

Recruitment for Project Staff on Various Contract positions for CDAC, Thiruvananthapuram through Walk in Interview for posts @ Thiruvananthapuram & through Online interview for posts @ Assam, Bhubaneswar, Chandigarh, Chennai & Delhi

Advt. No.: CDACT/RCT/03/2025 dated 25/06/2025

Centre for Development of Advanced Computing (C-DAC), is a Scientific Society under the Ministry of Electronics and Information Technology (MeitY), Government of India. C-DAC has today emerged as a premier R&D organization in ICT&E (Information, Communications Technologies and Electronics) in the country, working on strengthening national technological capabilities in the context of global developments in the field and responding to change in the market need in selected foundation areas. C-DAC represents a unique facet working in close conjunction with MeitY to implement nation's policy and pragmatic interventions and initiatives in Information Technology. As an institution for high-end Research and Development (R&D), C-DAC has been at the forefront of the Information, Communications Technologies and Electronics (ICT&E) revolution, constantly building capacities in emerging/enabling technologies and innovating and leveraging its expertise, caliber and skill sets to develop and deploy products and solutions for different sectors of the economy.

C-DAC's areas of expertise range from R&D work in ICT&E Technologies to Product Development, IP Generation, Technology Transfer and Deployment of Solutions. Primary Thematic or Thrust Areas addressed by C-DAC are:

- High Performance Computing and Grid & Cloud Computing
- Multilingual Computing & Heritage Computing
- Professional Electronics, VLSI & Embedded Systems
- Software Technologies including FOSS
- Cyber Security & Cyber Forensics
- Health Informatics
- Education & Training

C-DAC, Thiruvananthapuram is looking for bright & result oriented professionals for various projects. The following positions are available purely on contract basis on consolidated emolument initially for a period of 03 (Three) year or co-terminus with the project whichever is earlier. However, term of contract may be considered for extension for further period based on performance of the incumbent and requirement of the project.

Interested and eligible candidates are required to appear for a Walk-in/ Online interview as applicable as per the schedule below:

Walk in Interview Venue	CDAC, Vellayambalam, Thiruvananthapuram,
	Phone: +91-471-272-3333
Reporting Time	08.30 AM to 10.30 AM
*Tentative date of interview:	July 4th / 5th week

*Confirmation mail regarding exact date of interview will be sent to eligible candidates, before the interview date, tentatively by 16th July 2025.

Post	Post Code	Vac.	Job Location	Mode of interview
PM	CDACT/PM/A/01	1	Assam	Online
PM	CDACT/PM/CG/02	1	Chandigarh	Online
PM	CDACT/PM/T/03	1	Thiruvananthapuram	Walk-in @ CDAC, Vellayambalam
SPE	CDACT/SPE/A/01	1	Assam	Online
SPE	CDACT/SPE/CN/02	1	Chennai	Online
SPE	CDACT/SPE/D/03	4	Delhi	Online
SPE	CDACT/SPE/T/04	6	Thiruvananthapuram	Walk-in @ CDAC, Vellayambalam
PE-E	CDACT/PE/E/A/01	1	Assam	Online
PE-E	CDACT/PE/E/A/02	2	Duliajan, Assam	Online
PE-E	CDACT/PE/E/B/03	1	Bhubaneswar	Online
PE-E	CDACT/PE/E/D/04	3	Delhi	Online
PE-E	CDACT/PE/E/T/05	10	Thiruvananthapuram	Walk-in @ CDAC, Vellayambalam
PE-E	CDACT/PE/E/T/06	5	Technopark, TVPM	Walk-in @ CDAC, Vellayambalam
PE-F	CDACT/PE/F/T/01	20	Thiruvananthapuram	Walk-in @ CDAC, Vellayambalam
PE-F	CDACT/PE/F/T/02	2	Thiruvananthapuram	Walk-in @ CDAC, Vellayambalam
PE-F	CDACT/PE/F/T/03	16	Technopark, TVPM	Walk-in @ CDAC, Vellayambalam
PE-F	CDACT/PE/F/T/04	16	Technopark, TVPM	Walk-in @ CDAC, Vellayambalam

Procedure for attending the Interview:

Application form

1. Candidates should REGISTER their candidature by filling Google Form, using the link below, for attending Walk in/ Online interview

Google form Link

2. Candidates are required to download and fill the application form and one page write up given below. Also affix with latest passport size photograph.

Download:

& One page write up

3. Candidates are required to carry the below mentioned documents/ certificates in original with one set self-attested photocopies and reach the venue on the stipulated date & time.

1.Duly filled application form2. 6 set of one page write up (for experienced posts only)

- 3. One valid photo id proof having date of birth
- 4. 10th, 12th & certificate and consolidated mark sheet of BE/ BTech/ MCA/ MSc/ ME/ MTech as applicable
- 5. Experience certificates for the period claimed in application
- 6. Caste Certificates in case of SC/ST and Non- Creamy Layer Certificate for OBC
- 7. Medical Certificate (in case of PwD)

8. Candidates working in Central/ State Govt./ Autonomous Bodies/ PSUs are required to produce 'No Objection Certificate' from their parent organization at the time of interview

- 4. Candidates who are attending interview through **ONLINE** mode, are required to send the documents mentioned under point no. 3 above to **tvmrct@cdac.in**, clearly mentioning the post code and name of the candidate preferably under subject of the email, on or before the last date of registration.
- 5. Registered candidates, reporting the venue during the reporting **time mentioned above** will only be allowed to attend the interview.

