		
3		CSE/Information Technology	18		
4		Mechanical	16		
5		EEE/Electrical	05		
6		Civil	03		
7		Chemical	02		
		Total	80		

- a) Candidates having dual/combination degree namely Automobile Eng., Mechatronics, Construction Eng. etc. along with specified discipline mentioned above are not eligible to apply. These exclusions are only indicative and not exhaustive. No equivalent qualifications shall be accepted.
- b) Candidates should have passed qualifying degree examination as per Para-2. Final Year/Semester students (expecting final and consolidated Mark sheet) are eligible to apply

provided they have obtained the requisite first class as mentioned at Para-2, in aggregate of all semesters/years up to pre-final examination. However, if they are shortlisted for interview, they have to mandatorily produce the Degree Certificate/Provisional Certificate/Consolidated mark sheet specifying their percentage of marks and class at the time of Document Verification process for Personal Interview. In case the certificates towards percentage and first class is not available or not meeting the requisite criteria, their candidature will be cancelled and No TA Claim will be paid to such candidates.

- c) The qualification mentioned in the advertisement should be from a recognized Institution/Board/Council/University. Wherever CGPA/OGPA/DGPA or Letter Grade in the Final/Convocation Certificate is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/Institute. Proof of norms adopted by the Institution/Board/Council/University to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of document verification

III. Emoluments & Benefits:

The selected candidates will be a Trainee Officer in the pay scale of ₹ 40,000-1,40,000 with allowances admissible from time to time and will be absorbed as Officer on successful completion of one year as Trainee in the same pay scale of ₹ 40,000-1,40,000 (3% annual increment). They are also entitled for DA, HRA, Fringe benefits, Provident Fund, leave etc. as per rules of the Company from time to time.

IV. Bond:

The selected candidates shall be required to execute a Surety & Indemnity Bond on non-judicial stamp paper of ₹ 100 to serve the Company for a period of 4 years. The amount payable for breach of contract is Rupees Four Lakhs only.

V. Reservation of Posts:

- Reservations for SC/ST/OBC (NCL)/EWS/PwD and Ex-Servicemen will be as per Government of India Guidelines from time to time. PwD candidates will be drawn from any of the disciplines.

Categories -wise reservations are as follows:

Post	No of Posts	UR	EWS	OBC	SC	ST
GET	80	38	8	22	10	02

Discipline wise reservations are as follows:

S.No.	Discipline	No of Posts	UR	EWS	OBC	SC	ST
1	ECE/Electronics/Electronics & Telecommunication	34	16	3	9	5	1
2	E&I/Instrumentation	2	1	0	1	0	0
3	CSE/Information Technology	18	9	2	5	2	0
4	Mechanical	16	8	1	4	2	1
5	EEE/Electrical	5	2	1	1	1	0
6	Civil	3	1	1	1	0	0
7	Chemical	2	1	0	1	0	0
	Total	80	38	8	22	10	2

VI. Relaxation & Exemption:

1. **Age:** Upper age limit is relaxed by 5 years for SC/ST and 3 years for OBC (NCL) candidates. The upper age limit is further relaxed by 10 years for Persons with Disabilities (degree of disability 40% or above) and 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01/01/1980 to 31/12/1989. Ex- servicemen are eligible for age relaxation for the service rendered in Defence plus three years.
2. **Qualification:** First class with minimum 60% marks is relaxed to 2nd class with 50% marks (aggregate) for SC/ST candidates subject to availability of such reserved posts.

VII. Method of Selection:

1. The selection methodology will comprise of two stage selection process through Computer Based Test (CBT) and Personal Interview.
 2. The weightage for CBT & Personal interview is 85:15 respectively. The candidate has to secure minimum 50% marks in each factor of selection and 60% overall to be considered for selection of candidates.
 3. However, SC/ST candidates shall be allowed relaxation in the standards of performance over those applicable to unreserved candidates. In case of OBCs, where suitable candidates are not available as per the standard norms prescribed, such standards may be relaxed. The decision regarding the extent of relaxation shall however, be exercised by ECIL will be final and binding on the candidates.
 4. All eligible candidates shall be called for CBT however, for Personal interview, candidates shall be called in the ratio of 1:4 based on the performance in CBT. In case of more than one candidate secured equal Marks in CBT, then the candidate who has scored higher marks in the Eligible Qualification will be called for Interview.
5. **Computer Based Test (CBT):**
- a) CBT will be conducted in the following Cities. The option for city for CBT to be selected by the candidate at the time of submission of on-line application form. However the allotment of city for CBT will be at the discretion of ECIL & the request for change of CBT center will not be entertained under any circumstances.

