



SIKKIM PUBLIC SERVICE COMMISSION
OLD TOURISM COMPLEX, M.G.MARG, GANGTOK, SIKKIM - 737101
Fax: 03592-207572.
Email: spsc-skm@nic.in Website: www.spscskm.gov.in

ADVERTISEMENT NO: 14/SPSC/EXAM/2025

DATED: 20 /05/2025

Applications are invited from eligible local candidates for filling up **39 (thirty nine)** posts of **Sub Inspector** on temporary regular basis in Level 12 of the Pay Matrix under Sikkim Police through Direct Recruitment. All applications are to be made online in the Commission's website.

However, during the period of Probation/Apprenticeship/Training, pay shall be governed by Notification No. 489/GEN/DOP dated: 31.10.2011.

ELIGIBILITY CONDITIONS:

1. DISTRIBUTION OF VACANCIES:

Sl. No.	Category	No. of posts
1.	Unreserved	03 (three)
2.	Bhutia Lepcha	04 (four)
3.	Bhutia Lepcha (Women)	03 (three)
4.	Other Backward Classes - Central List	04 (four)
5.	Other Backward Classes - Central List (Women)	03 (three)
6.	Other Backward Classes - State List	04 (four)
7.	Other Backward Classes - State List (Women)	03 (three)
8.	Scheduled Tribe (Limboo & Tamang)	04 (four)
9.	Scheduled Tribe (Limboo & Tamang) (Women)	01 (one)
10.	Scheduled Caste	01 (one)
11.	Scheduled Caste (Women)	01 (one)
12.	Primitive Tribe	02 (two)
13.	MBC- State List	01 (one)
14.	Weaker Section of Society	01 (one)
15.	As per the Notification No. 227/GEN/DOP dated: 27.09.2013, 10% of the direct recruitment posts will be reserved for In-service Sikkim Police candidates not over the age of 45 (forty five) years (as of the month following the advertisement) subject to their meeting the other qualifications prescribed for selection to the post and should have put in a minimum of 05 (five) years of unblemished service in the department who shall be exempted from the Roster Point.	04 (four)
TOTAL :		39 (Thirty nine)

Note 1: If sufficient numbers of eligible women candidates are not available to the extent of 33%, the unfilled vacancies shall be filled up by male candidates belonging to the same reserved category as per Notification No M (14) /136/GEN/DOP Dated 26.11.2018.

Reservation for Sports Persons and Artisans of Excellence (SPAЕ), Ex- Servicemen (ESM)

Sports Person and Artisans Of Excellence	Ex-Servicemen
(i). ST - 01 post (ii). GEN. - 01 post	(i). OBC (CL) - 01 post (ii). OBC (SL) - 01 post

Note 2: There will be no carrying forward of roster points reserved for SPAЕ, and ESM. If sufficient numbers of eligible SPAЕ & ESM candidates are not available even after interexchange among BL/ST/OBC (CL)/OBC (SL)/SC/PT/MBC (SL)/WSS, the unfilled vacancies shall be filled up by candidates belonging to the same reserved category as per the Notification No. M (14)/136/GEN/DOP dated: 26.11.2018.

2. IMPORTANT DATES:

Last date for Submission of Applications:	<u>30/06/2025</u>
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3. MINIMUM EDUCATIONAL QUALIFICATION:

Degree from a recognized University.

4. AGE LIMIT:

<ul style="list-style-type: none"> 18 years minimum & not exceeding 25 years as on <u>01/06/2025</u> for Open Market candidates. In case of Departmental candidates working in Sikkim Police in regular establishment the maximum age is relaxed up to 45 years (as on 1st day of the month following the advertisement) as per Notification no. 227/GEN/DOP dated: 27/09/2013.
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5. OTHER QUALIFICATIONS:

(a)	Should have knowledge of any of the State Languages.
(b)	Should be conversant with the customs and usages of Sikkim.

6. REQUIRED DOCUMENTS:

(a)	Candidate must be in possession of either Sikkim Subject Certificate or Certificate of Identification issued by the competent authority under relevant orders of the State Government.
(b)	Category Certificate issued by the competent authority of the Government of Sikkim.
(c)	No Objection Certificate from the Head of Department in case of employed candidate.
(d)	Should have Valid Local Employment Card issued by the appropriate authority of the Government of Sikkim.
(e)	Marital Status certificate (for female candidate). In case of married women candidate, COI/SSC of Husband should be enclosed.
(f)	Candidates already in police service in regular establishment under Government of Sikkim for more than 5 years and having unblemished service should submit a certificate from the Police Department.

7. PHYSICAL MEASUREMENTS:

PARAMETER	FOR MALE CANDIDATES	FOR FEMALE CANDIDATES
Height	5'3" (minimum)	5' (Minimum)
Chest	32" (Minimum) with minimum expansion of 02"	Not applicable
Weight	50 Kgs (Minimum)	45 Kgs (Minimum)

8. **SCHEME/SYLLABUS OF EXAMINATION:** Candidates are advised to refer to **APPENDIX – II**, for detailed Scheme and pattern for the Written Examinations. The syllabus can be downloaded from the Sikkim Public Service Commission website.
9. Candidate should go through the advertisement and **read the instructions provided on the website carefully before applying online. Applications received through any other mode shall not be accepted and shall be summarily rejected.**
10. The candidates are advised to apply online from our website <http://spsc.sikkim.gov.in/> on or before the stipulated date and time. Application submitted thereafter will not be accepted and SPSC shall not be responsible for the same.

11. Application fee amounting to **Rs 200/-** only may be paid online through Net Banking or credit and debit card, (Visa/MasterCard). The amount once deposited shall not be refunded or adjusted against any other purpose.
12. E-Admit Cards can be downloaded and printed by the eligible candidates after a Notice for the same is published by the Commission in the official website of the Commission.
13. Candidates are directed to bring a Photo Identity proof like (Aadhaar Card, Voters Card, Driving License) along with valid e-Admit cards in the examination centre for proof of identity.
14. Those candidates who qualify in the written examination will be called for the scrutiny of original documents. Short listed candidates are required to submit attested Photocopies of all relevant documents on the dates specified by the Commission.
15. No TA/DA is admissible for attending the examination.
16. Admission to all the stages of examination for which candidates are admitted by the Commission viz. Written Examination shall be purely provisional and subject to satisfying the prescribed eligibility conditions. If, on verification at any stage of the examination process, it is found that candidates do not fulfill any of the eligibility conditions, their candidature for the post shall be cancelled by the Commission without notice.
17. The Commission shall entertain application on review or RTI/Correspondence only after the entire process of recruitment is complete.
18. **Any further instructions/Corrigendum/Addendum shall be uploaded only on Sikkim Public Service Commission website.**


Sd/-
Secretary
Sikkim Public Service Commission

Memo No. 05-07/SPSC/15(1)NG(D)PT-III/2024 (VOL-II)

Dated: /05/2025.

Copy forwarded for information to:

1. The Director, IPR Department, Government of Sikkim for publication & information.
2. The Secretary, DOP, Government of Sikkim,
3. The DGP, Police Department, Government of Sikkim.
4. Notice Board for general information and
5. File


Controller of Examinations
Sikkim Public Service Commission.