Important Dates:

Commencement of Registration	25/06/2025 from 10:00 Hours
Last date of Registration	09/07/2025 till 17:00 Hours

Important Points

- Candidates are permitted to apply/ attend any one of the below posts. Multiple registration may result in cancellation of candidature altogether.
- The candidates are advised to visit C-DAC website regularly for notices / information. Corrigendum/Extension/Updates etc., if any, shall be published in our website www.cdac.in only.

Post Details:

Post	Project Manager
Post Code	CDACT/PM/A/01
No. of Posts	01 (One)
Location	Assam
Upper age limit	56 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA Specialization : Computer Science/ Information Technology/ Electronics & Communication/
·	Electrical & Electronics
Post qualification relevant experience	Min 9 years
	Backend & Java Ecosystem
	Languages & Frameworks: Java, Spring, Spring Boot, Hibernate/JPA
	Build & Version Control: Maven, Git
	 Architecture: RESTful Web Services, Microservices (Java & Node.js)
	Security: Spring Boot Security, Secure Coding Practices
	Design: Design Patterns
	OR
	Frontend & Web Technologies
	Web Stack: HTML, CSS, Bootstrap, JavaScript, Node.js, PHP
	Frameworks & Libraries: React, jQuery
	GIS Libraries: Leaflet, OpenLayers, React-Leaflet
	GIS & Geospatial
	GIS Knowledge
	Open Source GIS Tools: GeoServer, PostGIS
	OR
Desired Skill Sets	Databases:
	PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra

	OR
	Networking
	 Managing Data Centre's Networks / Corporate Networks / Campus Network, Management of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMs, Network Administration, Adequate knowledge of BGP / VLANs / VPN / Ipv6 / TACACS+, MPLS VPN - WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP
	Other Skills
	 Messaging Tools: Apache Kafka, traditional messaging systems Methodologies: Agile (Scrum)
	 Deployment: Cloud-based development and deployments Databases: RDBMS, NoSQL
	General: Web Technologies, Secure Coding, Messaging, Cloud-native skills
Job profile	Project management
Consolidated salary	Rs. 1,10,000/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy)
,	Minimum CTC/Annual Pay Package shall be Rs. 15,41,400 /-

Post	Project Manager
Post Code	CDACT/PM/CG/02
No. of Posts	01 (One)
Location	Chandigarh
Upper age limit	56 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Electrical & Electronics
Post qualification relevant experience	Min 9 years
	 Networking Managing Data Centre's Networks / Corporate Networks / Campus Network, Management of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMs, Network Administration, Adequate knowledge of BGP / VLANs / VPN / Ipv6 / TACACS+, MPLS VPN - WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP
	OR
	Databases:
	PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra
	OR
Desired Skill Sets	AI & Data Science Technologies:
	 AI, Machine Learning, Deep Learning, Image/Video Analysis Tools & Frameworks: TensorFlow, Keras, CUDA DNN, MATLAB
	OR
	Other Skills
	 Messaging Tools: Apache Kafka, traditional messaging systems Methodologies: Agile (Scrum) Deployment: Cloud-based development and deployments Databases: RDBMS, NoSQL General: Web Technologies, Secure Coding, Messaging, Cloud-native skills
Job profile	Project management
Consolidated salary	Rs. 1,10,000/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy)

Post	Project Manager
Post Code	CDACT/PM/T/03
No. of Posts	01 (One)
Location	Thiruvananthapuram
Upper age limit	56 Years (Relaxation as per rules)
	B.E/ B. Tech with 60% or equivalent CGPA
Educational qualification	Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Electrical & Electronics
Post qualification relevant experience	Min 9 years
	Backend & Java Ecosystem Languages & Frameworks: Java, Spring, Spring Boot, Hibernate/JPA Build & Version Control: Maven, Git Architecture: RESTful Web Services, Microservices (Java & Node.js) Security: Spring Boot Security, Secure Coding Practices Design: Design Patterns OR Frontend & Web Technologies • Web Stack: HTML, CSS, Bootstrap, JavaScript, Node.js, PHP • Frameworks & Libraries: React, jQuery • GIS Libraries: Leaflet, OpenLayers, React-Leaflet • GIS Knowledge • Open Source GIS Tools: GeoServer, PostGIS
Desired Skill Sets	Databases: • PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra OR
	 AI & Data Science Technologies: AI, Machine Learning, Deep Learning, Image/Video Analysis Tools & Frameworks: TensorFlow, Keras, CUDA DNN, MATLAB
	OR Networking • Managing Data Centre's Networks / Corporate Networks / Campus Network, Management of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMs, Network Administration, Adequate knowledge of BGP / VLANs / VPN / Ipv6 / TACACS+, MPLS VPN - WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP OR
	Other Skills Messaging Tools: Apache Kafka, traditional messaging systems Methodologies: Agile (Scrum) Deployment: Cloud-based development and deployments Databases: RDBMS, NoSQL General: Web Technologies, Secure Coding, Messaging, Cloud-native skills
Job profile	Project management
Consolidated salary	Rs. 1,10,000/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy) Minimum CTC/Annual Pay Package shall be Rs. 15,41,400 /-