S.No.	City
1	Bangalore
2	Chennai
3	Hyderabad
4	Mumbai
5	New Delhi
6	Kolkata

- b) CBT shall be of Multiple Choice Type. The Computer Based test is for a duration of 120 Minutes for 100 Questions (20 minutes per hour extra for PWD candidates as per Govt. Guidelines). Each Question will carry 1 mark. Every wrong answer will attract 0.25 negative marks. The Question Paper will be in English & Hindi only. However, in case of any error/variation in Hindi, the English version of the question shall be valid.
- c) The syllabus for the computer based test will primarily focus on objective type questions derived from the core engineering subjects that candidates have studied as part of their respective engineering disciplines or specializations.

- d) The intimation regarding availability of Hall ticket for CBT for downloading will be hosted in our web site <https://www.ecil.co.in>. The candidates have to download the Hall Ticket for CBT from the link provided on our website: <https://www.ecil.co.in> > Careers. The candidates have to bring their Hall Ticket along with Govt. ID Proof viz. Aadhar, PAN, Voter ID, Driving License etc. for attending CBT along with Application Fee receipt if applicable.

6. Personal Interview:

Only the Short Listed candidates will be called for Personal Interview at Hyderabad. The candidates will be allowed to take part in the Personal Interview process only after successful completion of the Document Verification process. The date, time and venue of interview will be intimated by registered E-mail mentioned in online application form.

VIII. Document Verification process for Personal Interview

1. The date, time and venue of personal interview will be intimated in due course of time after shortlisting.
2. The eligible candidates will be allowed to attend Personal Interview only after successful document verification.
3. The Document Verification will be conducted before the Personal Interview on the same day. Candidates should bring their Hall Ticket along with Govt. ID Proof viz. Aadhar, PAN, Voter ID, Driving License etc. At the time of certificate verification the following documents shall be produced in original with a set of self-attested photo copies for Document Verification before the Personal Interview. Failure to do so will summarily result into rejection of his/her candidature.
 - a) On-line registered application form duly signed and with recent color passport size photo.
 - b) Call Letter for Interview.
 - c) Matriculation / 10th Standard or equivalent certificate indicating the Date of Birth.
 - d) Candidate employed in Central/State Government/Public Sector Enterprises/Autonomous bodies, should mandatorily produce the NO OBJECTION CERTIFICATE or route their application through proper channel at the time of interview failing which they will not be allowed to appear for the Personal Interview.
 - e) Candidates belongs to SC / ST/ OBC / Persons with Disabilities (PwD)/EWS categories shall be mandatorily required to produce original certificates issued by the Competent Authority in the format as prescribed by Govt. of India. Candidates belonging to OBC (Non-Creamy Layer) category only, shall be eligible to apply against OBC category. OBC candidates seeking reservation should submit certificate (not older than 06 months) issued by the Competent Authority in the format prescribed by Govt. India.
 - f) A valid certificate for Persons with Disabilities (PWD); Discharge certificate issued by the Competent Authorities for candidates claiming Ex-serviceman Category.
 - g) Relevant certificate, if claiming age relaxation as candidate from J&K.
 - h) Copy of Application Fee remittance (For both Online/Offline modes), where ever applicable.
 - i) Qualification credentials (Consolidated Marks sheet & Provisional).
 - j) CGPA Conversion certificate, if any.

4. Clarification on recruitment process if any may be sought at hrrect@ecil.co.in or madhaviaurorab@ecil.co.in. No other form of communication shall be entertained. However, pendency of any query shall not result in extension of scheduled dates of the recruitment process in any circumstances.
5. The decision of ECIL in all matters relating to the conduct of Personal Interview and preparation of merit list will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

IX. General Conditions:

1. Before applying, candidate should read the complete advertisement carefully and ensure that he / she fulfills eligibility criteria in all respects for the post applied for. Candidate may pay the fees only after making sure that he/she is eligible to apply the said posts. In case at any stage of the recruitment process, it is found that the information furnished by a candidate is incomplete, incorrect or not in the format prescribed or has been deliberately suppressed, the candidature will be summarily rejected.
2. Candidates belonging to General/OBC category (including non-creamy layer)/EWS have to pay a non-refundable application fee of ₹ 1,000 (Rupees One Thousand only). Applicable Bank charges/Taxes, if any, has to be borne by the candidates. Nonpayment of fees will result in rejection of application. SC, ST, PwBD, Officers from Defence and regular employees of ECIL, which includes Fixed Term Contract (currently engaged with ECIL) within stipulated age limit are exempted from payment of Application fee. Regular employees of ECIL, which includes Fixed Term Contract (currently engaged with ECIL) only should select option as "Yes" in the tab "Are you an ECIL Employee".
3. Only on-line applications shall be accepted.
4. Selected candidates can be posted to any of the locations across India to serve the company.
5. To & fro Sleeper Class railway fare is admissible to the out-station candidates who attend the Personal Interview from station mentioned in the address for correspondence given in the application form (within India) to Hyderabad, subject to production of documentary proof. Travel fare Claim will be paid through Transfer/NEFT to individual Savings Account subject to meeting the eligibility. However, no local travel cost will be reimbursed and no TA/DA is admissible for attending CBT.
6. For queries if any, candidates are advised to visit the link <https://www.ecil.co.in> and refer the Frequently Asked Questions (FAQ) section.
7. All correspondence shall only be made through E-mail ID, as furnished by the applicant in the on-line application-form.
8. Electronics Corporation of India Limited reserves the right to cancel / restrict / enlarge/ modify the recruitment process, if the need so arises, without assigning any reason thereof.
9. Any Legal proceeding in respect of any matter / claim or dispute arising out of this advertisement and / or any application in response thereto can be instituted limited to the Courts at GHMC (Kapra Circle) which alone shall have exclusive jurisdiction.
10. Canvassing in any form will result into disqualification.