Post	Senior Project Engineer
Post Code	CDACT/SPE/A/01
No. of Posts	01 (One)
Location	Assam
Upper age limit	40 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Electrical & Electronics OR

Post qualification relevant experience	Min 4 years
	 Backend & Java Ecosystem Languages & Frameworks: Java, Spring, Spring Boot, Hibernate/JPA Build & Version Control: Maven, Git Architecture: RESTful Web Services, Microservices (Java & Node.js) Security: Spring Boot Security, Secure Coding Practices Design: Design Patterns
	OR
	Frontend & Web Technologies
	 Web Stack: HTML, CSS, Bootstrap, JavaScript, Node.js, PHP Frameworks & Libraries: React, jQuery GIS Libraries: Leaflet, OpenLayers, React-Leaflet GIS & Geospatial GIS Knowledge Open Source GIS Tools: GeoServer, PostGIS
	OR
Desired Skill Sets	Databases: • PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra
	OR
	 Networking. Managing Data Centre's Networks / Corporate Networks / Campus Network, Management of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMs, Network Administration, Adequate knowledge of BGP / VLANs / VPN / Ipv6 / TACACS+, MPLS VPN - WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP
	OR
	Other Skills • Messaging Tools: Apache Kafka, traditional messaging systems • Methodologies: Agile (Scrum) • Deployment: Cloud-based development and deployments • Databases: RDBMS, NoSQL • General: Web Technologies, Secure Coding, Messaging, Cloud-native skills
Job profile	Design and development
Consolidated salary	Rs. 60,000/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy) Minimum CTC/Annual Pay Package shall be Rs. 8,51,400 /-

Post	Senior Project Engineer
Post Code	CDACT/SPE/CN/02
No. of Posts	01 (One)
Location	Chennai
Upper age limit	40 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Electrical & Electronics OR Post Graduate degree in Computer Application with 60% or equivalent CGPA
Post qualification relevant experience	Min 4 years
	 Backend & Java Ecosystem Languages & Frameworks: Java, Spring, Spring Boot, Hibernate/JPA Build & Version Control: Maven, Git Architecture: RESTful Web Services, Microservices (Java & Node.js) Security: Spring Boot Security, Secure Coding Practices Design: Design Patterns
	OR
	Frontend & Web Technologies
	Web Stack: HTML CSS Rootetrap JavaScript Node is PHP

Desired Skill Sets	 Frameworks & Libraries: React, jQuery GIS Libraries: Leaflet, OpenLayers, React-Leaflet GIS Knowledge Open Source GIS Tools: GeoServer, PostGIS OR Databases: PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra OR Al & Data Science Technologies: Al, Machine Learning, Deep Learning, Image/Video Analysis Tools & Frameworks: TensorFlow, Keras, CUDA DNN, MATLAB OR Networking Managing Data Centre's Networks / Corporate Networks / Campus Network, Management of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMS, Network Administration, Adequate knowledge of BGP / VLANs / VPN / Ipv6 / TACACS+, MPLS VPN - WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP OR Other Skills Methodologies: Agile (Scrum) Deployment: Cloud-based development and deployments Databases: RDBMS, NoSQL General: Web Technologies, Secure Coding, Messaging, Cloud-native skills
Job profile	Design and development
Consolidated salary	Rs. 60,000/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy) Minimum CTC/Annual Pay Package shall be Rs. 8,51,400 /-

Post	Senior Project Engineer
Post Code	CDACT/SPE/D/03
No. of Posts	04 (Four)
Location	Delhi
Upper age limit	40 Years (Relaxation as per rules)
	B.E/ B. Tech with 60% or equivalent CGPA
Educational qualification	Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Electrical & Electronics
	OR Post Graduate degree in Computer Application with 60% or equivalent CGPA
Post qualification relevant experience	Min 4 years
	 Backend & Java Ecosystem Languages & Frameworks: Java, Spring, Spring Boot, Hibernate/JPA Build & Version Control: Maven, Git Architecture: RESTful Web Services, Microservices (Java & Node.js) Security: Spring Boot Security, Secure Coding Practices Design: Design Patterns
	OR
	Frontend & Web Technologies
	 Web Stack: HTML, CSS, Bootstrap, JavaScript, Node.js, PHP Frameworks & Libraries: React, jQuery GIS Libraries: Leaflet, OpenLayers, React-Leaflet GIS & Geospatial GIS Knowledge Open Source GIS Tools: GeoServer, PostGIS
	OR
	Databases: • PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra
Desired Skill Sets	OR

	 AI & Data Science Technologies: AI, Machine Learning, Deep Learning, Image/Video Analysis Tools & Frameworks: TensorFlow, Keras, CUDA DNN, MATLAB
	OR
	Networking • Managing Data Centre's Networks / Corporate Networks / Campus Network, Management
	of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMs, Network Administration, Adequate knowledge of BGP / VLANs / VPN / Ipv6 / TACACS+, MPLS VPN - WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP
	OR
	Other Skills Messaging Tools: Apache Kafka, traditional messaging systems Methodologies: Agile (Scrum) Deployment: Cloud-based development and deployments Databases: RDBMS, NoSQL General: Web Technologies, Secure Coding, Messaging, Cloud-native skills
Job profile	Design and development
Consolidated salary	Rs. 60,000/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy) Minimum CTC/Annual Pay Package shall be Rs. 8,51,400 /-

Post	Senior Project Engineer
Post Code	CDACT/SPE/T/04
No. of Posts	06 (Six)
Location	Thiruvananthapuram
Upper age limit	40 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Electrical & Electronics
	OR
	Post Graduate degree in Computer Application with 60% or equivalent CGPA
Post qualification relevant experience	Min 4 years
	 Backend & Java Ecosystem Languages & Frameworks: Java, Spring, Spring Boot, Hibernate/JPA Build & Version Control: Maven, Git Architecture: RESTful Web Services, Microservices (Java & Node.js) Security: Spring Boot Security, Secure Coding Practices Design: Design Patterns
	OR
	Frontend & Web Technologies
	 Web Stack: HTML, CSS, Bootstrap, JavaScript, Node.js, PHP Frameworks & Libraries: React, jQuery GIS Libraries: Leaflet, OpenLayers, React-Leaflet GIS & Geospatial GIS Knowledge Open Source GIS Tools: GeoServer, PostGIS
	OR
	Databases: • PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra
	OR
Desirable Skill Sets	 AI & Data Science Technologies: AI, Machine Learning, Deep Learning, Image/Video Analysis Tools & Frameworks: TensorFlow, Keras, CUDA DNN, MATLAB
	OR
	 Networking. Managing Data Centre's Networks / Corporate Networks / Campus Network, Management of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMs, Network Administration Adequate knowledge of RCP / VLANS / VPN / IDV6 / TACACS+ MPIS VPN -

	WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP
	OR
	Other Skills Messaging Tools: Apache Kafka, traditional messaging systems Methodologies: Agile (Scrum) Deployment: Cloud-based development and deployments Databases: RDBMS, NoSQL General: Web Technologies, Secure Coding, Messaging, Cloud-native skills
Job profile	Design and development
Consolidated salary	Rs. 60,000/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy) Minimum CTC/Annual Pay Package shall be Rs. 8,51,400 /-

Post	Project Engineer- Experienced
Post Code	CDACT/PE/E/A/01
No. of Posts	01 (One)
Location	Assam
Upper age limit	45 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Electrical & Electronics
Post qualification relevant experience	Min 1 Year
	Backend & Java Ecosystem • Languages & Frameworks: Java, Spring, Spring Boot, Hibernate/JPA • Build & Version Control: Maven, Git • Architecture: RESTful Web Services, Microservices (Java & Node.js) • Security: Spring Boot Security, Secure Coding Practices • Design: Design Patterns
	OR
	Frontend & Web Technologies • Web Stack: HTML, CSS, Bootstrap, JavaScript, Node.js, PHP • Frameworks & Libraries: React, jQuery • GIS Libraries: Leaflet, OpenLayers, React-Leaflet • GIS & Geospatial • GIS Knowledge • Open Source GIS Tools: GeoServer, PostGIS
	OR Databases: • PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra
Desirable Skill Sets	OR AI & Data Science Technologies: • AI, Machine Learning, Deep Learning, Image/Video Analysis • Tools & Frameworks: TensorFlow, Keras, CUDA DNN, MATLAB OR
	 Networking. Managing Data Centre's Networks / Corporate Networks / Campus Network, Management of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMs, Network Administration, Adequate knowledge of BGP / VLANs / VPN / Ipv6 / TACACS+, MPLS VPN - WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP
	OR Other Skills • Messaging Tools: Apache Kafka, traditional messaging systems • Methodologies: Agile (Scrum) • Deployment: Cloud-based development and deployments • Databases: RDBMS, NoSQL • General: Web Technologies, Secure Coding, Messaging, Cloud-native skills

Job profile	Development activities in the respective domain
Consolidated salary	Rs. 37,500/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy)
,	Minimum CTC/Annual Pay Package shall be Rs. 5,40,900 /-

Post	Project Engineer- Experienced
Post Code	CDAC/PE/E/A/02
No. of Posts	02 (Two)
Location	Duliajan, Assam
Upper age limit	45 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA OR Post Graduate degree in Science in relevant domain(s)/ Computer Application; with 60% or equivalent CGPA OR ME/M Tech in relevant domain Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Computer Application
Post qualification relevant experience	Min 2 Years
Desirable Skill Sets	 Knowledge in network and security domain Knowledge and experience in operating Windows & Linux Platforms. Must be Collaborative and team oriented. Must have appreciable troubleshooting and analytical skills. Must be able to multitask in a fast-paced environment. Good Understanding of network protocols (TCP/IP stack, SSL/TLS, IPSEC, SMTP/IMAP, FTP, HTTP etc.) Good Understanding of Operating System, Web Server, database, and Security devices (firewall/NIDS/NIPS) logs and log formats. Understanding of security threats (preferably OWASP Top 10 vulnerabilities), threat attack methods and the current threat environment Knowledge of disaster recovery, computer forensic tools, technologies and methods Certification such as CCNA, CCNP, CEH, Certified SOC Analyst, ECSA, ISO 27001 LA or equivalent is desirable
Job profile	 Single point of contact for OIL's team Log source integration and trouble shooting. Follow up of tickets opened by CDAC SOC team. Daily administrative tasks, reporting, and communication with the relevant OIL IT team Coordinate with OIL IT team in implementing Incident response & mitigation. Co-ordinate with all Teams for follow-up for open tickets & activities. Coordinate with network and security teams of OIL. Participate in customer meeting and review calls Coordinate with product OEM
Consolidated salary	Rs. 37,500/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy) Minimum CTC/Annual Pay Package shall be Rs. 5,40,900 /-