11. Only Indian Nationals are eligible to apply.
12. No correspondence will be entertained about the outcome of the application, at any stage.
13. Mere issue of call letter for CBT or Personal Interview does not confer any right of acceptance of candidature and should not be construed as an acknowledgment of fulfilling the eligibility criteria.
14. There will be no separate communication about non-selection of the candidate.
15. Any query under RTI shall be entertained only up to six months from the date of publication of final results on our website.

X. How to Apply:

1. Eligible candidates including Internal Employees have to apply 'ON-LINE' through our website <https://www.ecil.co.in> > Careers > Current Job openings for advertisement details. The on-line application process will be operational from 16/05/2025 (14.00 hrs.) to 05/06/2025(14.00 hrs.).
2. After completing on-line application process, the candidate is assigned a system generated application number that to be retained for any future reference.
3. Candidate is required to take the print out of registered on-line application form which will be available up to last date for On-line registration.
4. The candidate has to sign on print-out of on-line registered application form by affixing the recent color passport size photograph (4X3 cm) and bring the self-attested copies of date of birth, educational qualifications, experience, Caste & PwD (if any) along with copy of fee remittance invariably at the time of document verification before Personal Interview.
5. Candidate must upload Photo & Signature (both are in 'jpeg' format only) as per the following specifications. Photograph must be a formal & recent color passport size (4X3 Cm.) with Blue background only. Size of the Photograph & Signature should be less than 100kb & 50kb respectively.

XI. Procedure to pay Application Fee through SBI Collect:

1. General candidates (UR)/EWS/OBC are required to pay a fee of ₹ 1000 (Rupees One Thousand only) as Application Fee.
2. In case of any mistake made by the candidate on payment, Application Fee will not be paid back under any circumstances.
3. Non-refundable application fee of ₹ 1,000 is required to be paid by the candidates at the time of submission of online application. No other mode of payment of application fee would be accepted. The application fee should be remitted through SBI Collect (through online mode or through SBI Branch). Click on the below link and select Advt. No. 06/2025 in payment category

<https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=20904>

4. Candidates can also make the payment in offline by approaching SBI branch by selecting SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. Candidates have to enter the "SBI Collect reference No." generated after payment, in the Application Form.

Note: The payment of Application Fee through online or offline, the photo copy of Application Fee Remittance Slip has to be enclosed along with the requisite enclosures at the time of Document Verification process (wherever applicable).

IN ORDER TO AVOID LAST MINUTE HURRY, THE CANDIDATES ARE ADVISED TO APPLY EARLY ENOUGH. ECIL WILL NOT BE RESPONSIBLE FOR NETWORK PROBLEMS OR ANY OTHER ISSUES IN SUBMISSION OF ONLINE APPLICATION.

XII. Important Dates

1. The candidates should apply only once. Multiple applications will lead to rejection of candidature.

a	Commencement of On-line Registration	16/05/2025 (14:00 Hours)
b	Last date for On-line Registration	05/06/2025 (14:00 Hours)
c	Downloading of Hall Ticket for CBT	Will be hosted on Website https://www.ecil.co.in
d	Downloading of Hall Ticket for Personal Interview	Will be communicated through E-mail / Website: https://www.ecil.co.in only to the shortlisted candidates.

XIII. Caution to all Candidates:

Some unscrupulous elements may approach you with the assurance of appointment for you in ECIL through illegal gratification. You must not fall prey to such assurances or exploitations and must not entertain or encourage such elements in any way; it is emphasized and re-assured that the selection exercise will be done on the basis of merit only.

Please Note: Corrigendum/Extension etc., if any, shall be published in our website <https://www.ecil.co.in> only.

For any queries/ clarification etc. candidates are requested to write mail to: hrrect@ecil.co.in/
madhaviaurorab@ecil.co.in and no other form of communication shall be entertained.

**Sd/-
DGM (HR), Recruitment.**