Post	Project Engineer- Experienced
Post Code	CDACT/PE/E/B/03
No. of Posts	01(One)
Location	Bhubaneswar
Upper age limit	45 Years (Relaxation as per rules)
	B.E/ B. Tech with 60% or equivalent CGPA
Educational qualification	Specialization : Computer Science/ Information Technology/ Electronics & Communication/
	Electrical & Electronics
Post qualification relevant experience	Min 1 Year
	Backend & Java Ecosystem • Languages & Frameworks: Java, Spring, Spring Boot, Hibernate/JPA • Build & Version Control: Maven, Git • Architecture: RESTful Web Services, Microservices (Java & Node.js) • Security: Spring Boot Security, Secure Coding Practices • Design: Design Patterns OR Frontend & Web Technologies

Desirable Skill Sets	 Web Stack: HTML, CSS, Bootstrap, JavaScript, Node.js, PHP Frameworks & Libraries: React, jQuery GIS Libraries: Leaflet, OpenLayers, React-Leaflet GIS & Geospatial GIS Knowledge Open Source GIS Tools: GeoServer, PostGIS OR Databases: PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra OR AI & Data Science Technologies: Al, Machine Learning, Deep Learning, Image/Video Analysis Tools & Frameworks: TensorFlow, Keras, CUDA DNN, MATLAB OR Networking Managing Data Centre's Networks / Corporate Networks / Campus Network, Management of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMs, Network Administration, Adequate knowledge of BGP / VLANs / VPN / Ipv6 / TACACS+, MPLS VPN - WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP OR Other Skills Metsodging Tools: Apache Kafka, traditional messaging systems Methodologies: Agile (Scrum) Deployment: Cloud-based development and deployments Databases: RDBMS, NoSQL General: Web Technologies, Secure Coding, Messaging, Cloud-native skills
Job profile	Development activities in the respective domain
Consolidated salary	Rs. 37,500/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy) Minimum CTC/Annual Pay Package shall be Rs. 5,40,900 /-

Post	Project Engineer- Experienced
Post Code	CDACT/PE/E/D/04
No. of Posts	03 (Three)
Location	Delhi
Upper age limit	45 Years (Relaxation as per rules)
	B.E/ B. Tech with 60% or equivalent CGPA
Educational qualification	Specialization : Computer Science/ Information Technology/ Electronics & Communication/
	Electrical & Electronics
Post qualification relevant experience	Min 1 Year
	Backend & Java Ecosystem • Languages & Frameworks: Java, Spring, Spring Boot, Hibernate/JPA
	 Build & Version Control: Maven, Git Architecture: RESTful Web Services, Microservices (Java & Node.js) Security: Spring Boot Security, Secure Coding Practices Design: Design Patterns
	OR
	Frontend & Web Technologies
	 Web Stack: HTML, CSS, Bootstrap, JavaScript, Node.js, PHP Frameworks & Libraries: React, jQuery GIS Libraries: Leaflet, OpenLayers, React-Leaflet GIS & Geospatial GIS Knowledge Open Source GIS Tools: GeoServer, PostGIS
	OR
	Databases: • PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra
Desirable Skill Sets	OR
	Al & Data Science Technologies: • Al, Machine Learning, Deep Learning, Image/Video Analysis • Tools & Frameworks: TensorFlow, Kergs, CUDA DNN, MATLAB

	OR Networking • Managing Data Centre's Networks / Corporate Networks / Campus Network, Management of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMs, Network Administration, Adequate knowledge of BGP / VLANs / VPN / Ipv6 / TACACS+, MPLS VPN - WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP • OR Other Skills • Methodologies: Apache Kafka, traditional messaging systems • Methodologies: Agile (Scrum) • Deployment: Cloud-based development and deployments • Databases: RDBMS, NoSQL • General: Web Technologies, Secure Coding, Messaging, Cloud-native skills
Job profile	Development activities in the respective domain
Consolidated salary	Rs. 37,500/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy) Minimum CTC/Annual Pay Package shall be Rs. 5,40,900 /-

Post	Project Engineer- Experienced
Post Code	CDACT/PE/E/T/05
No. of Posts	10 (Ten)
Location	Thiruvananthapuram
Upper age limit	45 Years (Relaxation as per rules)
	B.E/ B. Tech with 60% or equivalent CGPA
Educational qualification	Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Electrical & Electronics
Post qualification relevant experience	Min 1 Year
· ·	Backend & Java Ecosystem• Languages & Frameworks: Java, Spring, Spring Boot, Hibernate/JPA• Build & Version Control: Maven, Git• Architecture: RESTful Web Services, Microservices (Java & Node.js)• Security: Spring Boot Security, Secure Coding Practices• Design: Design Patterns
	OR
	Frontend & Web Technologies
	 Web Stack: HTML, CSS, Bootstrap, JavaScript, Node.js, PHP Frameworks & Libraries: React, jQuery GIS Libraries: Leaflet, OpenLayers, React-Leaflet GIS & Geospatial GIS Knowledge Open Source GIS Tools: GeoServer, PostGIS
	OR
	Databases: • PostgreSQL, PostGIS, MongoDB, ElasticSearch, Cassandra
Desirable Skill Sets	OR
	 AI & Data Science Technologies: AI, Machine Learning, Deep Learning, Image/Video Analysis Tools & Frameworks: TensorFlow, Keras, CUDA DNN, MATLAB
	OR
	 Networking Managing Data Centre's Networks / Corporate Networks / Campus Network, Management of Network Devices like High end Routers, L3 Switches, Firewalls, IDS & IPS, UTMs, Network Administration, Adequate knowledge of BGP / VLANs / VPN / Ipv6 / TACACS+, MPLS VPN - WAN link monitoring Preferred: Cisco Certified - CCNA / CCNP
	OR
	Other Skills Messaging Tools: Apache Kafka, traditional messaging systems Methodologies: Agile (Scrum) Deployment: Cloud-based development and deployments

	 Databases. Крыма, Nosqu General: Web Technologies, Secure Coding, Messaging, Cloud-native skills
Job profile	Development activities in the respective domain
Consolidated salary	Rs. 37,500/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy) Minimum CTC/Annual Pay Package shall be Rs. 5,40,900 /-

Post	Project Engineer- Experienced
Post Code	CDAC/PE/E/T/06
No. of Posts	05 (Five)
Location	Technopark, Thiruvananthapuram
Upper age limit	45 Years (Relaxation as per rules)
Educational qualification	B.E/B. Tech with 60% or equivalent CGPA OR Post Graduate degree in Science in relevant domain(s)/ Computer Application; with 60% or equivalent CGPA OR ME/M Tech in relevant domain
	Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Computer Application
Post qualification relevant experience	Min 1 Year
Desirable Skill Sets	 Knowledge in network and security domain Knowledge and experience in operating Windows & Linux Platforms. Must be Collaborative and team oriented. Must have appreciable troubleshooting and analytical skills. Must be able to multitask in a fast-paced environment. Good Understanding of network protocols (TCP/IP stack, SSL/TLS, IPSEC, SMTP/IMAP, FTP, HTTP etc.) Good Understanding of Operating System, Web Server, database, and Security devices (firewall/NIDS/NIPS) logs and log formats. Understanding of security threats (preferably OWASP Top 10 vulnerabilities), threat attack methods and the current threat environment Knowledge in vulnerability assessment, penetration testing of web application, mobile applications, network infrastructure Knowledge in open-source tools of vulnerability assessment and penetration testing Certification such as CCNA, CCNP, CEH, Certified SOC Analyst, ECSA, CISA, CISM, CISSP, ISO 27001 LA or equivalent is desirable
Job profile	 Monitoring of security incidents in 24x7 rotational shifts (Thiruvananthapuram location only). Detect Incidents by monitoring the SIEM console, Rules, Reports and Dashboards. Ensure incidents are reported as tickets using ticketing tool and handled as per SLA defined for each customer. Monitor the SIEM console resources to identify any anomalies. Analysis and review of logs and cyber event alerts Investigate suspicious security event activity, security breaches and other cyber security incidents. Recognize potential, successful, and unsuccessful intrusion attempts/compromises through review and analysis of relevant event detail and summary information.
Consolidated salary	Rs. 37,500/- (Salary offer shall commensurate to qualification & relevant experience as per CDAC policy) Minimum CTC/Annual Pay Package shall be Rs. 5,40,900 /-

Post	Project Engineer- Fresher
Post Code	CDACT/PE/F/T/01
No. of Posts	20 (Twenty)
Location	Thiruvananthapuram
Upper age limit	30 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Electrical & Electronics

Post qualification relevant experience	Nil
Desirable Skill Sets	ΝΑ
Job profile	Software development activities
Consolidated salary	Rs. 37,500/- Minimum CTC/Annual Pay Package shall be Rs. 5,40,900 /-

Post	Project Engineer- Fresher
Post Code	CDACT/PE/F/T/02
No. of Posts	02 (Two)
Location	Thiruvananthapuram
Upper age limit	30 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA OR M.E/ M.Tech in relevant domain Specialization : Electronics & Communication/ Computer Science/ Applied Electronics
Post qualification relevant experience	Nil
Desirable Skill Sets	 Embedded Hardware Design and Testing Expertise in ROS and an in depth understanding of its libraries and tool Proficiency in programming languages such as Python and C++
Job profile	Embedded hardware & software - design, development and testing
Consolidated salary	Rs. 37,500/- Minimum CTC/Annual Pay Package shall be Rs. 5,40,900 /-

Post	Project Engineer- Fresher
Post Code	CDAC/PE/F/T/03
No. of Posts	16 (Sixteen)
Location	Technopark, Thiruvananthapuram
Upper age limit	30 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA OR Post Graduate degree in Science in relevant domain(s)/ Computer Application; with 60% or equivalent CGPA OR ME/M Tech in relevant domain Specialization : Computer Science/ Information Technology/ Electronics & Communication/ Computer Application
Post qualification relevant experience	Nil
Desirable Skill Sets	 Knowledge in network and security domain Knowledge and experience in operating Windows & Linux Platforms. Must be Collaborative and team oriented. Must have appreciable troubleshooting and analytical skills. Must be able to multitask in a fast-paced environment. Good Understanding of network protocols (TCP/IP stack, SSL/TLS, IPSEC, SMTP/IMAP, FTP, HTTP etc.) Good Understanding of Operating System, Web Server, database, and Security devices (firewall/NIDS/NIPS) logs and log formats. Understanding of security threats (preferably OWASP Top 10 vulnerabilities), threat attack methods and the current threat environment Knowledge of disaster recovery, computer forensic tools, technologies and methods Certification such as CCNA, CCNP, CEH, Certified SOC Analyst, ECSA, CISA, CISM, CISSP, ISO 27001 LA or equivalent is desirable Knowledge in vulnerability assessment, penetration testing of web application, mobile applications, network infrastructure Certification such as CCNA, CCNP, CEH, Certified SOC Analyst, ECSA, CISA, CISM, CISSP, ISO 27001 LA or equivalent is desirable Knowledge in Security Auditing methodologies and Security testing concepts Knowledge in Security Auditing methodologies and Security testing concepts

	Monitoring of security incidents in 24x7 rotational shifts (Thiruvananthapuram location only).
	• Detect Incidents by monitoring the SIEM console, Rules, Reports and Dashboards.
	• Ensure incidents are reported as tickets using ticketing tool and handled as per SLA defined for each customer.
Job profile	 Monitor the SIEM console resources to identify any anomalies.
	 Analysis and review of logs and cyber event alerts
	 Investigate suspicious security event activity, security breaches and other cyber security incidents.
	• Recognize potential, successful, and unsuccessful intrusion attempts/compromises through review and analysis of relevant event detail and summary information.
Consolidated salary	Rs. 37,500/-
	Minimum CTC/Annual Pay Package shall be Rs. 5,40,900 /-

Post	Project Engineer- Fresher
Post Code	CDAC/PE/F/T/04
No. of Posts	16 (Sixteen)
Location	Technopark, Thiruvananthapuram
Upper age limit	30 Years (Relaxation as per rules)
Educational qualification	B.E/ B. Tech with 60% or equivalent CGPA OR Post Graduate degree in Science in relevant domain(s)/ Computer Application; with 60% or equivalent CGPA OR ME/M Tech in relevant domain Specialization : Computer Science/ Information Technology/ Computer Application
Post qualification relevant experience	Nil
Desirable Skill Sets	• C, C++, JAVA
Job profile	 Software Development Development of IoT Network Management & Security Solutions and Software-Defined Networking Solutions
Consolidated salary	Rs. 37,500/- Minimum CTC/Annual Pay Package shall be Rs. 5,40,900 /-

Instruction to Candidates:-

- 1. Before appearing for the Walk-in/Online interview the Candidates should read General Terms and Conditions carefully.
- 2. Candidates should bring the complete application form along with a latest photograph affixed on it, one page write up and one valid photo id proof having date of birth.
- 3. Candidates should **bring original certificates** and a set of photocopy of the following documents at the time of Interview/ **Certificate Verification/Joining**:
 - 1. Qualification: Certificates & Mark sheets of 10th, 12th, Graduation, Post-Graduation, any other relevant qualification.
 - 2. Age Proof Document, ID Proof (PAN Card/ Aadhar Card)
 - 3. Experience Certificates starting from first to last Organization.
 - 4. Document proof for present employment. NOC from current employer (applicable for candidates working in Central/ State Govt. /PSUs /Govt.
 - 5. Caste Certificates in case of SC/ST & Non- Creamy Layer for OBC
 - 6. Medical Certificate in case of PwD
 - 7. Income & Asset certificate in case of Economically Weaker Section (EWS)
 - 8. For other categories claiming any reservation/relaxation, relevant document as per notification
- 4. Candidates who fail to submit any requisite document as mentioned above, his/her candidature/appointment shall be liable to be cancelled/terminated as the case may be.

5. Candidates working in Central/State Govt./ Autonomous Bodies/ PSUs are required to produce 'No Objection Certificate' from their parent organization.

6. Candidates are advised not to carry your mobile/any such kind of gadgets during the course of interview.

General Terms & Conditions:

- All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on last date of registration. They are advised to satisfy themselves before appearing interview that they possess at least the essential qualifications laid down for the post as on last date of registration. No enquiry asking for advice as to eligibility will be entertained.
- 2. Candidates in the last semester, who would complete the course before the appointment can also apply. However, if

selected, the joining shall be after passing such examination with required min. score only.

- 3. The candidates alone are responsible for the authenticity of information provided by them. Any wrong information provided will make them automatically disqualified for the interview, irrespective of their selection process.
- 4. Candidates are required to appear for the interview at their own cost.
- 5. C-DAC is involved in projects at various location across the India, hence a selected candidate may be deputed or transferred from one project to another as per organizational requirement at any project location across in India.
- 6. Canvassing in any manner and bringing outside influence shall be a disqualification for selection.

Reservations:

- 1. Reservation for SC/ST/OBC/PwD/EWSs will be applicable as per Govt. of India norms, as applicable to C-DAC.
- 2. Candidates belonging to reserved categories should produce the original certificates at the time of certificate verification, if called for, issued by competent authority in the prescribed format as stipulated by DoPT Government of India, failing which such candidates will not be allowed to attend the selection process against reserved posts and will not be allowed to claim the benefits of reservation.
- 3. In case of candidates belonging to OBC category, certificate in the format prescribed by Government of India which specifically contain the clause that the candidate does not belong to creamy layer section is required to be produced. The OBC candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General/Unreserved".
- 4. The candidates applying under PwD category are required to submit the Disability Certificate in the format prescribed by Government of India, Department of Personnel and Training vide OM No.36035/3/2004-Estt (Res) dated 29.12.2005 as amended from time to time. Candidates having disability of 40% or more only are eligible for reservation under PwD category.
- 5. The candidates applying under Economically Weaker Sections (EWSs) category are required to submit Income and Asset Certificate issued by a Competent Authority in the prescribed format as given in Annexure-I of DoPT OM No. 36039/1/2019-Estt (Res) dated 31st January 2019 as amended / modified from time to time.

Relaxation/ Age Limit:

- 1. The date for determining the upper age limit, qualifications and experience shall be the last date of registration.
- 2. SSLC/SSC/ISC mark sheet/certificate and any other valid document will be considered as proof of date of birth.
- 3. The application of the candidates not meeting the prescribed age criteria will be rejected/cancelled without any prior intimation.
- 4. Applicants belonging to the reserved category (SC/ST/OBC/EWS)/ PWD/ Ex-servicemen/ would be eligible for relaxations as per rules.
- 5. Government employees will be eligible for relaxation in age by 5 years including other age relaxations as per rules.
- 6. As per GOI provisions, age relaxation up to 05 years (including all other age relaxations) is applicable for Widows, Divorced Women and Women Judicially separated from Husbands who are not remarried. Candidates eligible for age relaxation under this category would be required to produce following documentary evidence:
 - I. In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - II. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decree of the second s

to prove the fact of divorce or the judicial separation, as the case may be, with an attidavit in respect of divorced women remarried since.

- 7. Age relaxation to PwD category: Age relaxation as per Government of India instructions is allowed (including all other age relaxation in respect of the posts reserved for them) to blind, deaf-mute and orthopedically handicapped persons for appointment to Below Group 'A' posts/services. The persons claiming age relaxation under this category would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for the respective posts to be filled by Direct Recruitment by Selection.
- 8. The Economically Weaker Sections' Certificate should be strictly in the format prescribed by DoPT. The format is available on the website www.persmin.nic.in.
- 9. For Candidates claiming, SC/ST/OBC/PwD/EWS status, Original Caste Certificate/Valid OBC Non Creamy layer Certificate/Medical certificate/Income and Asset certificate as the case may be, from the Competent Authority in the format prescribed for Central Government Offices, need to submit at the time of Certificate verification/Joining.

Qualification:

- 1. In respect of equivalent clause in essential qualifications, submission of equivalency certificate duly authenticated by the appropriate authority is mandatory at the time of Certificate verification/Joining and the onus for submitting the same purely rests upon the candidates, failing which the application is liable to be rejected.
- 2. Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the respective University/Institute. Please also obtain a certificate to this effect from University / Institute, which shall be required at the time of Certificate verification/Joining.

Experience:

- 1. Only those experiences which are relevant and acquired after the passing date of the qualifying qualification will be considered. The decision of C-DAC in this regard will be final and binding.
- 2. Academy/Teaching/Research work, experience in non-profit organization, internship/project work placements are part of academic curriculum and will not be considered as experience, unless specified.
- 3. The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty / trainee / intern will not be counted while calculating the valid experience.
- 4. Candidate should possess experience certificates/documents issued by the previous and present employer clearly indicating period of employment, salary drawn and post held.
- 5. The decision of C-DAC with respect to experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected/cancelled without any prior intimation.
- 6. The consolidated salary mentioned is for the starting pay for the minimum experience required for the said post. Candidates with higher experience commensurate with the experience bracket given shall be offered additional increment as per C-DAC policy.
- 7. Years of experience, over and above the maximum range notified in the advertisement, will not be considered for calculating higher pay.

Important points to note

- It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is attending in accordance with the advertisement. In case, it is found at any point of time in future during the process of selection or even after appointment that the candidate was not eligible as per prescribed qualification, experience etc., which could not be detected at the time of selection due to whatever circumstances, his/her candidature/appointment shall be liable to be cancelled/terminated as the case may be.
- 2. Selected candidates will be eligible to apply for different / higher posts, on contract on consolidated pay basis, against internal notifications issued from time to time, as per CDAC policy.
- 3. In case of internal candidates, please note that, selected candidates will have to resign from the existing services in order to join the post as fresh employees.
- 4. All queries pertaining to recruitment including selection process should be addressed to our recruitment team only through tvmrct@cdac.in
- 5. Candidates must be in sound health and ready to undergo Pre- Employment Medical Examination as per C-DAC norms.
- 6. At the time of Certificate Verification/Joining they should bring original certificates of qualifications and experience and a

self-attested photocopy of the same. SC / SI/ OBC/EWS candidates should submit necessary certificates issued by competent authority in the prescribed format as stipulated by Government of India amended from time to time, failing which he/she will not be allowed to claim the relaxations applicable in case of reservation.

- 7. In case any ambiguity/dispute arises on account of interpretation of version other than English, English version will prevail.
- 8. Kindly note that the Centre has not authorized any agent/ agency for representing C-DAC for anything related to recruitment or its processes.
- 9. All the posts will be filled as per the Recruitment Rules or guidelines of C-DAC.
- 10. The person selected for contract appointment will not have any claim or right for his/her continuity in service, regularization or automatic extension of the term of contract.
- 11. These posts are transferable from one project to another.
- 12. NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.

Manager (Admn), HR Centre for Development of Advanced Computing (CDAC) Post Box No.6520, Vikasbhavan P.O Vellayambalam, Thiruvananthapuram - 695 033







CENTERS

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